

Position Title	Social Impact Lead (Grants)
Position Number	40000833
Salary and Level	Level 6 PCSCAA 2021
Reports to	Senior Manager Grants Social Impact
Direct Reports	N/A

The Organisation

Lotterywest is the only State Government owned and operated lottery in Australia, where all the available profit is returned to Western Australians through community and statutory grants. Lotterywest has supported the Western Australian community for over 80 years. Its vision is to 'build a better Western Australia together.'

Lotterywest is the employing agency for Healthway, which is the only State Government agency dedicated to health promotion. For over 30 years Healthway has been providing grant funding to sport, arts and racing organisations, community activities, and to health promotion projects and research. Healthway's vision is for a 'healthy and more active Western Australia.'

About the Grants and Community Development Business Unit

Grants and Community Development is responsible for providing effective, equitable and responsible grant making that responds flexibly to community needs. We contribute to the development of best practice grant making across the government, corporate, not-for-profit and philanthropic sectors.

We work in partnership with not-for-profit organisations, government, corporate and philanthropic bodies, actively leading, influencing and encouraging community and sector development to address community challenges and aspirations. A Community Investment Framework guides and measures the impact we make in the community through grants.

Key Focus Areas of Position

The Social Impact Lead (Grants) is a member of the Social Impact Team and reports to the Senior Manager Grants Social Impact. The purpose of the Social Impact Team is to support good practice grant making through designing outcomes, evaluation approaches and evidence that builds insights on the difference grants make to people, communities and ecosystems. This role contributes to the Social Impact Team through the following key areas of focus:

- **Social impact design** – design of outcomes, theory of change and program logic.
- **Measurement, research and evaluation** – build the evidence-base of grant outcomes and impact using a variety of social research, measurement and impact assessment methods.
- **Communicate insights** – research, identify and clearly communicate trends and key findings to build understanding and awareness of our grant impact across the organisation.
- **Productive relationships** – build strong relationships with others, including internal and external stakeholders, to achieve impactful grant making.

Key Responsibilities:

Social impact design

- Provides advice and expertise in outcomes design, theory of change and program logic design.
- Designs and leads continuous improvement in social impact approaches and published guides.



Role Statement

- Develops social impact plans of approved grants, including relevant grant conditions on request.
- Contributes to improvement and operation of the Community Impact Hub.

Measurement, research and evaluation

- Leads design of the measurement and reporting of the social impact of Lotterywest and Healthway's grant investment.
- Conducts outcomes acquittal of complex grants.
- Coordinates systems and processes that support evidence base of grant outcomes and impact, including collating, analysing, and recording social impact data, including research initiatives.
- Combines evidence of outcomes and impact across funded grants, identifying opportunities, patterns and trends in complex relationships.
- Provides leadership in the planning, development and implementation of research and evaluation initiatives.

Communicate insights

- Develops insights from environmental scanning of emerging issues in grant making for social impact.
- Clearly communicates insights to diverse audiences including colleagues, leadership and external stakeholders to build understanding and awareness of social impact approaches and the achievement of grant outcomes across the organisation.
- Maintains an expert awareness of relevant trends, issues and opportunities that are relevant to the position and shares that knowledge with colleagues.
- Actively influences and promotes the value of social impact approaches in achieving community wellbeing.

Productive relationships

- Works with diverse grant customers and communities to co-design social impact designs and approaches.
- Manages and maintains collaborative relationships with internal and external stakeholders to support social impact in grants management.
- Professionally represents Lotterywest and Healthway at meetings and on relevant working parties and committees.
- Identifies and activates strategic opportunities for change and connection (internal and external) that contributes to Lotterywest and Healthway grant making outcomes.

Other

- Manages a diverse workload, works flexibly and adaptive to changing contexts and priorities, based on the needs of the team.
- Undertakes projects and performs other duties as required.

Mandatory/Special Role Requirements

- Drivers Licence
- Police Clearance
- Occasional regional travel
- Occasional after- hours work

Essential Selection Criteria

1. Sound knowledge and experience in outcomes evaluation and impact measurement.



Role Statement

2. Demonstrated experience in social research, social sciences, social impact assessment or community engagement.
3. Excellent interpersonal and communication skills, including: verbal and written communications skills; the ability to convey information and ideas to individuals and groups; make presentations when required; and the ability to articulate and deliver both general and technical information at a community level
4. Demonstrated experience in working adaptively to achieve results, including the ability to multi-task successfully, identify issues and opportunities, provide timely advice, and develop appropriate and innovative solutions
5. Experience in working both independently and collaboratively with internal and external stakeholders and teams, recognising contributions of others and incorporating diverse views into assigned projects.

Authorised by:

A handwritten signature in black ink, appearing to read "Lorna Pritchard". The signature is written in a cursive, flowing style.

LORNA PRITCHARD

GENERAL MANAGER, GRANTS AND COMMUNITY DEVELOPMENT

Date: 8 February 2023