



# Job Description Form

## Generic **Tester**

### Courts Technology Group

#### **Position details**

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Classification Level: 3

Award/Agreement: Public Service Award 1992 / Public Service CSA Agreement  
(and subsequent agreement/s)

Position Status: Permanent or Temporary

Organisation Unit: Court and Tribunal Services, Strategic Business Development

Physical Location: Perth CBD

#### **Reporting relationships**

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Responsible to: Various Senior Tester – Level 4; or  
Manager Business Engagement – Level 7 (Temporary  
positions only)

**This position: Generic Tester - Level 3**

Direct reports: NIL

#### **Overview of the position**

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The Tester is responsible for the provision of software testing services to ensure appropriate quality of bespoke courts applications. The position undertakes test writing and execution activities on new project developments or enhancements.

The position operates across the Testing and Assurance Team and may be required to relieve in the Contact Centre Team, as required.

#### **Job description**

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As part of the Courts Technology Group team, the successful applicant will be expected to:

- Work to improve communication and model integrity and respect in all interactions.
- Operate within the Department's Corporate Governance Framework, policies and procedures and ensure effective transparency and accountability of all Department activity.

- Operate within the chain of command to coordinate activities required to meet the Department's strategic objectives.
- Work collaboratively to achieve common goals and best practice and facilitate business improvements as appropriate.

### **Role specific responsibilities**

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- Develops test plans for projects and support releases.
- Creates test cases and the associated suites after analysis of functional and technical requirements and existing test assets where applicable.
- Creates and maintains all test data.
- Executes test suites prior to the release of applications, in alignment with agreed milestones. Analyses and reports on test results.
- Raises defects that arise as a result of testing in adherence to branch standards.
- Collaborates with developers, business analysts, internal/external clients in the resolution of defects and gaps in requirements. Tracks defects through to resolution.
- Contributes to the ongoing improvement of testing processes and standards.
- Other duties as required in accordance with strategic objectives, business plans, local workload priorities and performance management plans.

### **Job related requirements**

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In the context of the role-specific responsibilities, the ability to demonstrate the following skills, knowledge and experience.

#### **Shapes and Manages Strategy**

The ability to; understand the reasons for decisions made within the division and be able to explain how they are related to their work, identify issues that may impact on the achievement of goals and inform supervisor, utilise knowledge of the work environment to contribute to planning activities, draw information from a variety of sources and apply common sense to analyse what information is important/relevant are all important for this role.

#### **Achieve Results**

The ability to; reschedule and reorganise work to reflect changes in priorities, demonstrate knowledge of new programs, plans or services that are relevant to the position, maintains accurate records and files; and, ensure that tasks are completed within allocated timeframes are all fundamental to this role.

#### **Builds Productive Relationships**

The capacity to; build and maintain relationships with senior management colleagues and clients, share information with stakeholders and seek input from others to inform team discussions, ensure that relevant/important information is shared where required,

treat people with respect and courtesy and to act on constructive feedback are requirements for this role.

### **Exemplifies Personal Integrity and Self-Awareness**

A commitment to; adhere to the Code of Conduct in all interactions, behave in a honest professional and ethical way, check and confirm the accuracy of all information prior to release, take responsibility for the completion of work and seek guidance where necessary, stay calm under pressure and not react personally to criticism, acknowledge mistakes and learn from them, meet agreed performance levels and seek and accept supervisor feedback and guidance are all important for this role. Engage with risk by providing accurate information, seeking guidance when required and reporting potential risk issues to supervisor.

### **Communicates and Influences Effectively**

An ability to; structure messages clearly and succinctly orally and in writing, gain a clear understanding of others comments by actively listening and asking questions to ensure understanding – checks that own views have been understood and able to discuss issues thoughtfully without becoming aggressive are requirements for this role.

### **Special requirements/equipment**

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Nil

### **Certification**

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The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the job.

Executive Director, Court and Tribunal Services

Signature: \_\_\_\_\_ Date: February 2023

HR certification date: March 2023