



ABORIGINAL TRAINEE RANGER 50D (RIA3146881)

Thank you for applying for the Metropolitan Trainee Ranger positions. Could you please answer the following questions? Many only need a YES or NO response or you may just need to write a sentence or two. Please remember there are no right or wrong answers, the information you provide will assist the panel assess your application for interview.

Applicant's Name: _____

Address: _____

Phone Number: _____

Email address: _____

1. Under Section 50d of the *Equal Opportunities Act 1984*, Aboriginality is a genuine requirement for this position. To apply you must be of Aboriginal or Torres Strait Islander (ATSI) descent, identify as ATSI and be recognised as such by the ATSI community. Preference will be given to Noongar persons or community members who have a connection to the Agreement Group Area or approved Noongar applicants.

- a. Are you of Aboriginal or Torres Strait Islander descent? YES NO
- b. Do you identify as a Noongar person? YES NO
- c. Are you accepted as a Noongar person? YES NO
- d. If you are not a Noongar person, which Aboriginal or Torres Strait Islander group do you identify as? _____

2. Experience or interest in working on country and ability to participate in manual activities related to the conservation and land management including maintenance of infrastructure, support of tourism and recreational activities, flora and fauna protection and conservation of cultural values.

- a. Do you have an interest in working on Country? YES NO
- b. Please write one or two sentences on why you would like to work on Country.

- c. Have you worked on country before? YES NO
- d. If yes, where have you worked? _____



e. What manual work have you done on country? For example, have you built a fence or done garden work?

Four horizontal lines for text entry.

f. Are you willing and able to participate in the identification, recording and management of cultural sites? YES NO

3. Commitment to adhering to occupational health and safety procedures and principles; be willing to wear prescribed safety equipment and work safely.

Please tick the following personal protective equipment you have used.

- i. Hat YES NO
ii. Gloves YES NO
iii. Helmet YES NO
iv. Earmuffs YES NO
v. Safety glasses YES NO
vi. Work safety boots YES NO
vii. Others (If Yes, please list items used)

Two horizontal lines for text entry.

4. Ability and willingness to operate equipment such as brush cutters and common maintenance tools.

a. Have you used common maintenance tools? YES/NO Please tick the boxes below.

- i. Chainsaw YES NO
ii. Brush cutter YES NO
iii. Drill YES NO
iv. Whipper snipper YES NO
v. Leaf blower YES NO
vi. Drop saw YES NO
vii. Angle grinder YES NO
viii. Post hole digger YES NO
ix. Hand tools YES NO
x. Other (if Yes, please list tools you have used)

Two horizontal lines for text entry.



5. Ability and willingness to interact in a positive manner, have good communication and interpersonal skills and be able to work effectively in a team.

- a. Have you worked in a team? YES NO
- b. If yes, how many people were in the team? _____
- c. Would you like to work as a part of a team? YES NO
- d. Please tell us in a sentence what teamwork means to you?

- e. Do you have the ability to interact with people in a positive manner? YES NO
- f. Can you tell us in a sentence or two, what skills you have that makes you a good team member? For example, 'I treat everybody with respect, I am a good listener'.

6. Ability and willingness to undertake a Certificate II in Conservation and Ecosystem Management and participate in a mentored work development program.

- a. Are you willing to work towards gaining a Certificate II in Conservation and Ecosystem Management? YES NO
- b. Are you willing and able to attend TAFE one day per week during your traineeship to gain a Certificate II qualification? YES NO
- c. Are you willing and able to attend cultural engagement training one day each semester? YES NO
- d. Can you use a computer? YES NO
- e. Do you have any qualifications? Please list below:



7. Understanding of equity and diversity principles and practices.

Diversity refers to all the many ways that people differ, equity is about creating fair access, opportunity, and advancement for all those different people.

- a. Are you willing to treat everybody with respect? YES NO
- b. Are you willing to ensure your behaviour in the workplace is free from racial and sexual harassment, discrimination and bullying? YES NO

8. Current 'C' Class Driver's Licence (desirable but not essential)

- a. Do you have a C class Driver's Licence YES NO

9. Willingness and ability to work outdoors in all weather conditions.

- a. Are you willing to work outside everyday? YES NO
- b. Are you willing to work outside in the rain and cold? YES NO
- c. Are you willing to work outside in the heat? YES NO
- d. Are you willing to walk long distances? YES NO
- e. Are you willing and able to catch the ferry to Rottnest Island every day in all weather conditions? (as an employee catching the ferry is free when you go to work) YES NO