



Job Description Form



Community | Compassion | Quality



Integrity | Equity | Curiosity



Position Title

Position number: Various

Clinical Facilitator Midwife

Nursing and Midwifery

Nursing and midwifery are exciting professions in rural and remote WA. Clinicians face many challenges and continually seek ways to improve services and communication strategies. WACHS offers a variety of opportunities to develop a career pathway, gain inter-regional experience and undertake education and training opportunities. Central Office works to sustain and maintain the nursing and midwifery workforce to deliver the best outcomes for patients in rural and remote WA.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Clinical Facilitator Midwife	Position Number: Various	Classification: Various
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Directorate overview

The Nursing and Midwifery Directorate delivers care that is extraordinary in every way; ensures access for all; develops and retains nurses and midwives as competent stewards of health’s precious resources; engages in partnerships that sustain the health of our communities; seizes opportunities to innovate and utilise technology for the benefit of those in our care; and of utmost importance, fosters workplaces that enable nurses and midwives to achieve their fullest potential.

Regional Nursing and Midwifery teams are committed to the care of our patients and the improvement of the health of our community, acknowledging the challenges that remoteness and isolation bring. The nurses and midwives across our regions are focused on the provision of excellence in person and family centred care and are proud of the contribution they make every day to patient experiences, collaborative partnerships with the multi-disciplinary teams and the functioning of our hospitals and services. As practitioners, we value our workforce and are committed to creating opportunities for continuous learning, mentorship, skills specialisation and career progression.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au.

Position Details

Position Number:	Various	Registration Date:	14 November 2022
Classification:	RM Level 2	Location:	Various
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Nursing and Midwifery		

Position Overview

The role is to be responsible for the assessment, development, implementation and evaluation of the trial Registered Nurse – Student Midwife project, in collaboration with colleagues.

Reporting Relationships

Responsible to:

Clinical Nurse Manager – Maternity/Clinical Midwifery Specialist – 615093, SRN Level 7



This position:

Clinical Facilitator Midwife



Positions under direct supervision:



Other positions reporting to this position:

Clinical Midwives
Midwives
Midwifery Students



Key Duties/Responsibilities

1. Education and Training

- 1.1. Develops and provides ongoing education and precepting relevant for student midwives in collaboration with the relevant Director of Nursing and Midwifery, Clinical Midwife Specialist, Clinical Midwifery Manager, Clinical Midwife Educator, and relevant university course coordinators and in accordance with the required standards of care.
- 1.2. Demonstrates expert skills in carrying out advanced clinical care within the Maternity Unit.
- 1.3. Identifies learning needs of students and develops, implements and evaluates education sessions utilising adult learning principles.
- 1.4. Plans, conducts and evaluates both formal and informal clinical teaching for families and staff.

2. Communication and Collaboration

- 2.1. Communicates effectively with patients' families and all members of the health care team when providing education for student midwives.
- 2.2. Acts as an advocate for the patient and family and collaborates with colleagues.
- 2.3. Ensures records are current, clear and concise and are within the legal and ethical framework.
- 2.4. Collaborates with colleagues in the assessment, development, implementation and evaluation of clinical education programs.
- 2.5. Acts as an expert clinical and educational resource and role model for colleagues and allied health professionals in the delivery of holistic midwifery care through open communication, analytical problem solving and effective teamwork.

3. Governance, Safety and Quality

- 3.1. Maintains an awareness of and participates actively in relevant clinical and/or corporate governance activities.
- 3.2. Ensures a safe working environment in consultation with staff under their supervision.
- 3.3. Participates in annual performance development reviews and undertakes performance development review of staff under their supervision ensuring consistency with the Nursing and Midwifery Board of Australian Professional Standards for midwives.
- 3.4. Supports the delivery of safe patient care including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards.
- 3.5. Completes mandatory training (including safety and quality training) as relevant to the role.
- 3.6. Performs duties in accordance with Government, WA Health and WACHS endorsed specific policies and procedures.
- 3.7. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Other

- 4.1. Demonstrates a commitment to own professional development.
- 4.2. Utilises relevant computer software for the education and development of staff.
- 4.3. Seeks appropriate patient allocation for student midwives and successful completion of the orientation program within the agreed timeframe.
- 4.4. Undertakes other duties as directed.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced knowledge and experience in midwifery care across the continuum and in a Clinical Facilitator Role (or similar).
3. Demonstrated ability to plan, implement and evaluate clinical education programs based on adult learning principles and needs analysis.
4. Ability to work in a collegiate/team environment with demonstrated leadership skills and proved ability to adapt to a changing environment at a local level.
5. Demonstrated experience in continuous quality improvement and clinical governance principles and practice
6. Able to work shift work to support clinical learning environment.

Desirable

1. Postgraduate qualification in related field or evidence of significant progression towards one.
2. Experience in rural and Remote health care delivery.
3. Current knowledge and commitment to Equal Opportunity, Disability Services and Occupational Safety and Health in all aspects of employment and service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Successful Aged Care Criminal Record Clearance (if applicable for working area)
- Evidence of a current C or C-A Class driver's licence or other specialised licence
- Ability to travel within the region as required including overnight stays

WA Country Health Service –
Central Office

14 November 2022
REGISTERED

