



HSS Registered May 2022

Registered Nurse
Nurses and Midwives Agreement; Level 1
Position Number: 111688, 115293, 115294
Mimidi Park Inpatient Unit / Peel and Rockingham Kwinana Mental Health Service
Rockingham Peel Group / South Metropolitan Health Service

Reporting Relationships

Nurse Coordinator / Program Manager Inpatient
RN SRN Level 7
Position Number: 113676



Nurse Unit Manager
RN SRN Level 4
Position Number: 112431



This Position



Directly reporting to this position

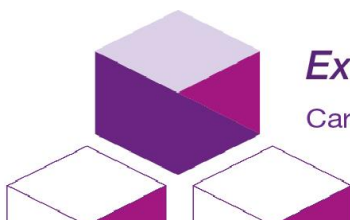
Title	Classification	FTE
Nil		

← Also reporting to this supervisor:

- Various

Key Responsibilities

As part of a multidisciplinary team provides comprehensive evidence based nursing care to patients. Facilitates and promotes patient safety and quality of care. The Registered Nurse practices within their scope of practice considerate of the Nursing and Midwifery Board's Nursing Practice Decision Flowchart.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



Brief Summary of Duties

1. Clinical

- 1.1 Works in accordance with the Mental Health Act (2014) and all other relevant legislation within area of practice.
- 1.2 Undertakes clinical shifts at the direction of NUM/CNS and the Program Manager including participation on the after hours/weekend roster if required.
- 1.3 Implement evidence based therapeutic interventions (both group and individual work in collaboration with the multidisciplinary team).
- 1.4 Act as a role model and undertake a teaching role of in nursing practice.
- 1.5 Provide clinical care to the individuals, with support to the families and carers of identified consumer group.
- 1.6 Participate in inpatient clinical review meetings, discharge planning and care plan development.
- 1.7 Responsible where applicable for the clinical supervision of Enrolled Nurses/Assistants in Nursing under their supervision.
- 1.8 Participates in quality improvement and policy review/development within the practice setting.
- 1.9 Maintains the rights and safety of patients by providing an advocacy role.
- 1.10 In collaboration with the client and the multidisciplinary team, ensures that discharge planning is undertaken.
- 1.11 Coordinate the ward where appropriate
- 1.12 Complies with and demonstrates a positive commitment to Regulations, Acts and Policies relevant to nursing including the Code of Ethics for Nurses in Australia, the Code of Conduct for Nurses in Australia, the National Competency Standards for the Registered Nurse and the Medicines and Poisons Act 2014
- 1.13 Promotes and participates in team building and decision making.

2. Education / Training / Research

- 2.1 Engages in continuing professional development/education and ensures continuous registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia as per essential criterion 1.
- 2.2 Participates in supervision, professional development and clinical consultation activities with the supervising senior nurse.
- 2.3 Assists with supervision and development of undergraduate nursing students and others as directed by senior staff.
- 2.4 Plans, develops and implements education programs for patients/colleagues/consumers.
- 2.5 Participates in evidence based clinical research activities where applicable

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 3.2 Participates in the maintenance of a safe work environment.
- 3.3 Participates in an annual performance development review.
- 3.4 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

SMHS Job Description Form

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- 3.5 Completes mandatory training (including safety and quality training) as relevant to role.
 - 3.6 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Occupational Safety and Health Act, the Disability Services Act and the Equal Opportunity Act.
- 4. Undertakes other duties as directed.**

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and experience in the delivery of evidence based nursing care within the mental health practice setting/specialty.
3. Demonstrated effective interpersonal, negotiation and conflict resolution skills
4. Knowledge and experience in the Quality Improvement Cycle and patient safety initiatives
5. Ability to work collaboratively with clients / patients, (and carers) to plan and coordinate contemporary nursing care.

Desirable Selection Criteria

1. Knowledge of current clinical governance systems.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.