



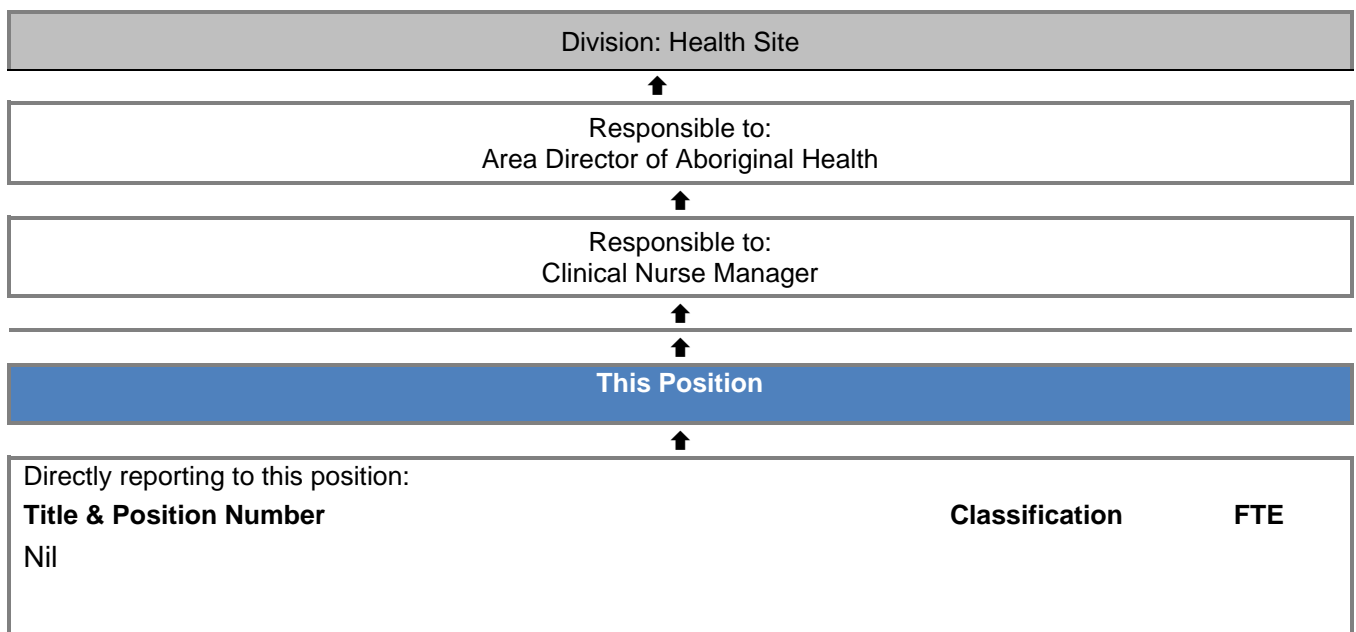
**POSITION DESCRIPTION**

<b>Position Number</b>	Various
<b>Position Title</b>	Aboriginal Health Practitioner – Level 1 (50D)
<b>Classification</b>	Aboriginal Health Practitioner
<b>Division</b>	Public and Aboriginal Health, Various Locations
<b>Directorate</b>	Area Director of Aboriginal Health, Various Locations
<b>Branch</b>	Various Locations
<b>Position Status</b>	Permanent
<b>Award</b>	WA Health System – United Workers Union (WA) – Enrolled Nurses, Assistants in Nursing, Aboriginal Health Workers, Ethnic Health Workers and Aboriginal Health Practitioners Industrial Agreement 2022
<b>Site Location</b>	Various

**ORGANISATIONAL ENVIRONMENT**

<b>Our Vision</b>	A WA health system that delivers safe, high quality and sustainable services that support and improve the health of all West Australians.
<b>Our Mission</b>	To lead and steward the WA health system.
<b>Our Values</b>	Purposeful, Caring, Collaborative, Open, Outcome-focused

**REPORTING RELATIONSHIPS**



## KEY RESPONSIBILITIES

To work with health care teams to provide culturally safe, holistic person-centred clinical care, health education and promotion for Aboriginal and non-Aboriginal people within Western Australia as specified in the summary of duties including working within their scope of practice and considerate of the Aboriginal and Torres Strait Islander Health Practice Board of Australia professional capabilities.

