



Senior Orthotist

Position details

Position Number:	00014185
Classification:	HSO Level P-2
Agreement:	Health Salaried Officers Agreement
Directorate:	Operations - Service Unit 5 - Allied Health
Department:	Orthotics
Location:	Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

00012924	Manager Orthotics Service	HSO P-3
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Positions under direct supervision:

Orthotist	HSO P-1	2.0 FTE
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Key Responsibility

Provide orthotic management and caseload coordination of complex patients including interpretation of orthotic prescriptions, clinical measurement, manufacture, fitting and evaluation of orthoses for a variety of patient presentations at an advanced level of practice.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical Care

- Provides advanced orthotic services to inpatients and outpatients who require orthotic assessment, design, manufacturing and fitting of orthoses.
- Provides education and supervision to other orthotics staff in clinical/professional, administrative, technical and educative aspects of the service.
- Engages in continuing professional development/education.
- Undertakes supervision and development of P1 staff and orthotic students.
- Educates patients/carers in post tertiary care management and provides review care plans as appropriate.
- Provides advanced Orthotic clinical advice and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- Completes clinical documentation and undertakes administrative tasks as required.

2. Clinical Support

- Leads and participates in departmental and other meetings as required to meet organisational and service objectives.
- Participates, implements and provides leadership in quality improvement and/or research activities in consultation with the Manager of the service and other stakeholders.
- Participates in service delivery planning and assists with implementing change management strategies of the service.
- Represents the service on relevant committees and other meetings internal and external to the service.
- Attends training to maintain and increase advanced clinical skills and contributes to the training of other staff.
- Organises and maintains data, records and documentation related to patients and services provided in accordance with Department of Health and CAHS/PCH requirements

3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.



- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Tertiary qualification in Prosthetics and Orthotics and eligible for full membership of the Australian Orthotic Prosthetic Association (AOPA).
2. Significant relevant clinical experience, knowledge, and demonstrated clinical competence at an advanced level of practice in Orthotic management of patients including interpretation of orthotic and prosthetic prescriptions, clinical measurement, manufacture, fitting and evaluation of orthoses for a variety of complex patient presentations.
3. Demonstrated high level communication skills.
4. Demonstrated ability to provide leadership within a clinical environment.
5. Proven commitment and active participation in continued professional development and implementation into the clinical setting.
6. Demonstrated participation in quality improvement and/or research activities to contribute to service delivery systems.
7. Demonstrated ability to work collaboratively across various specialties and multidisciplinary teams.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Work Health and Safety, and how these impact on employment and service delivery.

Desirable selection criteria

1. Experience in the provision of orthoses/prosthetics to paediatric patients.
2. Knowledge of contemporary methods and practices related to new materials and technologies applied to orthotic and prosthetic devices (e.g. cad cam carving technology, fibre reinforced materials, fabrication techniques, 3D printing).

Appointment to this position is subject to the following:

- Evidence of eligibility for or current full membership of the Australian Orthotic and Prosthetic Association (AOPA) must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.



Certification

Created on	Last Reviewed	Registered
Insert date	30/08/2021	16/05/2023

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date

