



## ABORIGINAL TRAINEE RANGER 50D x 2 (DBCA3146878 and DBCA3146879)

Thank you for applying for the Metropolitan Trainee Ranger positions. Could you please answer the following questions? Many only need a YES or NO response or you may just need to write a sentence or two. Please remember there are no right or wrong answers, the information you provide will assist the panel assess your application for interview.

Applicant's Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email address: \_\_\_\_\_

1. Under Section 50d of the *Equal Opportunities Act 1984*, Aboriginality is a genuine requirement for this position. To apply you must be of Aboriginal or Torres Strait Islander (ATSI) descent, identify as ATSI and be recognised as such by the ATSI community. Preference will be given to Noongar persons or community members who have a connection to the Agreement Group Area or approved Noongar applicants.

- a. Are you of Aboriginal or Torres Strait Islander descent? YES  NO
- b. Do you identify as a Noongar person? YES  NO
- c. Are you accepted as a Noongar person? YES  NO
- d. If you are not a Noongar person, which Aboriginal or Torres Strait Islander group do you identify as? \_\_\_\_\_

\_\_\_\_\_

2. Experience or interest in working on country and ability to participate in manual activities related to the conservation and land management including maintenance of infrastructure, support of tourism and recreational activities, flora and fauna protection and conservation of cultural values.

- a. Do you have an interest in working on Country? YES  NO
- b. Please write one or two sentences on why you would like to work on Country.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- c. Have you worked on country before? YES  NO
- d. If yes, where have you worked? \_\_\_\_\_

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- e. What manual work have you done on country? For example, have you built a fence or done garden work?

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- f. Are you willing and able to participate in the identification, recording and management of cultural sites? YES  NO

**3. Commitment to adhering to occupational health and safety procedures and principles; be willing to wear prescribed safety equipment and work safely.**

Please tick the following personal protective equipment you have used.

- i. Hat YES  NO   
ii. Gloves YES  NO   
iii. Helmet YES  NO   
iv. Earmuffs YES  NO   
v. Safety glasses YES  NO   
vi. Work safety boots YES  NO   
vii. Others (If Yes, please list items used)

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**4. Ability and willingness to operate equipment such as brush cutters and common maintenance tools.**

- a. Have you used common maintenance tools? YES/NO Please tick the boxes below.

- i. Chainsaw YES  NO   
ii. Brush cutter YES  NO   
iii. Drill YES  NO   
iv. Whipper snipper YES  NO   
v. Leaf blower YES  NO   
vi. Drop saw YES  NO   
vii. Angle grinder YES  NO   
viii. Post hole digger YES  NO   
ix. Hand tools YES  NO   
x. Other (if Yes, please list tools you have used)

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**5. Ability and willingness to interact in a positive manner, have good communication and interpersonal skills and be able to work effectively in a team.**

- a. Have you worked in a team? YES  NO
- b. If yes, how many people were in the team? \_\_\_\_\_
- c. Would you like to work as a part of a team? YES  NO
- d. Please tell us in a sentence what teamwork means to you?

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- e. Do you have the ability to interact with people in a positive manner? YES  NO
- f. Can you tell us in a sentence or two, what skills you have that makes you a good team member? For example, 'I treat everybody with respect, I am a good listener'.

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**6. Ability and willingness to undertake a Certificate II in Conservation and Ecosystem Management and participate in a mentored work development program.**

- a. Are you willing to work towards gaining a Certificate II in Conservation and Ecosystem Management? YES  NO
- b. Are you willing and able to attend TAFE one day per week during your traineeship to gain a Certificate II qualification? YES  NO
- c. Are you willing and able to attend cultural engagement training one day each semester? YES  NO
- d. Can you use a computer? YES  NO
- e. Do you have any qualifications? Please list below:

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**7. Understanding of equity and diversity principles and practices.**

Diversity refers to all the many ways that people differ, equity is about creating fair access, opportunity, and advancement for all those different people.

- a. Are you willing to treat everybody with respect? YES  NO
- b. Are you willing to ensure your behaviour in the workplace is free from racial and sexual harassment, discrimination and bullying? YES  NO

**8. Current 'C' Class Driver's Licence (desirable but not essential)**

- a. Do you have a C class Driver's Licence YES  NO

**9. Willingness and ability to work outdoors in all weather conditions.**

- a. Are you willing to work outside everyday? YES  NO
- b. Are you willing to work outside in the rain and cold? YES  NO
- c. Are you willing to work outside in the heat? YES  NO
- d. Are you willing to walk long distances? YES  NO

**10. Do you have any experience with bushfire or prescribed burning? This could be on farms, local bushfire brigades, volunteer fire and rescue service, or other.**

YES  NO

**11. Would you be willing to work at a bushfire or a prescribed burn? (Prescribed burning is the process of planning and applying fire to a predetermined area, under specific environmental conditions to achieve a desired outcome).**

YES  NO

**12. Would you be willing and able to undertake training associated with bushfire or prescribed burning?**

YES  NO

**13. Would you be willing and able to undertake a medical to participate in bushfires or a prescribed burn process?**

YES  NO