Healthy kids, healthy communities

Compassion Excellence Collaboration Accountability Equity Respect

Clinical Nurse

Position details

Position Number:	00012454
Classification:	RNM Level 2
Agreement:	Nurses and Midwives Agreement
Directorate:	Operations - Service Unit 4 - Medical
Department:	Ambulatory Care Service
Location:	Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

00012604	Clinical Nurse Manager	SRN 4

Positions under direct supervision:

Nil

Key Responsibility

The successful applicants will join the ambulatory care team of experienced nurses that provide nursing care, assessment, advice and support to families from the hours of 0700-2200hrs across 7 days per week. The team provides a range two programs which include:

- Hospital in The Home
- Post-Acute Care

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About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

• **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.

• **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.

• **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.

• **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives

- Care for children, young people and families
- Provide high-value healthcare
- Collaborate with our key support partners
- Value and respect our people
- Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion	Excellence	Collaboration	Accountability	Equity	Respect
I treat others with empathy and kindness	I take pride in what I do, strive to learn and ensure exceptional service every time	I work together with others to learn and continuously improve our service	I take responsibility for my actions and do what I say I will	I am inclusive, respect diversity and aim to overcome disadvantage	I value others and treat others as I wish to be treated

Summary of accountabilities

Practices in accordance with the Australian Nursing & Midwifery Council Professional Practice Framework, in particular the ANMC National Competency Standards for the Registered Nurse.

1. Provides comprehensive evidence based nursing care and individual case management to a specific group of patients including assessment, intervention and evaluation.

2. Undertakes clinical shifts at the direction of senior staff and the Nursing Director including participation on the on-call/after hours/weekend roster if required.

3. Responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating, and evaluating the delivery of patient care relating to a particular group of patients, clients or staff in the practice setting.

4. Monitors, reviews and reports upon the standard of nursing and midwifery practice to ensure that colleagues are working within the scope of nursing and midwifery practice, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery.

5. Participates in ward rounds/case conferences as appropriate.

6. Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.

7. Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.

8. Completes clinical documentation and undertakes other administrative/management tasks as required.

9. Participates in departmental and other meetings as required to meet organisational and service objectives.

10. Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.

11. Monitors and maintains availability of consumable stock.

12. Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Midwives in Australia, the Code of Conduct for Midwives in Australia, the National Competency Standards for the Midwife and the Poisons Act 1964.

13. Promotes and participates in team building and decision making.

14. Responsible for the clinical supervision of nurses/midwives at Level 1 and/or Enrolled Nurses/ Assistants in Nursing under their supervision.

15. Engages in continuing professional development/education and ensures continuous registration in the category of Midwife by the Nursing and Midwifery Board of Australia as per essential criterion 1.

16. Undertakes supervision and development of undergraduate nursing students.

17. Plans, develops and implements education programs for patients/colleagues/consumers.

18. Participates in evidence based clinical research activities where applicable.

19. CAHS governance, integrity, safety and quality requirements.

CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Wok Health Safety Act (WA) 2020*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984.*
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based nursing care within the practice setting.
3. Demonstrated well developed communication skills, including teaching, negotiation and conflict resolution skills.
4. Knowledge and ability to apply NMBA code of practice and other Legislation related to Nursing.
5. Proven ability to function effectively in a multidisciplinary team.
6. Demonstrated leadership skills.
7. Demonstrated experience with continuous quality improvement, application of nursing research and the implementation of evidence based practice.
8. Current and valid drivers licence
9. Current knowledge of legislative and regulatory requirements in the areas of nursing practice, Equal Opportunity, Disability Services and Work Health Safety, and how these impact on employment, people management and service delivery.

Desirable selection criteria

1. Possession of, or significant progression toward the attainment of a post graduate qualification in area of specialty.
2. Computer literacy.

Appointment to this position is subject to the following:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.
- Current and valid drivers licence

Certification

Created on	Last Reviewed	HSS Registered
14/01/2020	17/04/2020	12/07/2022

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor	Signature or HE Number	Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature or HE Number	Date