



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Registered Nurse

Position details

Position Number:	00007231
Classification:	RNM Level 1
Agreement:	Nurses and Midwives Agreement
Directorate:	Operations - Service Unit 6 - Neonatology
Department:	Neonatology
Location:	King Edward Memorial Hospital / Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

00013827

Nurse Manager

SRN 3

Key Responsibility

- Responsible for the provision and coordination of nursing care delivered to a group of patients and the provision of parent education.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical Responsibilities

- Competently assesses, develops, implements, evaluates and documents planned nursing care for patients, including discharge and follow-up care.
- Responsible for the provision of care and coordination of care to a group of patients.
- Communicates effectively with patients' family and all members of the health care team when providing nursing care.
- Demonstrates competency in carrying out advanced neonatal clinical care.
- Acts as an advocate for the patient and family and collaborates with colleagues.

2. Documentation and Education

- Contributes to the maintenance of accurate, clear and current records within a legal and ethical framework.
- Contributes to orientation and precepting of staff.
- Accountable for the delivery of safe standards of care as defined by the hospital policy, nursing standards, clinical protocols, Legislative Acts, Statutory Regulations and the Code of Practice of the Nurses Board of WA.
- Accepts responsibility for nursing practice within the limits of own ability and qualifications, and when delegating tasks to others, ensures that they are competent for the delegated task.
- Participates in unit based quality activities and/or research.
- Utilises all resources efficiently and effectively.

3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector*

Management Act (WA) 1994, Health Services Act (WA) 2016, Work Health and Safety Act (WA) 2020, Disability Services Act (WA) 1993 and the Equal Opportunity Act (WA) 1984.

- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Recent experience and advanced skills relevant to area of practice, demonstrating clinical problem solving skills.
3. Demonstrated effective communication and interpersonal skills.
4. Demonstrates an ability to work within a team.
5. Sound knowledge of nursing standards and commitment to excellence in patient care demonstrated by ability to undertake quality improvement activities.

Desirable selection criteria

1. Recognised post graduate education/certificate in neonatal intensive care nursing.
2. Ability to identify family learning needs and initiate appropriate education.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment to this position is subject to the following:

- Evidence of current registration by the Nursing and Midwifery Board of Australia as Essential Selection Criteria must be provided before prior to commencement
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	HSS Registered
Insert date	Insert date	Insert date

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date