



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Clinical Psychologist

Position details

Position Number:	00010599
Classification:	HSO Grade 2
Agreement:	Health Salaried Officers Agreement
Directorate:	Operations - Service Unit 1 - Community Health
Department:	Child Development Service
Location:	Community Health - Perth Metropolitan Area

Reporting relationships

This position reports to:

00008905 Senior Clinical Psychologist Coordinator HSO Grade 3

Key Responsibility

Performs a clinical, consultant, education and research psychology service with children and families within the multidisciplinary and professional team context of the Child Development Service. Provides supervision to clinical psychology registrars/trainees as required.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

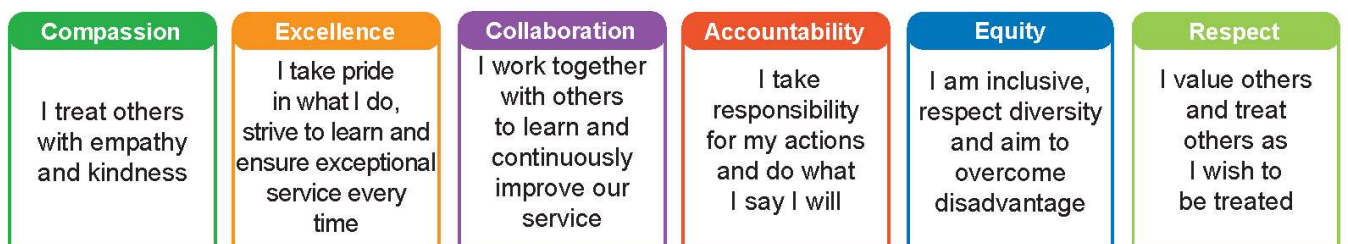
Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:



Summary of accountabilities

1. Clinical Services

- Performs psychological assessments to appraise cognitive, emotional and behavioural functioning of children and their families, i.e. interview, systemic observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- Undertakes individual, group and team interventions of a specialist nature with children and their families, i.e. psychotherapy, systemic intervention, psycho-education and cognitive behaviour therapy.
- Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made.
- Develops and extends own professional knowledge.

2. Consultation, Education, Supervision and Research

- Provides consultation on psychological matters to colleagues/other professionals.
- Liaises with community agencies regarding clinical management of clients.
- Supervises Clinical Psychologist Registrars for endorsement in Clinical Psychology with the Psychologists Board of Australia as required in consultation with the Senior Clinical Psychologist Coordinator.
- Supervises Clinical Psychology trainees.
- Provides education and training on psychological matters within the discipline and across disciplines. May conduct tertiary level education programs in specialist field(s).
- Provides public preventative and health education programs in areas of specialist expertise as required.
- Participates in research of an applied clinical and evaluative nature.

3. General Administration

- Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- Provides feedback and reports on training and educational activities.
- Participates in a continuous process to monitor, evaluate and develop performance, and participates in supervision.
- Complies with guidelines regarding the use, maintenance, and selection of psychological therapy and testing materials and other government property.

4. CAHS Governance, Integrity, Safety and Quality Requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the CAHS Vision and CAHS Values of Compassion, Collaboration, Accountability, Respect, Excellence and Equity.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.

- Participates in the Child and Adolescent Health Service (CAHS) performance development review process.
- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe client care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Work Health and Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function with a high degree of competence and initiative, under general to limited direction, in a variety of roles such as clinician, consultant, teacher, researcher/evaluator, and agent of change in a multidisciplinary team environment.
3. Demonstrated proficiency in clinical psychological assessment procedures, interview techniques and intervention practices pertaining to children and their families.
4. Ability to function effectively as a member of a multidisciplinary team.
5. Thorough knowledge and application of research, evidence-based theory, and clinical practice applicable to children and their families.
6. Highly developed communication and interpersonal skills including demonstrated ability to liaise effectively with other health professionals and external agencies both on individual patient-management matters and on general service issues.
7. A thorough knowledge of the laws, application and ethical standards governing psychological practice.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
9. Current driver's licence.

Desirable selection criteria

1. Demonstrated application, understanding and experience in assessment and clinical management practices within a child development / paediatric setting.
2. Experience in the delivery of group and community-based services.
3. Experience in supervision.

Appointment to this position is subject to the following:

- Evidence of current full registration by the Psychology Board of Australia and endorsement in Clinical Psychology must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current and valid driver's licence.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	HSS Registered
Insert date	Insert date	12/08/2022

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor Signature or HE Number Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name Signature or HE Number Date