



## **International Recruitment Applicant FAQ**

### Why would the department recruit from overseas?

Overseas recruitment decisions at the Department will be based on the following principles:

- To acquire the desired skills and knowledge that are not currently available in Australia.
- To enhance managerial competence and operational and technical expertise.
- To improve and enhance DWER's research, scientific expertise, regulatory capability and public sector performance.

### What do I need to work in Australia?

In order to work in Australia you must be a permanent resident, citizen or hold a visa which allows you working rights.

The visa type and any associated working rights must satisfy the nature of the employment opportunity and is determined by the intended purpose of a prospective staff member to the department.

There are several visa options that can be matched to the purpose of your time in Australia and the appointment. It's very important you have the appropriate visa in place prior to arrival in Australia and you are strongly recommended to confirm this with the [Department of Home Affairs](#).

### Am I able to get any financial support from the department?

The department may consider supporting your visa application or other associated immigration costs. This would require a recommendation to be approved in writing by the Director General and would be discussed in detail with the hiring manager.

Where the department agrees to provide financial support, it will pay or reimburse the following reasonable costs:

- Applicable Visa application costs
- Applicable Sponsorship
- Skilling Australians Fund levy
- Other immigration requirements as agreed

Depending on the nature of your engagement with us, the department may have certain conditions or employment milestones to satisfy before you choose to resign. If these aren't met, you may be liable to reimburse some, or all the application or associated immigration costs afforded by the department. Your hiring manager and Human Resources will make sure this is clearly understood in your engagement conversations and documents.

### What about accommodation?

Accommodation is generally not provided for by the department. Prior to accepting an appointment, it is crucial you have determined and secured appropriate accommodation for yourself and any family members accompanying you. To assist you with your search the below are offered as a start in determining your accommodation options:

[Domain.com.au](#) | [Real Estate & Properties For Sale & Rent](#)

[Real Estate Perth](#) | [Property and Houses for Sale in Perth & WA - REIWA](#)

[Search for Real Estate, Property & Homes - realestate.com.au](#)