# Job description form

### **HSS Registered**

# **Senior Contracts Officer**

**Health Salaried Officers Agreement: G-6** 

Position Number: 110264, 111522, 113159, 110345, 111262 & 115331

Contract Management and Procurement South Metropolitan Health Service (SMHS)

## **Reporting Relationships**

Director Procurement and Contract Management HSO Level: G-12 Position Number: 115951

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Manager Contracts
HSO Level: G-10

Position Number: 115337 &115338

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**This Position** 

Directly reporting to this position:

Title Classification FTE

• Nil

Also reporting to this supervisor:

 Contract and Procurement Manager, Level G 8, 2.0 FTE

### **Key Responsibilities**

Develops contract and tender documentation. Manages allocated contracts in accordance with organisational requirements. Participates in or manages contract development projects in accordance with Government and Health Service objectives. Reviews and monitors health contracts.



# **SMHS Values**

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.

# **Care** *Kaaradj*

We provide compassionate care to the patient, their carer and family. Caring for patients starts with caring for our staff.

# Integrity

Ngwidam

We are accountable for our actions and always act with professionalism.

Excellent health care, every time

# Teamwork

Yaka-dandjoo

We recognise the importance of teams and together work collaboratively and in partnership.

# Respect Kaaratj

We welcome diversity and treat each other with dignity.

# **Excellence**

Beli-beli

We embrace opportunities to learn and continuously improve.

## **Brief Summary of Duties**

#### 1. Contract Development

- 1.1 Develop and manage all aspects of the procurement process in line WA Procurement Rules, Department of Health's Procurement and Contract Management Policy and all applicable SMHS policies including the development of contract specifications and contract documentation.
- 1.2 Contributes to the development and procurement of complex contracts.
- 1.3 Liaises and negotiates with contract users, service providers and other internal and external stakeholders, and incorporate input into contract development.
- 1.4 Provides specialist procurement advice and support as an advisory service to SMHS staff.

## 2. Contract Management

- 2.1 Manages all aspects of contract management in line WA Procurement Rules, Department of Health's Procurement and Contract Management Policy and all applicable SMHS policies including but not limited to contract closure, variations, abatements, disputes and commercial processes.
- 2.2 Reviews and monitors new and existing contracts for compliance with and achievement of government and Health Service objectives.
- 2.3 Prepares reports together with recommendations that relate to the performance of contractors.
- 2.4 Monitors contractor performance through proactive contract management activities including performance reviews and monitoring/resolving contract issues of medium to complex nature.
- 2.5 Liaises with contract users, services providers and other internal and external stakeholders, and incorporate input into the management of contract.
- 2.6 Prepares and coordinates submissions, discussion papers and reports relating to programs.
- 2.7 Undertakes project life-cycle development, including establishment of project mandates.

### 3. Other

- 3.1 Undertakes research and policy analysis into health issues as required for the development of appropriate contracts.
- 3.2 Maintains effective liaison with senior officers within the SMHS and external stakeholders.
- 3.3 Drafts and prepares ministerial correspondence, reports and other correspondence as required.
- 3.4 Represents the SMHS Contract Management on committees and working groups as directed.

#### 4. SMHS Governance, Safety and Quality Requirements

- 4.1 Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 4.2 Participates in the maintenance of a safe work environment.
- 4.3 Participates in an annual performance development review.
- 4.4 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.6 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Work Health and Safety Act, the Disability Services Act and the Equal Opportunity Act.

#### 5. Undertakes other duties as directed.

## **Work Related Requirements**

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

#### **Essential Selection Criteria**

- 1. Substantial experience in the development, procurement and management of medium to high risk contracts.
- 2. Well-developed research, analytical and problem-solving skills.
- 3. Well-developed written, verbal communication skills, with the ability to prepare complex technical documents.
- 4. Demonstrated high level interpersonal skills with the ability to liaise and negotiate with internal and external stakeholdrs.
- 5. Demonstrated experience in the coordination of a range of projects, procurements and commercial contract management including the ability to plan, prioritise, make decisions, meet deadlines and manage issues.
- 6. Demonstrated initiative and ability to work effectively independently and as a member of a team.
- 7. Demonstrated high level word processing and database skills in the use of MS Office suite and good knowledge of their advanced capabilities.

#### **Desirable Selection Criteria**

- 1. Tertiary degree qualifications in a relevant discipline.
- 2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

## **Appointment Prerequisites**

Appointment is subject to:

- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.