## BRIEF SUMMARY OF DUTIES

*This section outlines the results and outcomes required of an individual in this position.*

**Employees are required to undertake all duties and responsibilities in accordance with Department of Health WA Code of Conduct, Policies/Procedures and relevant legislation.**

### Clinical

1. As part of the Health Care Team participates in and completes health assessments, screening, monitoring, and treatment of patients and completes documentation within their scope of practice within a health service, outpatient clinic, community or home setting and under the supervision of a suitably qualified health practitioner/clinical supervisor.
2. Participates with the health care team to develop, implement and review care plans for patients across all settings.
3. Develops effective working relationships with Aboriginal Community Controlled Health Services (ACCHS), local primary health care providers and health services to ensure continuity of culturally safe, holistic person-centred care for Aboriginal people.
4. Safely administers medications and/or vaccinations under supervision until deemed competent, as prescribed by a qualified health practitioner ensuring patient consent and adherence to the 6 rights of medicine administration.
5. Assists the health care team to liaise with patients to support decisions for care prior to any treatment provided.
6. Ensures the safety and confidentiality of all patient care and interactions.
7. Demonstrates sound ethics and responsibility for personal actions whilst accountable to a suitable health practitioner/clinical supervisor.

### Culture & Leadership

1. Provides cultural safety to patients and their families.
2. Support a culturally respectful and non-discriminatory journey for patients and their families to ensure health equity
3. Provides a cultural model of care with a holistic focus that incorporates a patient and family centred approach.
4. Advocate, support and respect patients and their families to maintain their cultural and social obligations where practical.
5. Apply a cultural lens to support health literacy to increase knowledge of procedures and treatments and ensure patients and families make informed decisions on health care.
6. Ensure cross cultural misunderstandings are identified and addressed.
7. A demonstrated understanding of the unique issues impacting upon the health of Aboriginal people.

### Health Education & Promotion

1. Uses all opportunities to engage and encourage Aboriginal people and their families to be responsible for their own health and wellbeing.

### Other

1. Participates in quality improvement activities within the health care team.
2. Undertakes continuing education of self and updates own knowledge and skills through approved professional development activities and/or certifications/qualifications. This includes all mandatory training and ongoing registration requirements relevant to the role.

## WORK RELATED REQUIREMENTS

Applicants should demonstrate their capacity to meet the following criteria which should be read in conjunction with the specific responsibilities of this role.

### Essential Selection Criteria

1. Aboriginality is a requirement of this position under Section 50 Part D Equal Opportunity Act, 1984
2. Registered with the Aboriginal and Torres Strait Islander Health Practice Board of Australia
3. Knowledge and understanding of the AHP role and health care issues affecting Aboriginal communities in Western Australia.
4. Demonstrated written record keeping skills.
5. Ability to effectively communicate with Aboriginal clients and community members.
6. Ability to participate in a team based approach to work.

### Desirable Selection Criteria

1. Knowledge of the principles of primary health care with relevance to Aboriginal health.
2. Ability to use computer systems for email, word processing and data entry.
3. Current knowledge and commitment to Occupation Safety & Health and Equal Opportunity in all aspects of employment and service delivery.

### Appointment Factors

- Aboriginality is a genuine occupation requirement and is authorised under Section 50d of the Equal Opportunity Act (1984).
- Successful 100 Point Identification Check.
- Working with Children (WWC) Check
- Successful Criminal Record Screening Clearance.
- Pre-employment Health Assessment
- Successful Pre-Employment Integrity Check.
- Evidence of a current 'C' class drivers' licence

## CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor	Director/Division Head
NAME:	NAME:
SIGNATURE:	SIGNATURE:
DATE:	DATE: