



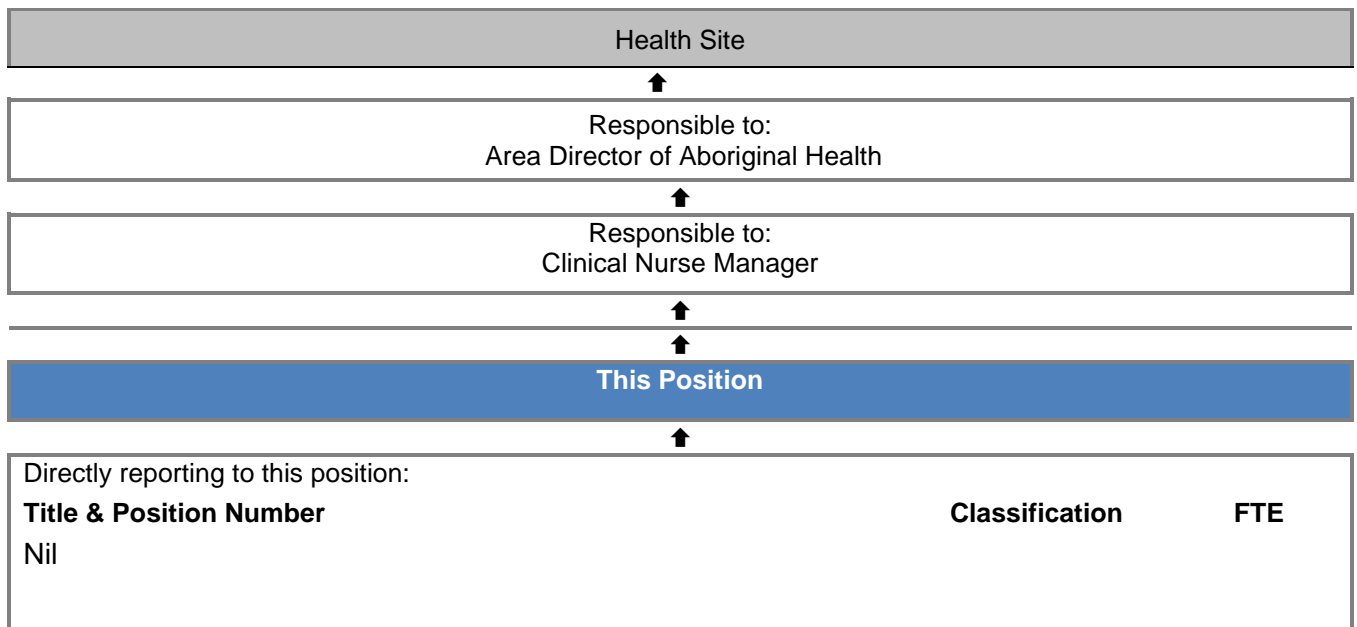
## POSITION DESCRIPTION

<b>Position Number</b>	Various
<b>Position Title</b>	Senior Aboriginal Health Practitioner – Level 2
<b>Classification</b>	Senior Aboriginal Health Practitioner
<b>Division</b>	Public and Aboriginal Health, Various Locations
<b>Directorate</b>	Area Director of Aboriginal Health, Various Locations
<b>Branch</b>	Various Locations
<b>Position Status</b>	Permanent
<b>Award</b>	WA Health System – United Workers Union (WA) – Enrolled Nurses, Assistants in Nursing, Aboriginal Health Workers, Ethnic Health Workers and Aboriginal Health Practitioners Industrial Agreement 2022
<b>Site Location</b>	Various

## ORGANISATIONAL ENVIRONMENT

<b>Our Vision</b>	A WA health system that delivers safe, high quality and sustainable services that support and improve the health of all West Australians.
<b>Our Mission</b>	To lead and steward the WA health system.
<b>Our Values</b>	Purposeful, Caring, Collaborative, Open, Outcome-focused

## REPORTING RELATIONSHIPS



## KEY RESPONSIBILITIES

To work with health care teams to provide culturally safe, holistic person-centred clinical care, health education and promotion for Aboriginal and non-Aboriginal people within Western Australia as specified in the summary of duties including working within their scope of practice and considerate of the Aboriginal and Torres Strait Islander Health Practice Board of Australia professional capabilities.

