



Job Description Form

Community | Compassion | Quality

Integrity | Equity | Curiosity

Position Title

Position number: Various

Registrar - Service – Psychiatry Health Service Medical Practitioner - Psychiatry

WA Country Health Service – Mental Health

Providing high quality and culturally secure care and treatment for people experiencing mental health problems, including alcohol and substance use disorders, in rural and remote Western Australia is core business for the WA Country Health Service.

Vision

Mentally healthy, resilient country people living satisfying, contributing lives.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

WA Country Health Service Mental Health overview

WA Country Health Mental Health Services delivers an evidence-based, patient centred, caring, safe, respectful and inclusive mental health system. The Mental Health Service provides assessment, treatment and multidisciplinary care for consumers experiencing acute and severe mental health problems in both inpatient and community settings, and supports them and their families/ carers throughout the care pathway.

Our Service actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	Various	Registration Date:	17/06/2022
Classification:	Registrar Year 1 - 7 OR 1 - 3	Location:	Various
Award / Agreement:	WA HEALTH SYSTEM – MEDICAL PRACTITIONERS – AMA INDUSTRIAL AGREEMENT 2016		
Organisational Context:	Mental Health		

Position Overview

Works as part of the multidisciplinary team and on-call medical team. Under the supervision of a consultant psychiatrist, provides assessment and management of clients requiring specialist psychiatric management. Provides assessments and management advice to agencies referring clients who are affected by psychiatric symptomatology. Works with clients presenting in the hospital emergency department, the Acute Psychiatric Unit and the community as required.

Reporting Relationships

Responsible to:

Director Clinical Services Mental Health
Year 1 – 9 or Year 1 - 6



Responsible to:

Consultant – Psychiatrist
Year 1 -9 or 1 – 6



This position:

Registrar – Service – Psychiatry
Year 1 -7 or Year 1 – 3
Health Service Medical Practitioners
1 – 6 (north only)



Other positions reporting to this position:

Visiting Medical Staff
Health Service Medical Practitioners
Senior Medical Practitioners
Registrar – Service – Psychiatry
RMO - Psychiatry



Key Duties/Responsibilities

1. PROFESSIONAL/CLINICAL RESPONSIBILITIES

- 1.1. Responsible for the clinical care of patients under the supervision of Senior Medical staff including
 - 1.1.1. Attending to patients in order of psychiatric or medical urgency.
 - 1.1.2. Taking a full history with mental state examination of new admission, arranging appropriate investigations and initial management plan.
 - 1.1.3. Managing psychiatric conditions according to acceptable clinical standards under supervision of Senior Medical Practitioners and Consultants.
 - 1.1.4. Collaborating with other Medical, Nursing staff and multidisciplinary team members to facilitate patient management
 - 1.1.5. Communicating with family, outside Medical Practitioners, and/or community case managers and mental health services concerning patient management
- 1.2. Documents clinical notes throughout each episode of patient care and at the time of discharge to meet medical record standards.
- 1.3. Manages patients and documents with regard to risk management principles.
- 1.4. Ensure prompt completion of discharge summaries to meet performance indicators.
- 1.5. Participates in after hours and weekend rosters.
- 1.6. With appropriate supervision assesses patients in Emergency Department with the Psychiatric Liaison nurse, if required in the absence of Psychiatric Liaison Medical Staff.
- 1.7. Involvement in other programs of the service as directed.

2. ADMINISTRATIVE DUTIES

- 2.1. Participates in data collection, clinical audits, clinical risk management and quality assurance program activities.
- 2.2. Liaises with external agencies and community services as directed.
- 2.3. Participates in service improvement projects such as pathway design as directed by the Clinical Director.
- 2.4. Prepares medical reports in liaison with Senior Medical staff.
- 2.5. Participates in regular supervision with the Acute Psychiatric Unit Consultant and engages in performance management activities.

3. EDUCATION/PROFESSIONAL DEVELOPMENT

- 3.1. Monitors own performance and seeks assistance from your Senior staff or Consultant if uncertain about any aspect of the clinical work.
- 3.2. Attends teaching sessions as directed and updates professional knowledge.
- 3.3. Assists in the teaching of medical students and multidisciplinary colleagues as directed.
- 3.4. Participates in research and clinical audits as directed.

4. OTHER

- 4.1. Works in accordance with Occupational Safety and Health, Equal Employment Opportunities, Disabilities Services, other legislation that affects the workplace and WACHS – SW policies.
- 4.2. Other duties as directed.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Demonstrated clinical skills and relevant experience working with clients with mental health problems.
3. Effective communication/interpersonal skills.
4. Effective organisation and time management skills.
5. Demonstrated experience and ability to work effectively as part of a multidisciplinary team.

Desirable

1. Experience working in community and hospital based mental health services.
2. Experience working with clients from a variety of cultural / ethnic backgrounds.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
 - Provision of the minimum identity proofing requirements
 - Successful Criminal Record Screening Clearance
 - Successful Pre-Employment Health Assessment
 - Successful WA Health Integrity Check
 - Successful Working With Children Check
 - Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Allowances
- District allowance (if applicable)

