



# Job Description Form



GOLDFIELDS

Landscape Photos: Tourism Western Australia

**Position Title**

**Position number: 601663**

**Registered Nurse**

## Regional Overview

The Goldfields region of the WA Country Health Service covers the Goldfields-Esperance Region of Western Australia. The region is located in the south eastern corner of Western Australia and covers 770,488 sq km (including offshore islands). The WA Country Health Service Goldfields consists of two main health campuses located in Kalgoorlie & Esperance, and three smaller hospitals located in Laverton, Leonora and Norseman. The Goldfields is a culturally rich region with a number of Aboriginal communities spread out across the region, 16 distinct Aboriginal language groups and an Aboriginal population that represents 12.3 per cent of our total population, with 1 in 10 people, on average, identifying as Aboriginal – this in comparison to the state average of 3.6 per cent. The region supports a wide range of industry, including mining, agriculture, aquaculture and tourism. Mining is the predominant sector in the central and northern parts of the region, with a well-established agricultural sector in the south.

## About the WA Country Health Service

### Our Strategic Priorities



### Our Values

#### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

#### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

#### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

#### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

#### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

#### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

### Our Vision

To be a global leader in rural and remote healthcare.

### Our Mission

To deliver and advance high quality care for country WA communities.

## Directorate Overview

This portfolio provides the region with nursing leadership and governance. It also supports the following regional services: cancer care coordination, infection control, palliative care, renal services. Administratively it also has a regional focus on nursing recruitment, safety, quality and risk management.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	601663	Registration Date:	May 2023
Classification:	RN Level 1	Location:	Esperance
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Regional		

## Position Overview

Performs the primary functions of a professional nurse by delivering a high standard of nursing care.

## Reporting Relationships

### Responsible to:

601652: Clinical Nurse Manager



### This position:

601663: Registered Nurse  
RN Level 1



### Positions under direct supervision:

Nil

### Other positions reporting to this position:

601655: Clinical Nurse Midwife  
601657: Clinical Nurse  
601672: Registered Nurse Midwife  
601682: Enrolled Nurse  
615347: Clinical Nurse  
615742: Registered Nurse – Midwife Student  
617309: Assistant in Nursing



## Key Duties/Responsibilities

1. Plans, performs, facilitates and evaluates delivery of patient care.
2. Manages a patient caseload as allocated by the shift coordinator.
3. Maintains safe nursing practice and working environment for self and others.
4. Coordinates the ward/unit as required.
5. Maintains awareness of infection control principles during practice.
6. Communicate effectively with other health professionals, patient and /or significant others.
7. Participates in the multidisciplinary decision making pertaining to patient care.
8. Implements appropriate teaching sessions for patients and carers in collaboration with the Clinical Nurse Manger.
9. Assists the Clinical Nurse Manager in maintaining the quality and standard of nursing practice as per legal, ethical and moral parameters relevant to practice setting.
10. Monitors and ensures availability of supplies and equipment.
11. Participate in professional associations.
12. Participates in the performance review of self and others and accepts responsibility for own professional development.
13. Contribute to the orientation, preceptoring and education of staff.
14. Assists the Clinical Nurse Manger in the formulating, updating, reviewing and implementing of policies, procedures and other documentation related to nursing practice.
15. Undertakes other appropriate responsibilities as allocated by the Clinical Nurse Manager.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Knowledge and ability to competently apply current nursing theory to nursing practice.
3. Demonstrated ability to plan and facilitate a patient load.
4. Ability to make decisions and accept responsibility for own practice.
5. Effective interpersonal and communication skills.
6. Demonstrated ability to work independently and as part of a team.
7. The ability to use a multidisciplinary approach on patient discharge.
8. Knowledge of legislation relevant to nursing practice.

### Desirable

1. Understanding of the preceptor role.
2. Bachelor of Applied Science Nursing and/or Post Basic Certificate in an appropriate speciality.
3. Has an interest in providing health care in a rural setting.
4. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing & Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check

WA Country Health Service –  
GOLDFIELDS

3 May 2023

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