



## Role Statement

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<b>Role title:</b>	Director, Economic Policy
<b>Level:</b>	Class 1
<b>Position No:</b>	00030705
<b>Business Unit:</b>	Economic
<b>Responsible to:</b>	Assistant Under Treasurer
<b>Direct subordinates:</b>	4

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## Role of Treasury

Treasury is the central department managing Western Australia's public sector finances and formulating and implementing the annual State Budget.

We develop economic and revenue forecasts, and monitor developments in the State's economy, major revenue bases and public sector finances, to ensure Western Australia remains on track against the State Government's budgetary objectives and targets.

Our policy advisory role covers a wide range of issues, including Commonwealth State financial relations, revenue policy, public sector wages policy, public sector superannuation policy, and advice on alternative models of service delivery and infrastructure provision.

## Role Description

The Director, Economic Policy plays a key role assisting Government develop and implement successful economic strategies and policies to the benefit of Western Australians.

The Director is responsible for leading a diverse and highly skilled Economic Policy team that:

- provides strategic advice on the economic implications of key economic trends and economic shocks, as well as major Government investments, policies and reforms;
- leads Treasury's engagement with key external stakeholders on economic policy issues;
- delivers economic modelling services and provides data-driven solutions focussed advice on both short term and long term economic issues;
- actively supports the Government's overall economic strategy and provides leadership across Treasury and public sector on issues such as diversifying and growing the State's economy;
- contributes to delivering Government commitments on regulatory and approvals reforms, including overseeing relevant programs, supporting cross agency working groups, building regulatory best practice across the sector and improving regulatory outcomes; and
- advises Government on the costing and delivery of a fair, effective and sustainable wages policy for Government employees.

In delivering the role, the Director will be required to:

- Provide strategic direction and set long term objectives for the Directorate in conjunction with staff and the Treasury Executive.
- Provide expert economic policy and regulatory advice to the team, Treasury Executive and the Treasurer.
- Empower and provide support and direction to managers and staff on complex economic modelling tasks, strategic economic policy opportunities and risks, regulatory reforms and wage policy analysis.
- Influence economic policy directions and advice to Government and across the public sector.
- Develop and maintain effective internal and external networks and working partnerships, ensuring effective and purposeful stakeholder engagement and representation of Treasury at various fora.
- Promote a work environment that empowers, motivates and develops the diverse talents of staff, ensures a respectful and positive workplace, and promotes flexibility and innovation in thought and practices.
- Exhibit a personal commitment to customer service, integrity and personal learning, and championing the values and goals of Treasury.

The Director will also be expected to lead and implement change, and ensure business performance and continuity through workforce and succession planning.

## Essential Capability Requirements

The five core capabilities below form part of [Treasury's Capability Framework](#) and are also based on the Public Sector Commission's Capability Profile. They articulate the desired behaviours and skills required for successful performance in a role at Treasury. Each capability is supported by a set of behavioural indicators which are accessible from the Treasury website ([www.wa.gov.au/treasury](http://www.wa.gov.au/treasury)) [Careers page](#).

Applicants will be assessed on the following essential capability requirements. You will need to ensure you consider the behavioural indicators relevant to the classification level and within the context of the advertised role.

### 1. **Strategy and Analysis**

Anticipates, analyses and manages emerging issues to optimise performance. Leads in developing innovative solutions to complex problems.

### 2. **Achieves Results**

Effectively manages and leads team and organisational work deliverables. Role models collaborative behaviour and displays a strong work ethic and resilience.

### 3. **Builds Productive Relationships**

Builds and sustains relationships and trust with internal stakeholders and a broad network of external stakeholders to achieve mutually beneficial outcomes.

### 4. **Exemplifies Personal Integrity and self-awareness**

Role models judgement, initiative and professionalism and encourages these standards in others. Proactively develops themselves and others.

### 5. **Communicates and Influences Effectively**

Communicates complex information in a clear, articulate and compelling manner to engage and influence internal and external stakeholders.

## **Essential Role Specific Requirements**

1. Experience in economic policy analysis
2. Experience with regulatory reform and Government policy making and review
3. Ability to quickly identify relationships between issues, synthesise complex information and discern the key implications for the organisation in the context of government priorities

## **Desirable Role Specific Requirements**

Tertiary qualification in economics, finance, commerce and/or business