



## Aboriginal Mental Health Coordinator (50d)

### Position details

Position Number:	00015804
Classification:	HSO G7
Agreement:	Health Salaried Officers Agreement
Directorate:	Operations - Service Unit 2 - Mental Health
Department:	Child and Adolescent Mental Health Service
Location:	CAMHS Corporate Office

### Reporting relationships

This position reports to:

00008576                      Director, Community CAMHS                      HSO G11

This position reports to:

Nil

### Key Responsibility

- Works with the CAHS Child and Adolescent Mental Health Service management teams in the planning, development, implementation and evaluation of the Aboriginal Mental Health Service providing mentoring and support to Aboriginal mental health professionals and workers; undertaking stakeholder consultation and liaison. Provides cultural leadership to the mental health service in consultation with the CAHS Director of Aboriginal Health.

## About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

### CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

## Our vision

### Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

## Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

## Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

### Compassion

I treat others with empathy and kindness

### Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

### Collaboration

I work together with others to learn and continuously improve our service

### Accountability

I take responsibility for my actions and do what I say I will

### Equity

I am inclusive, respect diversity and aim to overcome disadvantage

### Respect

I value others and treat others as I wish to be treated

## Summary of accountabilities

### 1. Leadership

- As a member of the CAHS Child and Adolescent Mental Health management teams, provides consultation and advice in relation to the development, implementation and coordination of the Aboriginal Mental Health Service.
- Provides supervision and mentoring to staff working in CAHS CAMHS SSAMHS positions.
- Participates in staff recruitment, selection and performance development providing advice to ensure processes are culturally respectful.
- Leads the development and implementation of relevant policies and guidelines working with the management teams to meet reporting requirements.
- Represents CAHS CAMHS as directed.

### 2. Clinical

- Works with CAMHS teams, Aboriginal health services, elders, communities and traditional healers to develop integrated and coordinated systems of care for Aboriginal people.
- In conjunction with the multidisciplinary team provides/facilitates culturally respectful assessment, treatment and case management for Aboriginal people referred into the service.
- Liaises with support services as required.
- Provides support and advocacy for Aboriginal children, young people and their families in their contacts with mental health and other health services.
- Maintains own clinical records and data entry according to policy.

### 3. Education and Training

- Works with CAHS CAMHS Education and Training Coordinator and Director, Community CAMHS to lead Aboriginal staff training and education and participation in the State-wide Aboriginal Mental Health network.
- Facilitates education and training in culturally respectful ways of working with Aboriginal people for all mental health staff.
- Collaborates in education and training about Aboriginal mental health and social and emotional well-being for non-mental health staff.
- Supports the development and review of culturally respectful promotional and communication materials for CAMHS.
- Participates in own professional development including professional supervision, performance management, further education and training and keeping up to date with new developments.

### 4. Community Development

- Builds effective partnerships with relevant community service providers, Aboriginal elders, traditional healers and communities.



- Supports the development of partnership agreements, communication protocols and memoranda of understanding between agencies and service providers.

## 5. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.



## Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

### Essential selection criteria

1. Pursuant to section 50(d) of the Equal Opportunities Act, the occupant of this position must be of Aboriginal descent.
2. Tertiary qualification in Aboriginal Mental Health (or equivalent health or social sciences), and/or significant relevant experience.
3. Knowledge and understanding of Aboriginal family structure and Aboriginal culture and customs as relevant to the delivery of mental health services.
4. Demonstrated substantial experience working with individuals with mental health disorders and their families.
5. Demonstrated staff management and/or supervisory skills.
6. Well-developed written and verbal communication and interpersonal skills.
7. Demonstrated knowledge of the role and function of mental health legislation including the WA Mental Health Act (2014).
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Work, Health Safety, and how these impact upon employment and service delivery.

### Desirable selection criteria

1. Experience in developing, planning and implementing Aboriginal health, mental health and/or paediatric health programs.
2. Current and valid driver's licence.

### Appointment to this position is subject to the following:

- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.



## Certification

Created on	Last Reviewed	HSS Registered
<a href="#">Insert date</a>	13/08/2021	13/08/2021

I verify that the details in this document are an accurate reflection of the requirements of the position.

\_\_\_\_\_  
Manager / Supervisor

\_\_\_\_\_  
Signature or HE Number

\_\_\_\_\_  
Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

\_\_\_\_\_  
Occupant Name

\_\_\_\_\_  
Signature or HE Number

\_\_\_\_\_  
Date

