

Senior Policy Officer, Level 6

The Senior Policy Officer roles within the Native Vegetation Strategy branch focus on evaluating and improving the policy settings affecting native vegetation.

This may include working on strategic projects to map and evaluate the policy and legislative framework for native vegetation protection and regional planning, environmental offsets and their interaction with carbon offsets, and incentivising conservation and restoration for a net gain, or working on strategic projects on regulations, policies, plans, standards and practices for clearing permits and other regulatory pathways, and initiatives to address native vegetation competing priorities at strategic rather than proposal scale.

Relates to actions 1.1-1.4, and 2.5 in the <u>Native Vegetation Policy's</u> roadmap.

These roles may also support strategic policy initiatives in line with agency and Ministerial priorities.

We strongly encourage people with transferable skills and experience to apply. Experience in one or more of the following areas would be desirable but not essential: experience or qualifications in environmental regulation and legislation; public policy making; communications; and environmental or resource economics.

To be successful in the Level 6 Senior Policy Officer role, you will need to demonstrate the following requirements:

- 1. Experience and ability to scope and lead strategic initiatives with the ability to produce high quality advice and policy.
- 2. Demonstrated ability to lead project teams and manage working groups.
- 3. Well-developed analytical and problem-solving skills, with the ability to provide evidence-based advice.
- 4. Excellent interpersonal and communication skills, with the ability to engage with a diverse range of internal and external stakeholders.
- 5. Well-developed project management skills.

Principal Policy Officer, Level 7

The Principal Policy Officer roles within the Native Vegetation Strategy branch focus on one of two key areas which include:

strategic and economic policy reforms to enable and incentivise conservation and restoration, for a net gain in native vegetation. This includes offsets, and interactions between carbon and biodiversity markets. The position oversees and supports work to evaluate and improve policy settings affecting native vegetation, including strategic projects on the policy and legislative framework for native vegetation protection and regional planning.

Relates to actions 1.1-1.4 in the Native Vegetation Policy's roadmap.

strategic initiatives to improve outcomes for native vegetation and its stakeholders in line with agency and Ministerial priorities. This includes policy analytics and advice, leading and contributing to legislative or policy reforms, interagency negotiations on policy matters, and researching and shaping new projects or programs. The position oversees strategic projects to improve regulations, policies, plans, standards and practices (including for clearing permits).

Supports strategic policy initiatives in line with agency and Ministerial priorities, and may also support action 2.5 in the Native Vegetation Policy's roadmap.

We strongly encourage people with transferable skills and experience to apply. **Experience** in one or more of the following areas would be desirable but not essential: experience or qualifications in environmental or resource economics; environmental regulation and legislation; offsets; public policy making.

To be successful in the Level 7 Principal Policy Officer role, you will need to demonstrate the following requirements:

- 1. Considerable experience in leading strategic initiatives with the ability to produce high quality advice and policy.
- 2. Demonstrated ability to lead teams and manage working groups.
- 3. Highly developed analytical and problem-solving skills, with the ability to provide evidence-based advice and recommendations.
- 4. Excellent interpersonal, negotiation and communication skills, with the ability to build and maintain relationships with a diverse range of internal and external stakeholders.
- 5. Highly developed project management skills with the ability to lead and influence outcomes.