



ABOUT US

We are a team of forestry professionals engaged in the industry from the seed to the end-product. We work with community, industry and government to create a vibrant forestry industry. We will create an environment of innovation, ensuring that our forests are a strategic and sustainable resource for the future.

POSITION DETAILS

Position title: Project Manager
Level: 7
Position number: FPC3147238 and FPC3147239
Division: New Business and Innovation
Branch: Project Management Office
Award/Agreement: GOSAC Award / Public Sector CSA Agreement
Location: Perth or Bunbury

REPORTING RELATIONSHIPS

This position reports to: Director New Business and Innovation
Number of positions supervised: N/A

ROLE SCOPE

The FPC will be transitioning to a new business model as part of major changes in our operating environment, including the West Australian Government's changes to native forest policy and commitment to a new investment in softwood plantations over the next decade.

The Project Manager will perform a key role in the planning and future development of our plantation industry to ensure a sustainable supply of timber for our state. The Project Manager works closely with executive and performs a critical role in liaison with key stakeholders such as landowners, the timber industry, local government councils and the WA Planning Commission. The position will ensure internal accountabilities around governance and reporting, including key relationships with WA Treasury and our Board and sub-committees.

DUTIES AND RESPONSIBILITIES

Program Planning and Land Acquisition

- The Project Manager provides project expertise as part of a high-functioning project group. Most specifically, the role will support the planning and implementation required to expand the FPC pine plantation business, including land acquisition.
- Performs a key role in the development, implementation and management of comprehensive program and project management planning, frameworks and policies to achieve strategic and organisational business priorities and objectives.
- Develops strategic frameworks and processes for effective assessment and evaluation of strategies, programs and projects, against strategic financial and risk management objectives and standards.

- Develops and manages comprehensive compliance, risk management, quality assurance and governance strategies and processes for project and program management.
- Ensures strategies proposed and implemented, are compliant with corporate and project governance frameworks and relevant legislation.
- Reviews and evaluates the impact of emerging strategy and recommended changes.

Project Management

- Plans, establishes and manages the development of project plans, resource plans and budgets for the implementation of projects.
- Identifies and develops business cases at conceptual, feasibility and final approval phases and oversees business case inputs from technical specialists.
- Leads, manages and mentors multidisciplinary, inter-agency and multi-tasked project teams and promotes synergy in the achievement of project deliverables.

Strategic Stakeholder Engagement

- Develops strong and collegiate strategic networks and relationships with key external stakeholders and agencies to facilitate benchmarking, innovation and best practice.
- In consultation with stakeholders, identifies, investigates, analyses and proposes strategies to resolve issues identified planning and implementation.
- Provides an advisory and consultancy service to internal and external project and program boards and managers.
- Provide high level advice to senior management on the development, implementation and evaluation of Priority Initiatives, programs and projects in line with relevant legislation.

SELECTION CRITERIA

Applicants will be assessed on their capacity to meet the following criteria in the context and scope of the position.

Essential

1. University qualification and/or equivalent experience in a similar role.
2. Substantial experience in driving the achievement of project outcomes and successfully leading a team.
3. Training and accreditation in contemporary project management methodologies and substantial experience using these methodologies to direct large-scale projects.
4. Substantial experience in providing leadership and management of strategic programs, projects and initiatives in line with legislation, including contract management and financial risk management.
5. High level interpersonal communication skills demonstrating the ability to engage and influence a broad range of stakeholders at a strategic level.

Desirable

1. Knowledge of strategic directions and trends in a land acquisition context.

OUR VALUES



Our values underpin everything we do. Each of us striving to be our best and treating each other well, this is what we stand for at the FPC. The ability to demonstrate how you will apply our values is important to us.

OTHER CONDITIONS

Allowance / Special conditions	<ul style="list-style-type: none"> • Current Driver's Licence
Police Certificate	<ul style="list-style-type: none"> • A current National Police Certificate is required • Overseas Police Certificates may be required

CERTIFICATION

The details contained in this document are an accurate reflection of the position.

Director or Delegate		People Services	
Signature	Date	Registered Stamp	Date
		15 August 2022	15/08/2022