

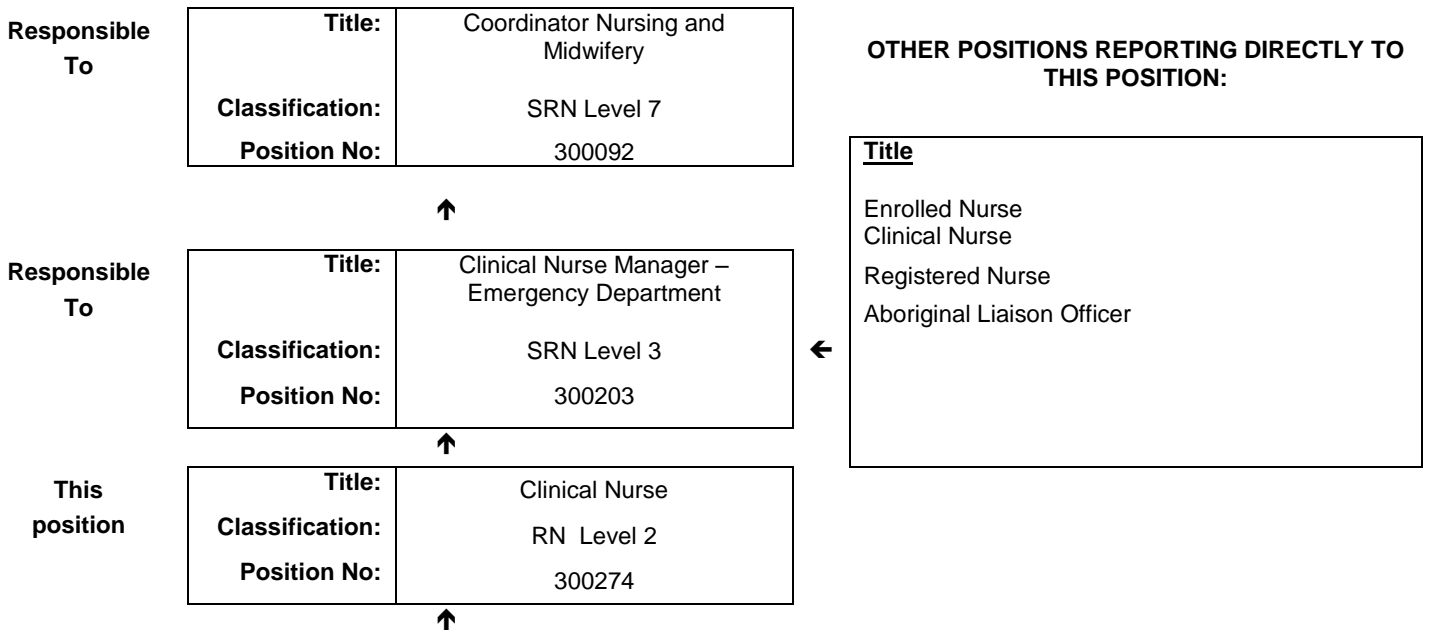


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	300274
Division:	Pilbara	Title:	Clinical Nurse
Branch:	Nursing & Midwifery Services	Classification:	RN Level 2
Section:	Hedland Health Campus - Emergency Department - High Dependency Unit	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS



Positions under direct supervision:	← Other positions under control:				
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Position No.</td> <td style="width: 50%;">Title</td> </tr> </table>	Position No.	Title	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Category</td> <td style="width: 50%;">Number</td> </tr> </table>	Category	Number
Position No.	Title				
Category	Number				

Section 3 – KEY RESPONSIBILITIES

The primary responsibility of the Clinical Nurse is to manage, coordinate and deliver comprehensive evidence based nursing care for patients, using leadership and advanced nursing skills and knowledge relevant to the critical care setting. To provide competent, evidence based nursing care within the scope of practice of a Registered Nurse. To provide clinical supervision for registered nurses enrolled nurses, unregulated care workers and students.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	The Clinical Nurse will:		100
1.1	Maintain their competence to practice in accordance with the Professional Practice Standards for the Registered Nurse as described by the Nursing & Midwifery Board of Australia		
1.2	Provide evidence based nursing care in accordance with the Nursing & Midwifery Board of Australia Decision-Making Frameworks.		
1.3	Be responsible and accountable for the safety and quality of nursing care through assessment, planning, implementation, facilitation and evaluation of care across the continuum.		
1.4	Coordinate multidisciplinary services to ensure a high standard of consumer focused, evidence based care delivery.		
1.5	Identify patient education needs and implement appropriate teaching, including coordination of patient education programs.		
1.6	Plan and facilitate clinical activities and perform role of shift coordinator (commensurate with experience) as required.		
1.7	Actively participate in improvement and research programs in conjunction with others to improve the unit or health care service.		
1.8	Participate in unit based decision-making and support the achievement of unit, hospital, regional and WA Country Health Service objectives.		
1.9	Facilitate others in their development of competencies and organisational skills, including the performance management of designated personnel.		
1.10	Be accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit.		
1.11	Promote education activities including but not limited to orientation, preceptorship, supervision and validation.		
1.12	Participate in the on-call roster if required		
2.0	Other Duties		
2.1	Undertake other duties as requested by the line manager and other delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical knowledge and delivery of evidence based nursing care within the critical care setting.
3. Demonstrated advanced skills in planning, coordination and decision making, within the critical care setting.
4. Demonstrated well-developed team leadership and membership skills.
5. Demonstrated high level communication (written and verbal) and interpersonal skills; including negotiation, problem solving and conflict resolution skills.
6. Demonstrated incorporation of quality and risk management principles within practice.
7. Demonstrated computer skills.
8. Demonstrated understanding and application of the Aboriginal cultural respect framework.

DESIRABLE

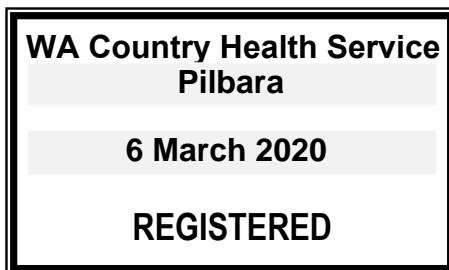
1. Possession of or progression towards an appropriate post-graduate qualification.
2. Knowledge of current health issues and the organisational culture of rural health services.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	South Hedland	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing & Midwifery Board of Australia must be provided prior to commencement. • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check 		
Specialised equipment operated	Clinical equipment relevant to the practice area		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: ____/____/____
Director Nursing and Midwifery

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed