



KIMBERLEY

Landscape Photos: Tourism Western Australia

Position Title

Position number: 614068

Aboriginal Mental Health Coordinator

Regional Profile

WACHS Kimberley is the most northern health region of WACHS. The Kimberley region has approximately 200 Aboriginal communities, over 34 different Aboriginal language groups and 45 percent of the population are Aboriginal and/or Torres Strait Islander people. WACHS Kimberley consists of six hospitals, an inpatient mental health unit, three Community Directorates and a Corporate Office. WACHS Kimberley provides hospital, community health, public health, remote area health, community aged care, and mental health services across the region through a dedicated team of medical, nursing, Aboriginal health, allied health and support staff.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate Overview

The Kimberley Mental Health and Drug Service provides specialist community mental health and alcohol and drug services to the Kimberley and acute in-patient psychiatric care for referred patients in the Kimberley region. The service aims to deliver a comprehensive range of high quality patient/client recovery focused mental health and alcohol and drug services to both the people in the Kimberley region.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au.

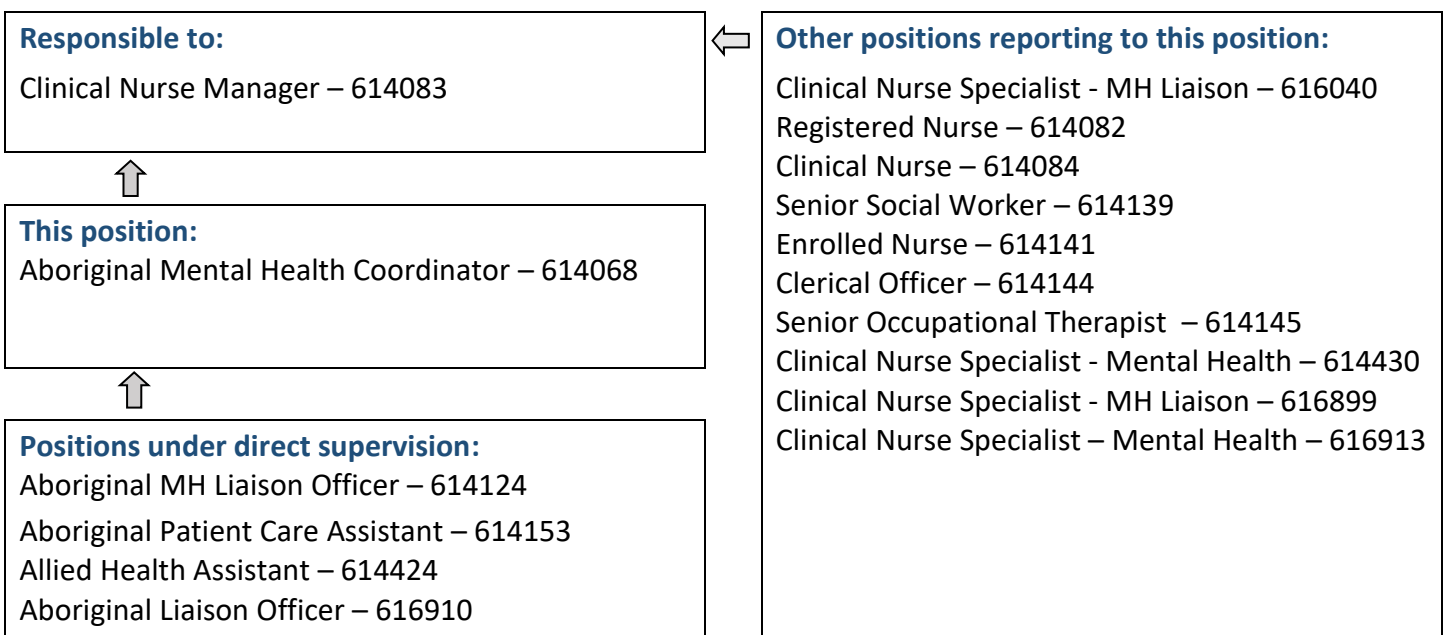
Position Details

Position Number:	614068	Registration Date:	13 September 2022
Classification:	HSO Level G6	Location:	Broome
Award / Agreement:	Health Salaried Officers Agreement		
Organisational Context:	Mental Health and Drug Service		

Position Overview

This position supports and maintains cultural security within the Broome Mental health Unit and promotes ongoing improvement that aligns with Aboriginal Mental Health values. This position coordinates, advises and supports culturally respectful approaches to inpatient mental health care. Liaises and negotiates with Aboriginal communities in the Kimberley and health professionals at the BMHU for the development, planning, and implementation of culturally appropriate inpatient mental health services. Facilitates the application of culturally specific assessment tools and recovery based activities relevant to Aboriginal Islander patients in the BMHU. This position is the team leader for the Aboriginal Mental Health Team and has a professional supervisory/support role.

Reporting Relationships



Key Duties/Responsibilities

1. CLINICAL

- 1.1. Oversees cultural advocacy, communication, mediation, and advisory services to Aboriginal patients within the BMHU and non-Aboriginal clinical staff.
- 1.2. Acts as a consultant to BMHU clinicians to facilitate culturally respectful mental health assessment, admission, orientation, care planning, and discharge planning for Aboriginal patients.
- 1.3. Coordinates BMHU orientation and mental health education for the carers and families of Aboriginal patients.
- 1.4. Provides well developed cultural liaison and negotiation services to BMHU employees to ensure a culturally safe approach to the care of Aboriginal patients.
- 1.5. Coordinates the ongoing welfare of the Aboriginal patients in the BMHU including providing advocacy and advice at multidisciplinary team meetings.
- 1.6. Provides clinical support, guidance and advice to Aboriginal Mental Health Liaison Officers and provides mentorship for existing and new Aboriginal staff / trainees.
- 1.7. Acts as coordinator for the Aboriginal Mental Health Team and provides a supervisory and supportive role for indigenous staff.

2. COMMUNITY LIAISON/CONSULTATION

- 2.1. Liaises with relatives or support persons for Aboriginal patients to organise traditional healing activities and other culturally appropriate mental health interventions.
- 2.2. Establishes and maintains links between the BMHU and local Aboriginal service providers, non-government organisations, and government departments.
- 2.3. Acts as cultural advocate for mental health in the community and assists consumers and families in advocating on their own behalf, e.g. at Mental Health Review Board.
- 2.4. Fosters the development of Aboriginal consumer/community involvement in the BMHU by establishing networks and liaising with advisory groups.
- 2.5. Liaises with BMHU Aboriginal community reference group to maintain the cultural respectfulness and accountability of the unit in collaboration with the Unit Manager, Regional Manager of Mental Health and Clinical Director.

3. EDUCATION AND TRAINING

- 3.1. Develops and facilitates ongoing cultural awareness training for non- Aboriginal staff at Kimberley Mental Health and Drug Service. (KMHDS)
- 3.2. Organises KMHDS Aboriginal mental health staff meetings and service planning sessions.
- 3.3. Contributes to the development of culturally appropriate procedure and practice for the BMHU in relation to Aboriginal mental health.
- 3.4. Participates in recruitment selection, performance management, quality improvement programs and accreditation activities.

4. OTHER

- 4.1. Maintains appropriate, legible records ensuring security and confidentiality of all patient information.
- 4.2. Undertakes activities to develop and maintain professional skills at an advanced level, including mental illness management self-education.
- 4.3. Mediates between Aboriginal patients, clinicians, family, carers and other stakeholders in the resolution of complaints.
- 4.4. Other duties as directed by line manager or their delegate.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

- 1 Pursuant to section 50(d) of the Equal Opportunities Act, the occupant of this position must be of Aboriginal descent.
- 2 Knowledge and understanding of Aboriginal family structure, culture, and customs and demonstrated advanced ability to advocate for Aboriginal people families and communities.
- 3 Experience in clinical and/or case management, assessment and support of Aboriginal clients with an acute mental illness.
- 4 Well-developed organisational, communication (both verbal and written) and interpersonal skills including negotiation and conflict resolution.
- 5 Demonstrated ability to undertake a leadership role within a multidisciplinary team, including supervising, supporting and mentoring junior staff.
- 6 Demonstrated initiative and ability to develop and maintain quality standards of mental health care with respect to Aboriginal patients.
- 7 Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery
- 8 Current C class drivers licence.

Desirable

- 1 Possession of or significant progress towards a tertiary qualification in social, (mental) health or behavioural sciences.
- 2 A working knowledge of computers and information management.

Appointment Allowances and Pre-requisites

Where applicable – District Allowance, Annual Leave Travel Concession, one week additional annual leave for above the 26th parallel, airconditioning subsidy.

Appointment is subject to:

- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of current C class drivers license

WA Country Health Service – KIMBERLEY

13 September 2022

REGISTERED

