



HSS Registered

## Clinical Nurse

### Position Details

Position Number: 00018789  
Classification: Level 2  
Agreement: Nurses and Midwives Agreement  
Directorate: Mental Health Specialties  
Department: Youth Mental Health  
Service: Youth Community Assessment and Treatment Team (YCATT)

### Reporting Relationships

These positions report to:

00018516	Team Leader YCATT	HSSO P4
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### Positions under direct supervision:

Nil

#### Primary Purpose of the Role

As part of a multidisciplinary team, provides clinical and professional expertise to ensure comprehensive evidence-based nursing care and specialised youth mental health interventions are delivered to patients in a community setting. Provides intensive community outreach including assessment, time limited care coordination and support to youth consumers with complex mental health needs, their families, and carers.



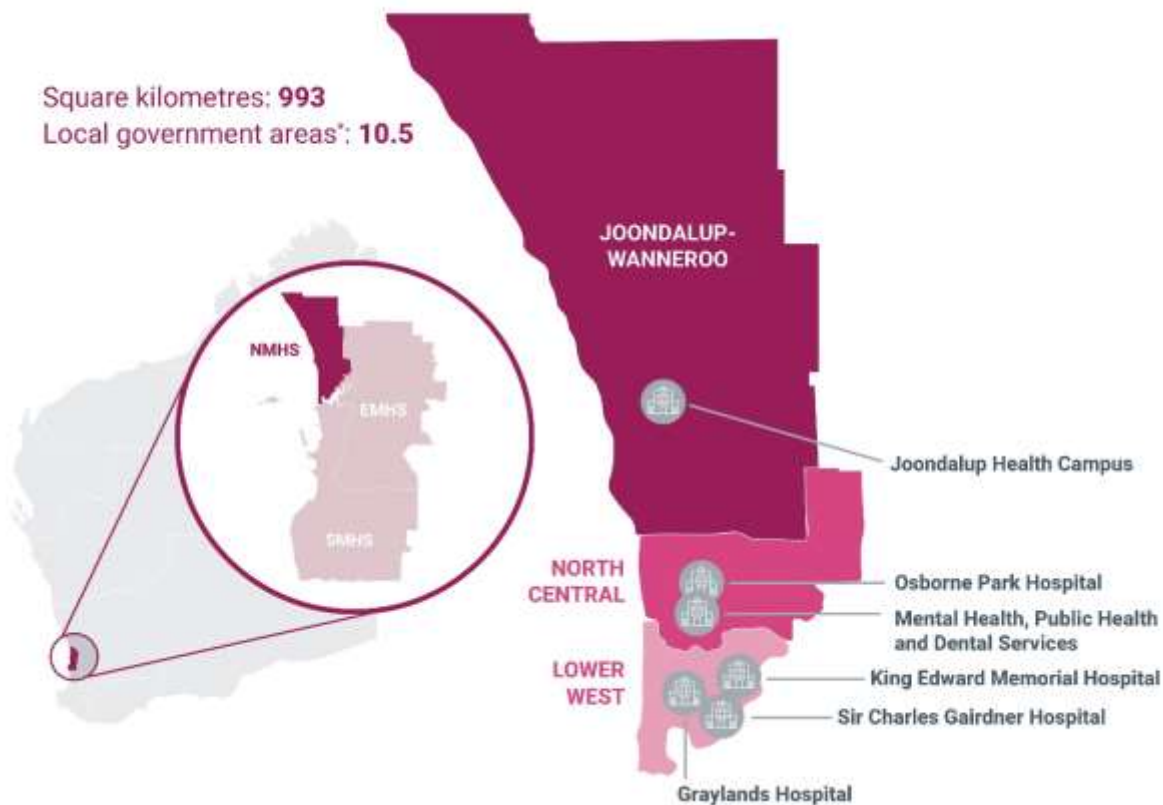
**Vision**

A trusted partner, delivering excellent health care for our people and our communities.



**Mission**

To promote and improve the health of our people and our communities.



**North Metropolitan Health Service**

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.

## Our values



### Care

We show empathy, kindness and compassion to all.



### Respect

We are inclusive of others and treat everyone with courtesy and dignity.



### Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



### Teamwork

We work together as one team in a spirit of trust and cooperation.



### Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

## Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:

 <b>Enabling healthy communities</b> We build healthy and engaged communities	 <b>People-centred care</b> We will place our consumers' and their carers' best interests and experience at the core of all we do
 <b>Integration and connection</b> We will build strong connections and partnerships	 <b>Innovation and adaptive models of care</b> We will use research and technology to improve outcomes
 <b>Trusted, engaged and capable people</b> We will invest in our people and our culture	 <b>Sustainable and reliable</b> We will reduce harm, waste and unwarranted variation



## Key Accountabilities

### 1. Clinical Practice

- 1.1 Applies advanced clinical knowledge and skills in the coordination of direct care to consumers.
- 1.2 Provides clinical and professional expertise to ensure comprehensive evidence-based nursing care and specialised youth mental health interventions are delivered to patients in the community setting.
- 1.3 Provides intensive community outreach including assessment, time limited care coordination and support to youth consumers with complex mental health needs, their families, and carers.
- 1.4 Undertakes comprehensive mental health assessment, develops care and discharge plans in collaboration with the consumer, their family/carer and multidisciplinary team.
- 1.5 Completes National Outcome Measures and State-wide Standardised Clinical Documentation.
- 1.6 Undertakes clinical shifts at the direction of the Team Leader which may include weekend and afterhours work.
- 1.7 Consults with the YCATT multidisciplinary team throughout the episode of care.
- 1.8 Functions as a Care Coordinator with an allocated caseload.
- 1.9 Participates in the administration of medication and medical management of clients in the YCATT service.
- 1.10 Practices in accordance with relevant legislation affecting nursing practice and maintains professional nursing standards, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery.
- 1.11 Maintains optimum functioning of the consumer in the community setting by working with the consumer, family/carers, and other services.
- 1.12 Supports and liaises with identified services to provide coordinated multidisciplinary care.

### 2. Clinical Management

- 2.1 Responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating, and evaluating the delivery of consumer care.
- 2.2 Participates in the maintenance of accurate data collection including data entry into PSOLIS and completion of NOCC and maintain case records as required by relevant policies and procedures.
- 2.3 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 2.4 Participates in continuous quality improvement, best practice, and risk management systems.
- 2.5 Participates in recruitment and selection processes as requested by the Coordinator of Nursing/Director of Nursing

### 3. Education/Training/Research

- 3.1 Collects and records statistical data as required by the health service.
- 3.2 Engages in continuing professional development/education and ensures continuous registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia as per essential criterion.
- 3.3 Educates consumers, families/carers throughout the episode of care including post discharge management and mental health promotion.
- 3.4 Undertakes clinical supervision.
- 3.5 Provides clinical supervision and development of undergraduate nursing and multidisciplinary students.



- 3.6 Plans, develops, and implements education programs for consumers, colleagues and community agencies.
- 3.7 Participates in evidence based clinical research activities where applicable.
- 4. NMHS Values: Care, Respect, Innovation, Teamwork, Integrity**
- 4.1 Reflects the NMHS values in the way you work, behave and make decisions.
- 5. NMHS Governance, Safety and Quality Requirements**
- 5.1 Participates in the maintenance of a safe work environment.
- 5.2 Participates in an annual performance development review.
- 5.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 5.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 5.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 5.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act, the Equal Opportunity Act and Mental Health Act.
- 6. Undertakes other duties as directed.**



## Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

### Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated significant recent relevant experience as a community mental health nurse.
3. Demonstrated commitment to the maintenance of a high standard of nursing care and the principles of continuous quality improvement and evidence-based practice.
4. Demonstrated advanced communication, interpersonal, negotiation and problem-solving skills.
5. Demonstrated knowledge and application of the Mental Health Act (2014) and other legislation affecting nursing practice
6. Current "C" or "C.A." class drivers' licence.

### Desirable Selection Criteria

1. Significant experience in youth mental health.
2. Holds, or is working towards, relevant tertiary qualification or a related post registration qualification.
3. Authorised Mental Health Practitioner.
4. Evidence of continuing professional development that may include participation in a professional group/organisation and participate in teaching in formal and informal settings.
5. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia
- Current "C" or "C.A." class drivers' licence.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

### Manager/Supervisor

Name:  
Signature/HE:  
Date:

### Dept./Division Head

Name:  
Signature:  
Date:

### Position Occupant

Name:  
Signature:  
Date: