Neonatology | Community Health | Mental Health | Perth Children's Hospital

Tutor Sonographer

Position details

Position Number: 00017349

Classification: HSO Level P3

Agreement: Health Salaried Officers Agreement

Directorate: Operations - Service Unit 3 - Surgical

Department: Medical Imaging

Location: Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

00012060 Dep Chief Medical Imaging Tech HSO Level P4

Positions under direct supervision:

Trainee Sonographer HSO Level P1 2.5 FTE

Key Responsibility

This position involves the provision and oversight of the ultrasound training program for trainee sonographers, including developing and implementing learning protocols in ultrasound training for all sonography staff.

Compassion Excellence Collaboration Accountability Equity Respect

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- Community Health: a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- Child and Adolescent Mental Health Services (CAMHS): provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- Perth Children's Hospital (PCH): is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate
with our
key support
partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride
in what I do,
strive to learn and
ensure exceptional
service every
time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

- Responsible for introducing, developing and implementing protocols of learning.
- Provides instruction and interpretation on all aspects of paediatric and adult ultrasound scanning techniques.
- Responsible for selectively recording relevant ultrasound images for teaching purposes.
- Responsible for upskilling sonographers, in collaboration with the Supervising Sonographer.
- Participate in the development and implementation of new examinations and techniques in ultrasound.
- Responsible for training candidates enrolled in ASAR Accredited Ultrasound courses.
- Maintains equipment and stock.
- Communication with Supervising Sonographer on matters related to equipment faults, scanning techniques, progress and other training issues.
- Participate within the sonography team

CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or
 participating in practices in accordance with the requirements of the National Safety and
 Quality Health Service (NSQHS) Standards, health service strategic direction and the WA
 Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act* (WA) 2020, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

- Tertiary Qualifications in a related health/science field with an ASAR accredited qualification in sonography and listed on the Australian Sonographers Accreditation Registry (ASAR) as an accredited medical sonographer in the field of General Ultrasound.
- 2. Extensive experience in ultrasound with a focus on paediatric patients.
- 3. Experience in teaching methodologies with particular reference to ultrasound techniques.
- 4. Well-developed interpersonal/communication, both oral and written skills.
- 5. Demonstrated problem solving and innovative skills.
- Demonstrated ability to adjust to varying work patterns and the ability to work in a multidisciplinary team.
- 7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Work Health and Safety, and how these impact on employment and service delivery.

Desirable selection criteria

1. Experience supervising medical personnel in ultrasound techniques.

Appointment to this position is subject to the following:

- Evidence of listing on the Australian Sonographer Accreditation Registry (ASAR) as an accredited medical sonographer in the relevant field.
- Working with Children (WWC) Check, compulsory check for people who carry out childrelated work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	Registered
25/11/2021	18/05/2023	18/05/2023
I verify that the details in this document are an accurate reflection of the requirements of the position.		
Manager / Supervisor	Signature or HE Number	Date
As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.		
Occupant Name	Signature or HE Number	Date