



Badimia Conservation Employee Pool (PA2211CE)

Thank you for applying for the Conservation Employee positions. Could you please answer the following questions? Many only need a YES or NO response or you may just need to write a sentence or two. Please remember there are no right or wrong answers, the information you provide will assist the panel assess your application for interview.

If you are applying online, you do not need to complete this application form. You can answer the questions online instead.

Applicant's Name:

Address:

Phone Number:

Email address:

Date of Birth:

Gender: Male Female Indeterminate/Intersex/Unspecified No Response

1. Under Section 50(d) of the *Equal Opportunity Act 1984*, Aboriginality is a genuine requirement for this position. To apply you must be of Aboriginal or Torres Strait Islander (ATSI) descent, identify as ATSI and be recognised as such by the ATSI community. Preference will be given to Badimia persons or approved Badimia applicants.

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|----|---|-----|----|
| a. | Are you of Aboriginal or Torres Strait Islander descent? | YES | NO |
| b. | Do you identify as a Badimia person? | YES | NO |
| c. | Are you accepted as a Badimia person? | YES | NO |
| d. | If you are not a Badimia person, which Aboriginal or Torres Strait Islander group do you identify as? | | |

2. Ability to participate in manual activities related to the maintenance and construction of departmental assets, flora and fauna protection and fire suppression and control with preference for someone who has an interest or experience in recreation and nature conservation management.

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|----|---|-----|----|
| a. | Do you have an interest in working on Country? | YES | NO |
| b. | Please write one or two sentences below on why you would like to work on Country. | | |



- c. Have you worked on country before? YES NO
- d. If yes, where have you worked?

e. What manual work have you done on country? For example, have you built a fence or done garden work?

f. Do you have any experience with bushfire or prescribed burning? This could be on farms, local bushfire brigades, volunteer fire and rescue services, or other. YES NO

g. Would you be willing to work at a bushfire or a prescribed burn? (Prescribed burning is the process of planning and applying fire to a predetermined area, under specific environmental conditions to achieve a desired outcome). YES NO

h. Would you be willing to work outdoors every day? YES NO

3. Commitment to adhering to occupational health and safety procedures and principles; be willing to wear prescribed safety equipment and work safety with certified chemicals.

a. Please tick the boxes below for the personal protective equipment you have used.

- I. Hat YES NO
- II. Gloves YES NO
- III. Helmet YES NO
- IV. Earmuffs YES NO
- V. Safety glasses YES NO
- VI. Work safety boots YES NO
- VII. Other (if yes, please list items used below) YES NO

4. Experience in machine operations and/or safe operation of chainsaws, brush cutters and common power tools. (Desirable)

a. Have you used common maintenance tools? Please tick the boxes below.

| | | |
|--|-----|----|
| I. Chainsaw | YES | NO |
| II. Brush cutter | YES | NO |
| III. Drill | YES | NO |
| IV. Whipper snipper | YES | NO |
| V. Leaf blower | YES | NO |
| VI. Drop saw | YES | NO |
| VII. Angle grinder | YES | NO |
| VIII. Post hole digger | YES | NO |
| IX. Hand tools | YES | NO |
| X. Other (if yes, please list below the tools you have used) | YES | NO |

5. Demonstrated literacy and numeracy skills including the ability to read and understand maps, and apply relevant procedures in the work environment, including occupational health and safety procedures and principles. This will be assessed at interview.

6. Evidence of ability to liaise and interact in a positive manner. Have good communication and interpersonal skills and be able to work effectively in a team.

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|---|-----|----|
| a. Have you worked in a team? | YES | NO |
| b. If yes, how many people were in the team? | | |
| c. Would you like to work as part of a team? | YES | NO |
| d. Please tell us in a sentence what teamwork means to you. | | |

- e. Do you have the ability to interact with people in a positive manner? YES NO
- f. Please tell us in a sentence or two, what skills you have that makes you a good team member? For example, "I treat everybody with respect. I am a good listener."
- g. Please tell us in a sentence what important skills you need to work well in a team.
- 7. Physically fit for "on the ground" operational fire work and be able to pass the departmental fire fitness test plus ongoing willingness and ability to participate in fire management activities that contribute to bushfire suppression and prescribed burning operations commensurate with capability, capacity, training and level of experience.**
- a. The departmental fitness test involves undertaking a standard medical. The cost of the medical will be covered by DBCA. Are you willing to undertake a medical? YES NO
- b. Are you willing to undertake the fitness test of walking 3.22km with an 11.3kg backpack within 30 minutes? YES NO
- 8. Willingness and ability to work away from home if required. Be available for weekend and irregular hours of work.**
- b. Are you willing to work and live away from home? YES NO
- c. Are you willing to work weekends and irregular hours? YES NO
- 9. Understanding of what equity and diversity means.**
- Diversity refers to all the many ways that people differ. Equity is about creating fair access, opportunity, and advancement for all those different people.
- a. Are you willing to treat everybody with respect? YES NO
- b. Are you willing to ensure your behaviour in the workplace is free from racial and sexual harassment, discrimination and bullying? YES NO

10. Current 'C' Class Driver's Licence.

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| a. Do you have a current 'C' class driver's licence? | YES | NO |
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11. Current 'MR' or 'HR' class driver's licence. (Desirable)

- a. Please tick the boxes below for the drivers licence/s you have.

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|-----------------------|-----|----|
| I. Light Rigid (LR) | YES | NO |
| II. Medium Rigid (MR) | YES | NO |
| III. Heavy Rigid (HR) | YES | NO |
| IV. Motorbike | YES | NO |

12. Fire-fighting experience and certification.

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|--|-----|----|
| a. Do you have experience in fire-fighting? | YES | NO |
| b. Do you have any formal fire-fighting training or certification? | YES | NO |

13. Possess other skills or qualifications related to the position, e.g. 1080 baiting certificate, firearms, animal trapping, accredited faller, First Aid certificate, and common trade skills. (Desirable)

- a. Do you have any experience or a qualification in the following?

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|--|-----|----|
| I. 1080 baiting certification | YES | NO |
| II. Firearms | YES | NO |
| III. Animal trapping | YES | NO |
| IV. Chainsaw use | YES | NO |
| V. First Aid certificate | YES | NO |
| VI. Common trade skills | YES | NO |
| VII. Machine skills (skid steer, bob cat, tractor, etc.) | YES | NO |



14. Please provide the name and contact details of two suitable referees.

Referee 1

Name:

Telephone Number:

Email address (if possible):

Referee 2

Name:

Telephone Number:

Email address (if possible):