



# Job Description Form



PILBARA

Landscape Photos: Tourism Western Australia

**Position Title**

**Position number 400104**

**Clinical Nurse**

## Regional Profile

The Pilbara is WA’s second most northern region, defined by the Indian Ocean to the west and the Northern Territory boarder to the east. The Kimberley Region lies to its north across the Great Sandy Desert and the Pilbara’s southern reaches border the Midwest and Goldfields regions. The region covers a total area of 507,896sq km (including off shore islands). Most of the inhabitants are located in the western third, whereas the eastern third is largely desert with few inhabitants. Today the Pilbara economy is crucial to the State, providing 2 of the State’s largest export revenue earners – iron ore and liquefied natural gas.

## About the WA Country Health Service

### Our Strategic Priorities



### Our Values

#### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

#### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

#### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

#### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

#### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

#### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

### Our Vision

To be a global leader in rural and remote healthcare.

### Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Clinical Nurse	Position Number: 400104	Classification: RN Level 2
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## Directorate overview

The Pilbara Population Health Directorate provides several Community Health services including: Immunisation and Child Health clinics, Allied Health and Public Health services including disease control, sexual health and health promotion. There are several sites serviced by Population Health staff throughout the Pilbara region including Port Hedland, Newman, Yandeyarra, Tom Price, Karratha, Onslow, Pannawonica, Paraburdoo and Roebourne. Outreach work is also conducted to remote Aboriginal communities in the Western Desert. Pilbara Population Health is a multidisciplinary team of Physiotherapists, Occupational Therapists, Social Workers, Speech Pathologists, Dietitians, Allied Health Assistants, Community nurses, Public Health clinicians and Health Promotion staff, that work together to provide community nursing, allied health, public health and health promotion services to the community. Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au).

## Position Details

Position Number:	400104	Registration Date:	04 August 2022
Classification:	RN Level 2	Location:	Karratha, West Pilbara
Award / Agreement:	ANF Registered Nurses, Midwives, Enrolled (Mental Health) and Enrolled (Mothercraft) Nurses - Industrial Agreement 2020		
Organisational Context:	Population Health		

## Position Overview

This position promotes the health and well-being of children, families and specific community groups using a range of health promotion, health education, surveillance and early intervention strategies that are based on the principles of primary health care and service priorities.

## Reporting Relationships

### Responsible to:

Community Nurse Manager  
SRN level 3  
608150



### This position:

Clinical Nurse  
RN Level 2  
400104



### Positions under direct supervision:

Nil

### Other positions reporting to this position:

Senior Aboriginal Health Worker  
Aboriginal Health Worker  
Registered Nurses



## Key Duties/Responsibilities

### 1.0 CLINICAL MANAGEMENT

- 1.1 Provide quality Primary Health Care to individuals, families and the general community to meet planned health outcomes according to primary health care principles and program priorities.
- 1.2 Assesses the specific needs of an individual/family/community in order to provide safe, effective and efficient health care interventions and advice, and implement early intervention strategies.
- 1.3 Work in partnership with families and key community stakeholders in delivering health programs to achieve desirable health outcomes.
- 1.4 Participate in the development and delivery of health promotion activities and education programs.
- 1.5 Participates in the K12 Health Education Program. Provides services to schools in accordance with the Community Health Policies, Procedures and Guidelines and the School Level Agreement to provide appropriate clinical care planning, parental advice and refer clients appropriately.
- 1.6 Actively participates in the region's STI management program.
- 1.7 Provides immunisation services to the community.

### 2.0 PROFESSIONAL MANAGEMENT

- 2.1 Establish and maintain accurate and appropriate documentation/recording of information in accordance with statutory and departmental requirements.
- 2.2 Actively reflects on school and generalist nursing practices and services to enhance evidence-based practice and inform primary health service development.
- 2.3 Acts as an advocate on health related issues for students when required.
- 2.4 Participate in the collection and monitoring of statistical data as required.
- 2.5 Participate in a multi-disciplinary approach to service delivery, liaising with colleagues and other agencies and organisations as required.

### 3.0 ADMINISTRATION

- 3.1 Provides reports to Clinical Nurse Manager - Community Health identifying issues affecting health service delivery in nominated programs.
- 3.2 Consults with school administration to arrange provision of supplies and equipment to allow safe and efficient professional practice.
- 3.3 Collects information about the health and development of the student community in a systematic and continuous manner via the school health recording system and WACHS patient management systems, maintaining patient confidentiality.
- 3.4 Contributes to official information systems and subsequently reviews practice protocols in terms of outcomes.
- 3.5 Assists with the coordination of primary and public health programs in schools e.g. Immunisation program.

### 4.0 OTHER DUTIES

- 4.1 Other duties as directed by the Clinical Nurse Manager - Community Health.





## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Evidence of significant recent post-graduate nursing experience with demonstrated advanced nursing knowledge and skills relevant to nominated program/service delivery area.
3. Demonstrated well developed interpersonal skills and ability to communicate across a diverse spectrum of the population.
4. Demonstrated ability to work independently and as a member of a multidisciplinary team.
5. Understanding of the principles and practice of Primary Health Care and the application to practice.
6. Current immunisation certificate or willingness to obtain.
7. Demonstrated knowledge and understanding of cultural issues and social determinants particularly relating to Aboriginal Health.
8. A current WA C class driver's licence and the ability to travel within the region with possible overnight stays.

### Desirable

1. Evidence of post-registration experience in a community health setting, including school health.
2. Experience and understanding of health issues in a rural and remote community.
3. Knowledge of current legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

## Appointment Pre-requisites/Allowances

### Appointment is subject to:

- Evidence of registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check

**Allowances where applicable:** District Allowance, Annual Leave Travel Concession, one-week additional annual leave for above the 26th parallel, air-conditioning subsidy.

**WA Country Health Service  
Pilbara**

**4 August 2022**

**REGISTERED**

