



# Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

## Clinical Psychologist Registrar

### Position details

Position Number:	00011627
Classification:	HSO Grade 1
Agreement:	Health Salaried Officers Agreement
Directorate:	Operations - Service Unit 1 - Community Health
Department:	Child Development Service
Location:	Community Health – Perth Metropolitan Area

### Reporting relationships

This position reports to:

00010377                      Senior Clinical Psychologist Coordinator      HSO Grade 3

### Key Responsibility

Performs a clinical, consultant, education and research psychology service with children, couples, families, groups, other professionals and organisational systems within the multidisciplinary and professional team context of the Child Development Service under the professional supervision of an approved clinical psychologist.



## About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

**CAHS is made up of three service streams:**

- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children’s Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children’s Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State’s universities.

## Our vision

### Healthy kids, healthy communities

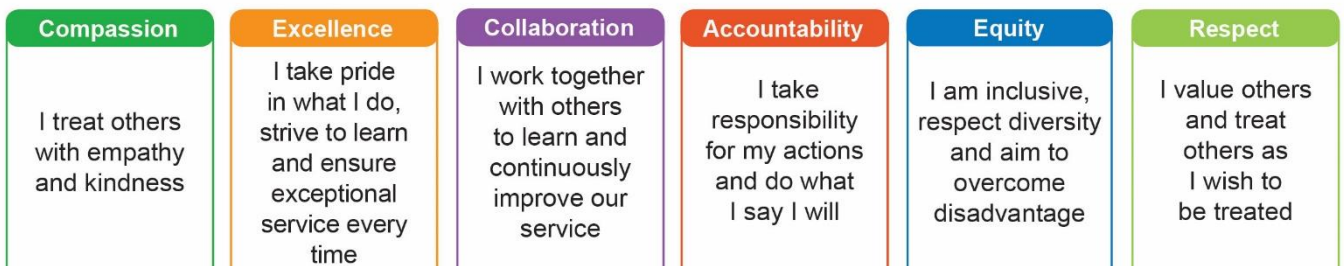
Our vision of ‘healthy kids, healthy communities’ sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

## Our objectives



## Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:



## Summary of accountabilities

### 1. CLINICAL SERVICES

- Undertakes individual, group, team and community interventions with children and their families, i.e. psychotherapy, systemic intervention, psycho-education, cognitive behaviour therapy and applied behaviour analysis.
- Performs psychological assessments to appraise cognitive, emotional and behavioural functioning of children and their families, i.e. interview, systemic observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made.
- Develops and extends own professional knowledge.

### 2. CONSULTATION, EDUCATION, SUPERVISION, AND RESEARCH

- Undertakes regular supervision towards full registration and endorsement as a Clinical Psychologist with the Psychology Board of Australia in consultation with the Senior Clinical Psychologist Coordinator.
- Provides advice and training on psychological matters to colleagues.
- Teaches and trains other professionals and carers in psychological matters.
- Participates in public preventative and health-education programs in areas of specialist expertise as required.
- Participates in research of an applied clinical and evaluative nature.

### 3. GENERAL ADMINISTRATION

- Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- Provides feedback and reports on training and educational activities.
- Participates in a continuous process to monitor, evaluate and develop performance.
- Complies with guidelines regarding the use, maintenance, and selection of psychological therapy and testing materials and other government property.

### 4. CAHS GOVERNANCE, INTEGRITY, SAFETY AND QUALITY REQUIREMENTS

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the CAHS Vision and CAHS Values of Compassion, Collaboration, Accountability, Respect, Excellence and Equity.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Participates in the Child and Adolescent Health Service (CAHS) performance development review process.

- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe client care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

## 5. UNDERTAKES OTHER DUTIES AS REQUIRED.

## Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

### Essential selection criteria

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and Clinical Psychology Registrar status with the Psychology Board of Australia.
2. Demonstrated capacity to work independently under approved professional supervision of a clinical psychologist in a variety of roles such as clinician, consultant, teacher, researcher/evaluator, and agent of change in a multidisciplinary team environment.
3. Demonstrated proficiency in clinical psychological assessment, therapy and interview techniques with children, adolescents and families.
4. Knowledge of research, evidence-based theory and clinical practice applicable to children, adolescents and families.
5. Well-developed communication and interpersonal skills including the ability to liaise effectively with other health professionals and external agencies both on individual client-management matters and on general service issues.
6. A sound knowledge of the laws and ethical standards governing psychological practice.
7. Current driver's licence

### Desirable selection criteria

1. Demonstrated application, understanding and experience in assessment and clinical management practices within a child development / paediatric setting.
2. Experience in the delivery of group and community-based services.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment to this position is subject to the following:

- Evidence of current full registration by the Psychology Board of Australia and evidence of enrolment in the Registrar program must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current and valid driver's licence.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

## Certification

Created on	Last Reviewed	HSS Registered
27/11/2019	Insert date	23/01/2020

I verify that the details in this document are an accurate reflection of the requirements of the position.

\_\_\_\_\_  
Manager / Supervisor                      Signature or HE Number                      Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

\_\_\_\_\_  
Occupant Name                      Signature or HE Number                      Date