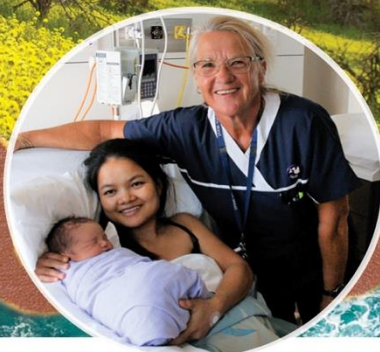




# Job Description Form



MIDWEST

Landscape Photos: Tourism Western Australia

## Position Title

Position number: 614762

## Consultant – Obstetrician and Gynaecologist

### Division Description

The WA Country Health Service (WACHS) Midwest health region of Western Australia covers more than 470,000 square kilometres, nearly one fifth of the State, with its population concentrated along the coast. The region is located in the northern middle section of Western Australia and incorporates three health districts - Gascoyne, Geraldton, Midwest and Murchison, is recognised for its unique natural environment and is a culturally diverse region with Aboriginal people representing 13% of the overall population.

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: <b>Consultant – Obstetrician and Gynaecologist</b>	Position Number: 614762	Classification: MP Year 1-9
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## Directorate overview

Our Health Districts Gascoyne, Geraldton, Midwest and Murchison support and deliver a diverse range of services including but not limited to Aboriginal Health, Community Health, Population Health, Medical, Nursing and Midwifery, Aged Care, Mental Health and Community Alcohol and Drug Services, Workforce, Infrastructure and Business Services.

These services are delivered in a range of practice settings including within the community, in nursing posts, multi purpose sites, hospital based facilities and via Telehealth.

Our Directorates actively support and encourage diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	614762	Registration Date:	16 August 2022
Classification:	MP Year 1-9	Location:	Geraldton
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Midwest		

## Position Overview

Deliver excellent clinical care in the area of Obstetrics and Gynaecology. Provide leadership and collaboration within the maternity care team framework, including amongst midwives, GPs, junior doctors and other members of the healthcare team. Involvement in maintaining and ongoing improvement in quality service provision and clinical governance.

## Reporting Relationships

### Responsible to:

Director Medical Services  
MP Year 1-9  
605052



### This position:

**Consultant – Obstetrician and Gynaecologist**  
MP Year 1-9  
614762



### Positions under direct supervision:



### Other positions reporting to this position:

Consultant – Surgeon – General Surgeon  
Consultant – Surgeon – Orthopaedic  
Consultant – Emergency Medicine  
Medical Administration Coordinator  
Senior Medical Practitioners  
Consultant – Physician – General Medicine  
Consultant – Physician – Palliative  
Regional Manager Patient Safety Quality  
Outpatient Manager  
Director Clinical Training  
Consultant – Paediatrician - General  
Reg. – Srv. (various)  
RMOs (various)





## Key Duties/Responsibilities

### 1. Clinical Duties

- 1.1. Responsible for specialist clinical care of Obstetric and Gynaecological patients attending Geraldton Hospital and in the community.
- 1.2. Manages Obstetric and Gynaecological conditions according to acceptable clinical standards.
- 1.3. Collaborates with CNS, Midwives and GPOs to facilitate patient management.
- 1.4. Liaises with patients, family, community services and other representatives as required to facilitate patient management.
- 1.5. Supervises specialist O&G trainees, candidates for the Diploma, trainee medical staff, other medical practitioners and medical students who are involved with or providing clinical care to Obstetric and Gynaecological patients.
- 1.6. Liaises with other senior staff in Geraldton and elsewhere, with allied health staff and with hospital managers to facilitate a high standard of patient care. Negotiates with patient transport providers such as the Royal Flying Doctor Service and St John Ambulance to facilitate transfer of patients for tertiary care.
- 1.7. Promotes clinical governance and clinical risk management within the Obstetric and Gynaecological department.
- 1.8. Maintains and updates professional knowledge. Participates in research where appropriate.

### 2. Administrative Duties

- 2.1. In collaboration with other General Practitioner and Specialist Obstetricians and the midwifery and surgical nursing staff, actively participates in the management of the Maternity Unit including equipment choice, staffing proposals and workplace redesign.
- 2.2. Undertakes performance management of subordinate staff.
- 2.3. Participates in clinical policy development and review.
- 2.4. Participates in data collection, clinical audit and other Quality Assurance program activities.
- 2.5. Participates in relevant hospital, regional and state committees as required.
- 2.6. Prepares medial reports.
- 2.7. Undertakes strategic planning in conjunction with hospital and regional management.

### 3. Other

- 3.1. Other duties as required.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australian and New Zealand College of Obstetric and Gynaecologists or equivalent
3. Demonstrated contemporary knowledge of professional issues and trends in Obstetric and Gynaecology.
4. Sound understanding of remote area health service provision.
5. Highly developed communication, interpersonal, negotiation and conflict resolution skills.
6. Demonstrated commitment to clinical governance within health care.
7. Demonstrated understanding and knowledge of Aboriginal Cultural respect framework.
8. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.
9. Eligible for / or in possession of a current C or C-A Class drivers licence or other specialised licence class.

### Desirable

1. Significant experience in rural and remote Obstetric and Gynaecology.
2. Demonstrated commitment to ongoing education and research.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class

Allowances

- District allowance

**WA Country Health Service  
Midwest**

**16 August 2022**

**REGISTERED**

