



Department of
Water and Environmental
Regulation

Position Description

Position Title: Deputy Director General Climate and Sustainability

Classification Level: Class 3

Position Number: 101016

Reports to: Director General

Division: Climate and Sustainability

Positions reporting to this position: 7

Branch/Section: -

Location: Joondalup

Role Purpose

The Deputy Director General Climate and Sustainability is responsible for the development of the Agency's long term, integrated and big picture vision and strategy on climate and sustainability (biodiversity, air, water, waste) that provides guidance to decision makers, sets parameters for policy setting for the long term and ensures the Agency is positioned well to respond to future emerging issues.

Accountabilities

- As a member of the Corporate Executive, applies a whole-of-agency, collaborative and reform mindset to the leadership of the Agency.
- Applying a science-based approach, leads the development of a long term (10-30 year), integrated and big picture vision and strategy on climate and sustainability (biodiversity, air, water, waste) that provides guidance to decision makers, sets parameters for policy setting for the long term and ensures the Agency is positioned well to respond to future emerging issues.
- Leads the whole-of-government climate action agenda by guiding the multi-agency delivery of the Western Australian Climate Policy.
- Leads the development of whole-of-sector strategies to deliver government priorities and legislative reforms across the climate, biodiversity, waste and water portfolios.
- Leads the delivery of state-wide reform programs across the climate, biodiversity, waste and water directorates, including in partnership with key business, community and Aboriginal stakeholders.
- Leads the Agency's considerations of the cumulative impacts of its assessment decisions on the broader environment and on climate change and develops Agency strategies and policies in response.
- Leads the development and embedding across the Agency of a bioregional planning approach.
- Provides authoritative and strategic advice to the Director General on climate, biodiversity, waste and water policy and statutory responsibilities, and proactively navigate the political context with Ministers and key stakeholders.
- Represents the Agency externally, including at state and national decision making and policy forums, ensuring effective partnerships are established and the Agency and the Government's interests are strongly and effectively represented.
- Drives the embedding of Aboriginal cultural considerations across all Agency operations.
- Leads and motivates Portfolio staff to deliver on the Agency's long-term strategy and annual business plan efficiently and effectively within agreed timeframes, budget and scope.
- Leads the procurement and management of the necessary resources (people, financial, physical, technological and information) to deliver outstanding Portfolio performance.
- Leads and champions the development of the aspired culture in the Portfolio with a focus on collaboration, performance, transparency, and customer focus.
- Deputises for the Director General as and when required.

- Role models departmental values and a continuous improvement mindset at all times and sets similar expectations for others.
- Leads the development of collaborative research arrangements with universities, government agencies and other research providers.
- Collaborates and builds strong and highly effective relationships and networks across government (local, state and federal), industry sectors and other key stakeholders.
- Provides expert advice and corporate support to Statutory Boards and Committees under the auspices of clearly articulated governance arrangements.

Work related requirements

The following is to be read in the context of the preceding sections of this document.

Essential

1. **Shapes and Manages Strategy** – Proven track record of shaping organisational strategy, of building commitment to a shared vision, and of building organisational capability and responsiveness in large, complex organisations. A solid understanding of climate, environment and sustainability issues.
2. **Achieves Results** – A track record of leading and motivating high performing teams and holding them accountable for delivering agreed priorities in a resource constrained (financial, people & physical assets) environment. Significant experience in driving and leading successful reform in large, complex organisations.
3. **Builds Productive Relationships** – A track record of building and nurturing strong, trust-based relationships both internally and externally and across multiple contexts. Demonstrated ability to engage and collaborate with Aboriginal stakeholders and partners in a culturally appropriate and respectful manner that delivers the desired outcomes.
4. **Exemplifies Personal Integrity and Self-Awareness** – Demonstrated commitment to departmental and public sector values. Demonstrates self-awareness by regularly seeking feedback, critically analysing own leadership style and performance, and adjusting leadership style and approach accordingly.
5. **Communicates and Influences Effectively** – A track record of successfully securing buy-in and support from key internal clients and external stakeholders in complex and ambiguous internal and external contexts. Politically astute, with demonstrated ability to be effective at all levels of government.

Our Values



Our values underpin everything we do, they guide the way we conduct our work, how we engage with each other and deliver services to our customers. The ability to demonstrate how you will apply our values is important to us.

Special Equipment/Requirements

Appointment is subject to:

- 100-point identification check.
 - Criminal History Record Check: An acceptable National Police Certificate (police clearance) or equivalent, is an essential pre-employment requirement and must be obtained prior to commencement.
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