## **BRIEF SUMMARY OF DUTIES**

*This section outlines the results and outcomes required of an individual in this position.*

**Employees are required to undertake all duties and responsibilities in accordance with Department of Health WA Code of Conduct, Policies/Procedures and relevant legislation.**

### **Clinical**

1. As part of the Health Care Team conducts health assessments, screening, monitoring, and treatment of patients and documentation within their scope of practice and within a health service, outpatient clinic, community or home setting and under the supervision of a suitably qualified health practitioner/clinical supervisor.
2. Collaborates with the health care team to develop, implement and review community and health services based health strategies and programs.
3. Develops effective working relationships/partnerships with local primary health care providers and health services.
4. Identify indicators for Aboriginal health and well-being and initiate appropriate responses and reforms.
5. Safely administers medications and/or vaccinations as prescribed by a qualified health practitioner ensuring adherence to the 6 rights of medicine administration.
6. Provides supervision and mentorship for Aboriginal Health Practitioner students & newly qualified Aboriginal Health Practitioners and/or workers.

### **Culture & Leadership**

1. Provides cultural safety to patients and their families.
2. Support a culturally respectful and non-discriminatory journey for patients and their families to ensure health equity.
3. Provides a cultural model of care with a holistic focus that incorporates a patient and family centred approach.
4. Advocate, support and respect patients and their families to maintain their cultural and social obligations where practical.
5. Applies a cultural lens to support health literacy to increase knowledge of procedures and treatments and ensure patients and families make informed decisions on health care.
6. Ensure cross cultural misunderstandings are identified and addressed.
7. Supports cultural navigation of health system.
8. Understands the importance of culture in being central to treatment and applies this to assist better health outcomes.
9. Provides support and advice to other health professionals on cultural safety.
10. Acts as a trusted cultural advisor for clinical teams.
11. Positive role model for students and team members.

### **Health Education & Promotion**

1. Works with the health care team to identify and develop strategies to address health care needs within local Aboriginal communities
2. Uses all opportunities to engage and encourage Aboriginal people and their families to be responsible for their own health and wellbeing.
3. Liaises with other stakeholders/service providers to provide culturally safe and appropriate health education and health promotion activities with relevance to local community priorities.

### **Other**

1. Initiates quality improvement activities within the health care team.

2. Undertakes continuing education of self and updates own knowledge and skills through approved professional development activities and/or certifications/qualifications. This includes all mandatory training and ongoing registration requirements relevant to the role.

## WORK RELATED REQUIREMENTS

Applicants should demonstrate their capacity to meet the following criteria which should be read in conjunction with the specific responsibilities of this role.

### Essential Selection Criteria

1. Aboriginality is a requirement of this position under Section 50 Part D Equal Opportunity Act, 1984
2. Registered with the Aboriginal and Torres Strait Islander Health Practice Board of Australia
3. Demonstrated ability and/or experience in working with Aboriginal people to provide primary health care in a hospital, outpatient, community or home settings.
4. Well-developed verbal and written communication skills.
5. Demonstrated effective interpersonal and negotiation skills.
6. Demonstrated ability to effectively engage with all levels of health care providers.
7. Demonstrated ability to work independently and/or as a member of the multidisciplinary health care team.

### Desirable Selection Criteria

1. Additional qualification in a clinical specialty area
2. Demonstrated knowledge of the principles of primary health care with relevance to Aboriginal health.
3. Demonstrated ability to use computer systems including email, word processing and data entry for information collection and confirmation.
4. Currently knowledge and commitment to Occupation Safety & Health and Equal Opportunity in all aspects of employment and service delivery.

### Appointment Factors

- Aboriginality is a genuine occupation requirement and is authorised under Section 50d of the Equal Opportunity Act (1984).
- Successful 100 Point Identification Check.
- Working with Children (WWC) Check
- Successful Criminal Record Screening Clearance.
- Pre-employment Health Assessment
- Successful Pre-Employment Integrity Check.
- Evidence of a current 'C' class drivers' licence

**CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

<b>Manager/Supervisor</b>	<b>Director/Division Head</b>
NAME:	NAME:
SIGNATURE:	SIGNATURE:
DATE:	DATE: