



Job Description Form



GOLDFIELDS

Landscape Photos: Tourism Western Australia

Position Title

Position number: 601360

Clinical Nurse

Regional Overview

The Goldfields region of the WA Country Health Service covers the Goldfields-Esperance Region of Western Australia. The region is located in the south eastern corner of Western Australia and covers 770,488 sq km (including offshore islands). The WA Country Health Service Goldfields consists of two main health campuses located in Kalgoorlie & Esperance, and three smaller hospitals located in Laverton, Leonora and Norseman. The Goldfields is a culturally rich region with a number of Aboriginal communities spread out across the region, 16 distinct Aboriginal language groups and an Aboriginal population that represents 12.3 per cent of our total population, with 1 in 10 people, on average, identifying as Aboriginal – this in comparison to the state average of 3.6 per cent. The region supports a wide range of industry, including mining, agriculture, aquaculture and tourism. Mining is the predominant sector in the central and northern parts of the region, with a well-established agricultural sector in the south.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate Overview

This portfolio provides the region with nursing leadership and governance. It also supports the following regional services: cancer care coordination, infection control, palliative care, renal services. Administratively it also has a regional focus on nursing recruitment, safety, quality and risk management.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	601360	Registration Date:	September 2021
Classification:	RN Level 2	Location:	Kalgoorlie
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Regional		

Position Overview

Assessment, planning, treatment and follow-up services to consumers of Community Mental Health Services. Liaise with all other service providers to enhance services to consumers to promote mental and physical health and carry out Mental Health promotion and education in the area.

Reporting Relationships

Responsible to:

601593: Team Leader MH



This position:

601360: Clinical Nurse
RN Level 2



Positions under direct supervision:

Other positions reporting to this position:

601200: Clinical Nurse Specialist - CMH
601426: Mental Health Officer
601460: Senior Health Professional Mental Health
613543: Clinical Nurse Specialist MH - Triage
615339: Social Worker
615341: Occupational Therapist
615722: Clinical Nurse Specialist MH – Older Adult
615804: Peer Support Worker



Key Duties/Responsibilities

1. CLINICAL SERVICES

- 1.1. Delivers a high standard of Community Mental Health services using mental health nursing knowledge and skills.
- 1.2. Participates in multi-disciplinary team assessment and discussions in service planning for patients.
- 1.3. Provides follow-up and support services to families/carers of the patients with mental disorders.
- 1.4. Maintains and develops own professional knowledge and skills for optimal service delivery.
- 1.5. Provides after hours psychiatric emergency/crisis services as required.
- 1.6. Provides outreach services which involves travel to designated areas including overnight stays.
- 1.7. Maintains accurate written records and fulfils all data collection requirements related to customer services.
- 1.8. Delivers services in accordance with all the relevant Acts including the Mental Health Act 2014.
- 1.9. Responsible for recognising limitations in knowledge and expertise and seeks expert advice and supervision as appropriate.
- 1.10. Responsible for the implementation of clinical competencies as per the National Practice Standards for Mental Health Workforce 2013 within Goldfields Community Mental Health.

2. EDUCATION/PROMOTIONAL SERVICES

- 2.1. Consults and liaises with General Practitioners in the area and other service providers in delivering services to CMHS' patients.
- 2.2. Participates in planning and delivering Mental Health education and promotion activities in the community.
- 2.3. Provides a consultancy service to other service providers and families/carers in managing patients with mental disorders.
- 2.4. Provides appropriate referral services to customers.

3. ADMINISTRATION

- 3.1. Complies with guidelines regarding the use of Departmental equipment and vehicles.
- 3.2. Participates in staff performance development and reviews.
- 3.3. Collates information and data on service delivery and needs as required.
- 3.4. Undertakes other duties, within the level of knowledge and skills, as directed.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated ability to solve problems, and to negotiate and communicate with customers, other service providers and members of the community.
3. Have a sound knowledge of mental disorders, Mental Health Nursing case management, mental health education in community based mental health service.
4. Working knowledge of the Mental Health Act 2014 and sound knowledge of the National Standards for Mental Health Services.
5. Demonstrated abilities to work in multi-disciplinary team environment and as an independent practitioner.
6. Eligible for / or in possession of a current C or C-A Class driver's licence.

Desirable

1. Knowledge and understanding of the provision of mental health services within a rural community.
2. Understanding and skills in program based service delivery and data collection systems.
3. Previous experience knowledge and understanding of mental health promotion prevention and early intervention programs in Health education and promotion.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence
- Ability to travel within the region as required including overnight stays

WA Country Health Service –
GOLDFIELDS

8 September 2021

REGISTERED
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