



# Application Selection Criteria

## 2023 Mid-Year WA Resident Medical Officer (RMO) and Service Medical Registrar (SMR) Centralised Recruitment – Ref 11631

### Foundation Criteria (Minimum standard for all RMOs and SMRs)

1. Eligible for registration with the Medical Board of Australia.
2. Demonstrated clinical and procedural experience as a registered medical practitioner for a minimum of 6 months in an Australian hospital or comparable hospital setting within the last 3 years.\*  
*\*comparable hospital settings are listed in the advertisement/application guide.*
3. Demonstrated ability to communicate effectively with patients, families, carers, colleagues and others involved in health services in order to facilitate the provision of high-quality health care.
4. Demonstrated organisational and time management skills to provide safe, timely patient-centred care.
5. Demonstrated participation in continuing medical education activities to maintain and upgrade knowledge and skills.
6. Commitment to safety and quality in healthcare through awareness of safe clinical practice within own limitations, and continuous improvement of patient outcomes.

### Speciality RMO Criteria (for relevant applicants only)

- 7a) RMO WACHS: An interest in experiencing health service delivery and patient care in rural areas.
- 7b) RMO WACHS: Demonstrated understanding of the differences in delivery of service between tertiary and rural medicine.
- 7c) RMO KEMH Neonates: Dedication to and interest in pursuing a career in Neonatology, Emergency Medicine or General Practice and has a positive attitude to learning and developing skills.
- 7d) RMO KEMH O&G: Dedication to and interest in pursuing a career in Obstetrics and Gynaecology, Emergency Medicine or General Practice and has a positive attitude to learning and developing skills.
- 7e) RMO PCH: Dedication to and interest in pursuing a career in Paediatric specialties or General Practice and has a positive attitude to learning and developing skills.  
*Please include any training colleges you are part of and your progress through training thus far.*
- 7f) RMO KEMH and PCH: At least two years of current clinical experience post-graduation (desirable only).

### SMR Essential Criteria

8. Demonstrated sufficient experience to undertake the safe care of patients of the General Medical and Medical specialties.
9. Demonstrated ability to provide medical education, teaching, supervision, training and support to resident medical officers and interns.

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