



MST Clinician ATSI (50D)

Position details

Position Number:	00010854
Classification:	HSO Level P2
Agreement:	Health Salaried Officers Agreement
Directorate:	Operations - Service Unit 2 - Mental Health
Department:	Multisystemic Therapy (MST) Programme
Location:	Community Health -

Reporting relationships

This position reports to:

00010845 MST Team Clinical Manager HSO Level P3

Positions under direct supervision:

Nil

Key Responsibility

- Community based MST assessment of clients. Implements problem conceptualisation, treatment, planning, intervention, outcome and strategy review for clients. Liaises with key participants to ensure cooperation throughout the MST intervention. Provides advisory services to MST Programme staff in regard to Aboriginal clients consistent with the strategies, objectives and values of the West Australian Child and Adolescent Health Service.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical

- Maintains a caseload of clients providing a comprehensive and flexible community-based clinical service in accordance with the principles and processes of the MST Programme.
- Provides services to other staff of the MST Programme in regard to Aboriginal clients.
- Provides services to clients including out of hours in accordance with approved policies.
- Conducts community-based MST assessment of clients.
- Implements complex problem conceptualisation, treatment, planning, intervention, outcome and strategy review for clients.
- Engages primary caregiver and other key participants in active change orientated treatment by identifying and overcoming barriers to engagement.
- Supervises and is responsible for interventions by relevant health professionals with other agencies and ensures cooperation throughout MST treatment.
- Accountable in conjunction with MST Clinical Manager for client outcomes of Service.
- Participates in weekly group supervision for MST Team to assure adherence to MST principles and the MST analytic process.
- Participates in individual supervision as needed to manage competency needs and to remove individual barriers to effective implementation of MST treatment.
- Ensures the production of comprehensive, Multisystemic management plans for all clients of the MST Unit.

2. Educational (Occasionally)

- Identifies in conjunction with the Clinical Manager MST any required training or development to assure a high level of competency in implementation of MST interventions.
- Participates in all MST Training, Supervision and consultation activities.

3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and



Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.

- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Tertiary qualification in Psychology, Social Work or Nursing, and eligibility for current registration with the Psychology Board of Australia, or Nurses and Midwives Board of Australia, or eligibility for full membership with the Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement.
2. Pursuant of Section 50(d) of the Equal Opportunity Act 1984, the occupant of this position must be of Aboriginal descent
3. Significant knowledge or experience in treating serious antisocial behaviour in young people.
4. Ability to participate in a full-time only, flexible clinical delivery model, that includes variable times of work, and regular participation in a 24/7 telephone support service to client families.
5. Experience in provision of individual therapy with Children and Adults, and implementing systems interventions influencing young person's behaviour (i.e., within family, peer, school).
6. Knowledge of Family Systems, Social Ecology, Marital Therapy, Social Skills assessment and intervention, Behaviour Therapy and Family Therapy and their application.
7. Excellent interpersonal, verbal, written communication and problem-solving skills.
8. Current and valid Driver's Licence.

Desirable selection criteria

1. Master's Degree in Psychology, Social Work, or other relevant postgraduate qualification.
2. Knowledge of relevant Child and Adolescent Development research and its application in treatment.
3. Experience in use of Family Therapy and/or Cognitive Behaviour Therapy techniques.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment to this position is subject to the following:

- Evidence of current registration by the relevant Board or evidence of eligibility for or current full membership of the Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current and valid driver's licence.



- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	HSS Registered
1/05/2023	7/10/2019	Insert date

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor Signature or HE Number Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name Signature or HE Number Date

