



HSS registered

Clinical Nurse Midwife Consultant

Position Details

Position Number: 00006136
Classification: SRN 4
Agreement: Nurses and Midwives Agreement
Directorate: Obstetrics & Gynaecology Directorate
Department: WANDAS
Location: King Edward Memorial Hospital

Reporting Relationships

This position reports to:

Position Number 00013571 Position Title Coordinator of Midwifery Position Level SRN 7

Positions under direct supervision: Nil

Positions under control/Clinical Supervision:

Staff development Midwives

Clinical Midwives

Registered Midwives

Midwifery Students and Graduate Midwives in collaboration with DNAMER

Primary Purpose of the Role

Responsible for providing a clinical consultancy service within an assigned area of specialty across hospital services and external sites; monitoring and developing evidence-based standards of practice; implementing changes to clinical practice; policy development; educating staff and initiating research and quality improvement activities. Demonstrates leadership and role modelling for midwives.



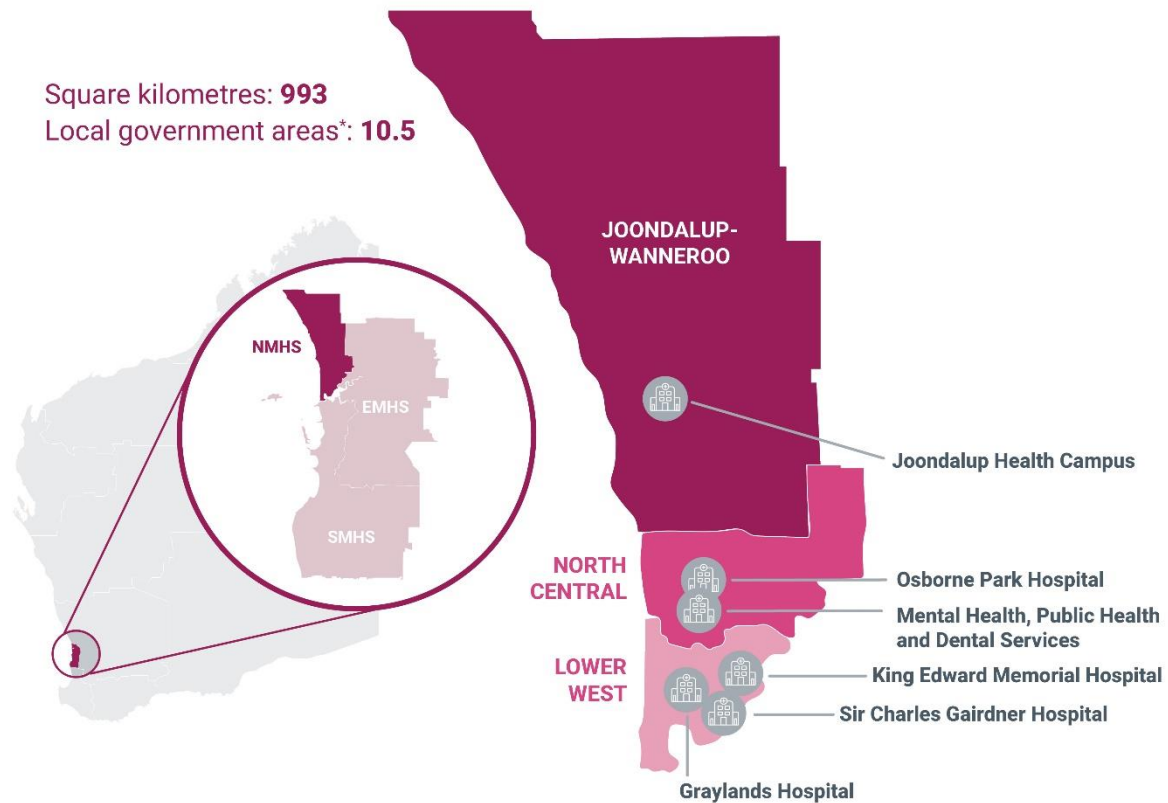
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia's total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public-private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.



Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:



Enabling healthy communities

We build healthy and engaged communities



People-centred care

We will place our consumers' and their carers' best interests and experience at the core of all we do



Integration and connection

We will build strong connections and partnerships



Innovation and adaptive models of care

We will use research and technology to improve outcomes



Trusted, engaged and capable people

We will invest in our people and our culture



Sustainable and reliable

We will reduce harm, waste and unwarranted variation



Key Accountabilities (in order of importance)

1. Brief summary of duties

- 1.1 Aligns operational activities to the organisation's objectives. Responds in a positive and flexible manner to change and uncertainty.
- 1.2 Manages the team to ensure safe delivery of health services in line with agreed ABF/ABM parameters and ensures variations are appropriately managed.
- 1.3 Provides clinical leadership, education and consultancy to patients and clinical health care professionals and providers, both internal and external to the service and/or hospital, including attendance at appropriate meetings and membership of appropriate committees.
- 1.4 Facilitates the provision of advanced and complex patient care within the area of specialty at a hospital and health service level through consultancy practice.
- 1.5 Provides specialised knowledge and education resources to patients and health care professionals and providers in the area of specialty, both internal and external to the hospital, by maintaining awareness of best practice and identifying opportunities for continuous improvement.
- 1.6 Analyses research to determine clinical trends; develops and monitors compliance with standards and policies for the area of specialty, developing innovative methods and techniques for effective practice and change, internal and external to the service or hospital, including the development of evidence-based guidelines and policies.
- 1.7 Promotes a multi-disciplinary approach to decision making to facilitate a high standard of care.
- 1.8 Assists in the management of human and material resources to ensure quality patient care is delivered in the most appropriate and cost-effective way. Guides, coaches and develops staff through clear performance standards, dealing promptly with unsatisfactory performance.
- 1.9 Contributes to the development and implementation of business plans and strategies.
- 1.10 Ensures clinical documentation and all other information is correctly collected, recorded and stored.
- 1.11 Builds productive relationships through cooperation and partnerships.
- 1.12 Plans, develops and coordinates the implementation of effective clinical education and research programs related to the needs internal and external to the position, in collaboration with the Department of Nursing and Midwifery Education & Research.
- 1.13 Develops professional skills consistent with the Nursing and Midwifery Board of Australia (NMBA) practice standards, in self and others by participating in, and promoting, staff development and other educational and professional programs.
- 1.14 Charting of medications consistent with scope of practice, professional practice standards and local policy.

2. NMHS Values: *Care, Respect, Innovation, Teamwork, Integrity*

- 2.1 Reflect the NMHS values in the way you work, behave and make decisions.

3. NMHS Governance, Safety and Quality Requirements

- 3.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and



ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be considered in the context of the NMHS Vision, Mission and Values.

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse and Midwife by the Nursing and Midwifery Board of Australia.
2. Demonstrated significant knowledge, experience and leadership in area of specialty.
3. Demonstrated people management abilities commensurate with the role.
4. Demonstrated ability to work independently or within a collegiate team situation, using effective interpersonal communication and problem-solving skills
5. Demonstrated knowledge and application of quality improvement initiatives using research principles to support evidence-based practice, including the development of policies and guidelines.
6. Demonstrated current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Post registration qualification in the area of specialty or evidence of significant progression towards one.
2. Previous experience in the coordination and facilitation of preceptor/mentor, orientation and clinical educational/teaching programs.
3. Demonstrated computer literacy, in particular competence with office productivity applications.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.



Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor	Dept./Division Head	Position Occupant
Name:	Name:	Name:
Signature/HE:	Signature:	Signature:
Date:	Date:	Date:

