



# Job Description Form



SOUTH WEST

Landscape Photos: Tourism Western Australia

## Position Title

Position number: 613951

## Consultant-Physician-Geriatrics

### Regional Profile

The South West is located in the southern-western corner of Australia and covers an area of nearly 24,000 square kilometres. It is Western Australia's most popular tourist destination and has unique biodiversity and a rich natural environment. The Regional Health Service offers two (2) main health facilities at Bunbury and Busselton. The Health Service is also widely supported with a network of smaller hospitals and Multi-Purpose Service (MPS) sites at: Augusta, Boyup Brook, Bridgtown, Collie, Donnybrook, Harvey, Manjimup, Mingenore, Mount Marshall, South Coast, and Stirling.

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Mission

To deliver and advance high quality care for country WA communities.

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## Directorate overview

Bunbury Hospital is an acute and specialist care facility with a focus on providing high quality and compassionate health care services to Bunbury and the South West community of Western Australia. Bunbury Hospital has four specialty clinical directorates covering: Emergency and Mental Health care; Surgical Services; Intensive Care, General and Geriatric medicine; Paediatrics, Obstetrics and Gynaecology. Supporting these directorates, are Allied Health and Community Services and Operational Services directorates.

As a public hospital servicing our community, we work closely with our partners to develop contemporary person-centred care pathways - with the aim of improving access to services closer to home. Bunbury Hospital is also co-located with the private St John of God Hospital, Genesis Radiation Oncology, Imaging Services, Dental Health and PathWest at the South West Health Campus.

We actively support and encourage diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	613951	Registration Date:	20 May 2022
Classification:	MP Year 1-9	Location:	Bunbury
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Clinical Services		

## Position Overview

The Provision of clinical Geriatric Services to the South West (SW) Region of Western Australia. The Geriatrician will take a lead role in the development and delivery of Day Therapy, Rehabilitation in the Home and a Rehabilitation/Restorative Care Unit at Bunbury Hospital, as well as the provision of Ortho-geriatric services and Rehabilitation services to Busselton Hospital. The service encompasses both inpatient and community based services across the region and works with the SW Regional Aged Care Team including the Aged Care Assessment Team.

## Reporting Relationships

**Responsible to: Director of Medical Services, Bunbury Hospital**



**This position: Consult-Physician-Geriatrics**



**Positions under direct supervision: Registrars  
Resident Medical Officers**



**Other positions reporting to this position:**

Medical Practitioners including:

- Directors of Departments
- Heads of Department
- Consultants

Administration Assistant -Medical Services  
Medical Recruitment liaison Officer (TBA)





## Key Duties/Responsibilities

### 1. Clinical Duties

- 1.1. Provides specialist input to the integrated geriatric medical consultant service to older patients in the South West health region.
- 1.2. Provides specialist services to the 'step down' inpatient geriatric service at Bunbury Hospital as well as the delivery of Restorative and Rehabilitation services through the expanded unit at Busselton Health Campus, including direct inpatient rehabilitation service at both sites, in accordance with operational need.
- 1.3. Provides Specialist services to the Day Therapy Unit, Outreach/RITH services that will link to the step down inpatient geriatric unit.
- 1.4. Provides clinical support to the South West Regional Aged Care Service including the Aged Care Assessment Team.
- 1.5. Provides restorative/rehabilitation and consulting inpatient geriatric services at Bunbury Hospital and Busselton Health Campus.
- 1.6. Leads in the development and provision of an Ortho-geriatric service at both Busselton and Bunbury Hospital.
- 1.7. Fosters and develops a team based approach to clinical care through excellent interpersonal skills when working with medical physicians, nursing, allied health and support staff as well as with patients and families.
- 1.8. Participates in department of medicine and other meetings as required to meet organisational and service objectives.
- 1.9. Liaises with metropolitan based colleagues where appropriate to ensure excellence in integrated care for older patients in the South-West health region.
- 1.10. Provides medical reports and other management tasks as appropriate.
- 1.11. Ensures the ongoing application of continuous quality improvement principles in systematically evaluating and meeting customer needs.
- 1.12. Commits to highest professional standards and ethics in the delivery of integrated care for older patients in the South-West health region.
- 1.13. Conducts outreach clinics in SW sites, including Busselton and other sites, depending on the need.

### 2. Teaching

- 2.1. Supervises junior medical staff including assessment of staff performance in relation to clinical competence, adherence to departmental protocols, timely and accurate documentation, communication with patients, relatives, peers, other staff and doctors in other hospitals and the community.
- 2.2. Acts as a resource to general practitioners, other health professionals and the broader community

### 3. Research and Development

- 3.1. Undertakes clinical research and audit activities as appropriate.
- 3.2. Participates in professional continuing educational activities, regular performance review and has a commitment to maintain and update knowledge and skills.

### 4. Other Duties

- 4.1. Participates in performance management appraisals.
- 4.2. Ensures relevant occupational safety and health practices are implemented and maintained.
- 4.3. In the provision of services across the region, travel will be required.

**Whilst the position is line managed by the Director Medical Services, Bunbury, operational reporting requirements for Busselton Health Campus is acknowledged to include the Director Medical Services Busselton.**

**Whilst the successful applicant will provide clinical supervision and training to RMOs and Registrars, formal line management will occur through the Head of Department – Geriatrics. The Head of Department will also provide oversight of the geriatric unit including services delivered by this position.**



## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration with the Medical Board of Australia.
2. Fellowship of the Royal Australian College of Physicians (RACP) or equivalent at the date of commencing duties.
3. Appropriate experience in aged care medicine including acute care, outpatients, rehabilitation and restorative care.
4. Demonstrated high level of leadership skills and ability to work effectively within a multidisciplinary team.
5. Highly developed communication (verbal and written) skills.
6. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.
7. Eligible for / or in possession of a current C or C-A Class drivers licence.

### Desirable

1. Post final fellowship exam subspecialty or academic training or qualifications.
2. Experience in an orthogeriatric model of care.
3. Experience in conducting or supporting clinical research.
4. Experience in implementing and maintaining quality assurance programs.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by Medical Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Aged Care Criminal Record Clearance
- Evidence of a current C or C-A Class driver's licence or other specialised licence
- Ability to travel within the region as required including overnight stays

WA Country Health Service  
South West

20 May 2022

REGISTERED

