



Role Statement

| | |
|-----------------------------|-------------------------|
| Role title: | Senior Analyst |
| Level: | Level 6 |
| Position No: | 00030896 |
| Business Unit: | Economic |
| Responsible to: | Manager, Revenue Policy |
| Direct Subordinates: | Nil |

Role of Treasury

Treasury is the central department managing Western Australia's public sector finances and formulating and implementing the annual State Budget.

We develop economic and revenue forecasts, and monitor developments in the State's economy, major revenue bases and public sector finances, to ensure Western Australia remains on track against the State Government's budgetary objectives and targets.

Our policy advisory role covers a wide range of issues, including Commonwealth State financial relations, revenue policy, public sector wages policy, public sector superannuation policy, and advice on alternative models of service delivery and infrastructure provision.

Role Description

The Economic Business Unit assists the Government of the day through expert economic, financial and policy advice that promotes the public interest across a wide array of activities. This advice ranges from economic conditions, tax and royalty changes, the distribution of GST grants, best practice regulation, wages policy, and microeconomic reforms. The Unit also promotes a whole-of-government perspective to negotiations of financial agreements with the Commonwealth and undertakes in-depth analysis of important and emerging economic issues.

The Senior Analyst is part of the Revenue and Intergovernmental Relations (RIG) Directorate. The Revenue Policy team's role is to undertake analysis and provide advice on immediate and emerging revenue policy issues, as well as longer-term reform options.

The core function of this role is to develop, coordinate and deliver high quality and timely evidence informed analysis and advice on State taxation and mineral royalties to inform government decision making. The Senior Analyst will also consider changes in the revenue base to maintain revenue in the long term and proactively identify issues, along with innovative solutions, to provide a longer-term sustainable approach to managing the State's finances.

This role requires you to undertake a number of the following activities (but is not limited to):

- analyse, interpret and evaluate quantitative and qualitative information relating to taxation and mineral royalties advice and changes to policy or legislation;
- use and develop new revenue models for analysing and estimating the financial impact of changes to revenue policy; clarify and resolve problems through working with stakeholders and identifying/considering options;
- work effectively in a team-based environment to meet timeframes;
- work collaboratively with internal and external stakeholders to build relationships and share information; and
- demonstrate initiative and integrity in dealing with complex, confidential and sensitive information.

Essential Capability Requirements

The five core capabilities below form part of Treasury's Capability Framework and are also based on the Public Sector Commission's Capability Profile. They articulate the desired behaviours and skills required for successful performance in a role at Treasury. Each capability is supported by a set of behavioural indicators which are accessible from the Treasury website (www.wa.gov.au/treasury) Careers page.

Applicants will be assessed on the following essential capability requirements. You will need to ensure you consider the behavioural indicators relevant to the classification level and within the context of the advertised role.

1. Strategy and Analysis

Anticipates, analyses and manages emerging issues. Develops innovative solutions to complex problems.

2. Achieves Results

Works independently and manages own work deliverables. Proactively collaborates with others to achieve results. Displays a strong work ethic and resilience.

3. Builds Productive Relationships

Builds trust and effectively collaborates with a diverse group of internal and external stakeholders to achieve mutually beneficial outcomes.

4. Displays Personal Drive and Integrity

Displays judgement, initiative and professionalism. Continually develops themselves and others.

5. Communicates and Influences Effectively

Communicates information in a clear and effective manner for the target audience.

Essential Role Specific Requirements

Nil

Desirable Role Specific Requirements

Relevant qualification (e.g. Economics, Commerce, Business, Mathematics/Statistics).