



Application Information Package

WA Country Health Service – Wheatbelt

The Wheatbelt region of the WA Country Health Service partially surrounds the northern and eastern parts of the Perth metropolitan area. It extends north from Perth and is bordered by the Indian Ocean to the west, where it meets the Midwest region. The Wheatbelt extends east from the metropolitan area to the mining dominated, Goldfields region. The region is also bordered by the Peel, the South West and Great Southern regions on its south-west and southern borders. The region covers 155,256 sq km (including islands) of the state and contains the majority of the State's grain growing areas.

The Wheatbelt's economy has historically been based on agriculture, particularly cropping - which remains the most dominant industry in the region - but it is also supported by mining, commerce, manufacturing, fishing and tourism.



Photo Credit: Tourism WA

About WACHS

The WA Country Health Service (WACHS) is the largest country health system in Australia. The organisation comprises seven regions, with a strong network of public hospitals, health services and health centres located across rural and remote Western Australia. [Working with us](#) will expose you to a range of career options along with living in vibrant country communities. There is a wealth of information about living and working in country WA, which you can access from our [website](#).

WACHS is committed to living our [values](#). A key focus is on Community where we apply: Compassion, Quality, Integrity, Equity and Curiosity.

Commitment to Diversity

WA Health is committed to eliminating all forms of discrimination in the provision of our service. We embrace diversity and strongly encourage applications from Aboriginal and Torres Strait Islander peoples, people from culturally diverse backgrounds and people with disabilities.

WA Health is committed to growing the Aboriginal workforce as a part of WA Health's Aboriginal Workforce Policy. As a measure to achieve equality, Section 51 of the Equal Opportunity Act 1984 applies to this position. Aboriginal people are encouraged to apply.

Working with us

Working with us will mean living our values. A key focus is on **community**, we apply **compassion**, **integrity** and **equity** in everything that we do. Our value of **curiosity** means we continually enquire and seek to understand and that we deliver high **quality**, safe health care.



Employee benefits

Employee Benefits: In addition to the great salary our employees enjoy an amazing range of benefits which may include (in line with operational requirements):

- Access to generous salary packaging arrangement;
- 10.5% employer contributed superannuation into a fund of your choice. For further information [click here](#).
 - Up to \$9010 on a range of benefits such as mortgage, your rent or other everyday living expenses.
 - Up to \$2650 on meal entertainment, holiday accommodation and venue hire.
 - Access to novated leasing to use pre-tax dollars for a car and expense.
- Professional Development Opportunities and Study leave/assistance
- Flexible working arrangements
- Flexible leave arrangements

How to Apply

To apply for our opportunities, please apply online by clicking the 'apply for Job' button at the bottom of advertisement web-page. Further information about lodging your application is below.

As part of the application process, you will be required to provide additional information that includes some or all of the items listed below. It is important to understand that the information provided, as part of the application process, will be assessed to determine your suitability for the position.

A comprehensive **Curriculum Vitae (CV) or resume**.

This document is very important and should clearly show your experience relevant to advertised position. A CV or resume should include:

- A summary of your work history, including dates, details of responsibilities undertaken in each position, and your achievements / outcomes in each of the positions you have held
- Your formal education history and training achievements, including current undertakings, and membership of any professional bodies
- Details of two referees, ideally one of whom is your current supervisor or manager

A **covering letter** to accompany your application. The advertisement will tell you if there is a page limit to this requirement.

The online application process may also **have pre-set questions**, which will require you to respond to. These will generally focus on qualification or certificate requirements with a yes

Eligibility

Successful applicants will be required to:

- Provide evidence of their Australian citizenship or permanent residency to be considered for a permanent position with the WA public sector.

Pre-employment screening

If you are a successful candidate and there is no breach claim lodged, your appointment can progress to finalisation, subject to the conditions below being met:

- Australian National Police Certificate (currency must be less than 12 months).
- Working with Children Check and/or Aged Care Criminal Screening, if this is a requirement of the role.
- Driver's license, if this is a requirement of the role.
- Pre-Employment Integrity Check.
- Completion of a satisfactory Pre-Employment Health Assessment (PEHA).
- Registration and/or qualification requirements.



This screening is normally completed by Health Support Services and the costs associated will be borne by you.

It is important to note that WACHS has implemented a 'no ticket, no start' process whereby it is essential that the criminal record screening process is satisfied prior to commencement. Unsatisfactory results in any one of the above requirements may result in the offer of employment being withdrawn.

Other Conditions: WA Health engages staff in positions of trust and responsibility. WA Health policies require applicants to undertake criminal records screening and integrity checking as part of the appointment process. Referees may also be asked to comment on an applicant's integrity and past demonstration of ethical behaviour.

Please note this recruitment process requires completion of satisfactory Pre-Employment Health Assessment (PEHA). Any offer of employment with WA Country Health Service (WACHS) is conditional on satisfactory PEHA to ensure you are able to perform the inherent requirements of the position. An unsatisfactory PEHA will result in the offer of employment being withdrawn. Please see the attached WACHS PEHA Policy for further information.

Whilst this selection process will initially be used to fill the above vacancy, it may also be used to fill other "similar" vacancies throughout the health service. In addition to this, should the successful applicant decline or vacate the advertised vacancy, then the next most suitable applicant may also be selected from this process. Both of these options remain valid for a period of twelve (12) months from when the authorised delegate endorses the recruitment decision.

Lodgement is system generated. Any submissions on, or after, 4:00pm will not be accepted.

Good Luck with your application!

