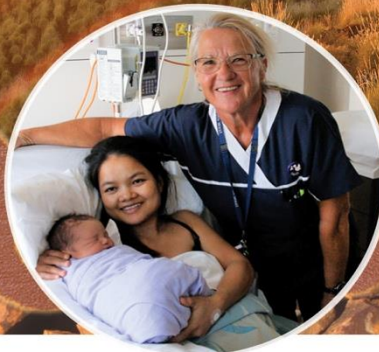




Job Description Form



PILBARA

Landscape Photos: Tourism Western Australia

Position Title

Position number: 400212

Clinical Nurse

Regional Profile

The Pilbara is WA’s second most northern region, defined by the Indian Ocean to the west and the Northern Territory border to the east. The Kimberley Region lies to its north across the Great Sandy Desert and the Pilbara’s southern reaches border the Midwest and Goldfields regions. The region covers a total area of 507,896sq km (including off shore islands). Most of the inhabitants are located in the western third, whereas the eastern third is largely desert with few inhabitants. Today the Pilbara economy is crucial to the State, providing 2 of the State’s largest export revenue earners – iron ore and liquefied natural gas.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

The Pilbara Population Health Directorate provides several Community Health services including: Immunisation and Child Health clinics, Allied Health and Public Health services including disease control, sexual health and health promotion. There are several sites serviced by Population Health staff throughout the Pilbara region including Port Hedland, Newman, Yandeyarra, Tom Price, Karratha, Onslow, Pannawonica, Paraburdoo and Roebourne. Outreach work is also conducted to remote Aboriginal communities in the Western Desert. Pilbara Population Health is a multidisciplinary team of Physiotherapists, Occupational Therapists, Social Workers, Speech Pathologists, Dietitians, Allied Health Assistants, Community nurses, Public Health clinicians and Health Promotion staff, that work together to provide community nursing, allied health, public health and health promotion services to the community. Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au.

Position Details

Position Number:	400212	Registration Date:	02 August 2022
Classification:	RN Level 2	Location:	Tom Price, Pilbara
Award / Agreement:	ANF Registered Nurses, Midwives, Enrolled (Mental Health) and Enrolled (Mothercraft) Nurses - Industrial Agreement 2020		
Organisational Context:	Population Health		

Position Overview

This position promotes the health and well-being of children, families and specific community groups using a range of health promotion, health education, surveillance and early intervention strategies that are based on the principles of primary health care and service priorities.

Reporting Relationships

Responsible to:

Community Nurse Manager – Community Health
SRN level 3
608150



This position:

Clinical Nurse
RN Level 2
400211



Positions under direct supervision:

Nil

Other positions reporting to this position:

Senior Aboriginal Health Worker
Aboriginal Health Workers



Key Duties/Responsibilities

CLINICAL CASELOAD/COMMUNITY PRACTICE

1. Provide quality Primary Health Care to individuals, families and the general community to meet planned health outcomes according to primary health care principles and program priorities.
2. Identify at-risk clients and in consultation with the Clinical Nurse Manager and Clinical Nurse Specialist implement early intervention strategies.
3. Work in partnership with families and key community stakeholders in delivering health programs to achieve desirable health outcomes.
4. Participate in the development and delivery of health promotion activities and education programs.
5. Evaluate the health care and health education programs and initiate and participate in quality improvement activities.
6. Provides immunisation services to the community.

MANAGEMENT

1. Establish and maintain accurate and appropriate documentation/recording of information in accordance with statutory and departmental requirements.
2. Actively reflects on child health nursing practices and services to enhance evidence-based practice and inform primary health service development.
3. Participate in the collection and monitoring of statistical data as required.
4. Participate in a multi-disciplinary approach to service delivery, liaising with colleagues and other agencies and organisations as required.
5. Participate in quality assurance and demonstrate leadership in developing the service in line with Quality Assurance standards.

PROFESSIONAL SUPPORT

1. Establish and maintain communication that facilitates/contributes to effective teamwork.
2. Maintain own body of knowledge and competencies and set goals for personal and professional growth.
3. Collects information about the health and development of the community in a systematic and continuous manner via the WACHS patient management systems, maintaining patient confidentiality.
4. Contributes to the development of policies and procedures and maintains practice standards by complying with policies, protocols, procedural guidelines and practices according to appropriate legislation, including Public Sector Standards.
5. Assists with the coordination of primary and public health programs e.g. Immunisation program.

OTHER DUTIES

6. Other duties as directed by the Clinical Nurse Manager - Community Health.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Evidence of a post graduate qualification in Child and Family Health with evidence of experience and well developed clinical nursing skills in a Community Health setting.
3. Demonstrated well developed interpersonal skills and ability to communicate across a diverse spectrum of the population.
4. Understanding of the principles and practice of Primary Health Care and the application to practice.
5. Demonstrated ability to work independently and as a member of a multidisciplinary team.
6. Demonstrated knowledge and understanding of cultural issues and social determinants particularly relating to Aboriginal Health.
7. A current WA C class driver's licence and the ability and willingness to travel within the region with possible overnight stays.

Desirable

1. Current immunisation certificate or willingness to obtain.
2. Experience and understanding of health issues in a rural and remote community.
3. Knowledge of current legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Appointment Pre-requisites/Allowances

Appointment is subject to:

- Evidence of registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check

Allowances where applicable: District Allowance, Annual Leave Travel Concession, one-week additional annual leave for above the 26th parallel, air-conditioning subsidy.

**WA Country Health Service
Pilbara**

9 August 2022

REGISTERED

