



Job Description Form



PILBARA

Landscape Photos: Tourism Western Australia

Position Title

Position number: 400157

Registered Nurse

Regional Profile

The Pilbara is WA’s second most northern region, defined by the Indian Ocean to the west and the Northern Territory board to the east. The Kimberley Region lies to its north across the Great Sandy Desert and the Pilbara’s southern reaches border the Midwest and Goldfields regions. The region covers a total area of 507,896 sq km (including offshore islands). Most of the inhabitants are located in the western third, whereas the eastern third is largely desert with few inhabitants. Today the Pilbara economy is crucial to the State, providing 2 of the State’s largest export revenue earners – iron ore and liquefied natural gas.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

Directorate overview

The Nursing and Midwifery Directorate delivers care that is extraordinary in every way; ensures access for all; develops and retains nurses and midwives as competent stewards of health's precious resources; engages in partnerships that sustain the health of our communities; seizes opportunities to innovate and utilise technology for the benefit of those in our care; and of utmost importance, fosters workplaces that enable nurses and midwives to achieve their fullest potential.

WA Country Health Services actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	400157	Registration Date:	28 April 2022
Classification:	RN Level 1	Location:	Roebourne Hospital
Award / Agreement:	Nurses and Midwives Agreement		
Organisational Context:	Nursing and Midwifery		

Position Overview

The primary responsibility of the Registered Nurse is to deliver comprehensive, evidence-based nursing care for patients within the scope of practice of a Registered Nurse.

Reporting Relationships

Responsible to:

Title: District Director of Nursing & Midwifery
 Classification: RN Level 7
 Position No: 615093



Responsible to:

Title: Clinical Nurse Manager -
 Classification: RN SRN Level 3
 Position No: 400240



This position:

Title: **Registered Nurse**
 Classification: RN Level 1
 Position No: 400157

Other positions reporting to this position:

Clinical Nurse
 Clerk/General
 Registered Nurse
 Enrolled Nurse
 Aboriginal Liaison Officer
 Patient Services Assistant
 Patient Services Attendant



Key Duties/Responsibilities

1. Maintain national competence for Registered Nurses to practice in accordance with the Professional Practice Standards for the Registered Nurse as described by the Nursing & Midwifery Board of Australia.
2. Be responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating and evaluating the delivery of patient care in the practice setting.
3. Provide high level evidenced based nursing care within the scope of nursing practice decision making framework, following clinical pathways, policies, procedures and adopting a risk management customer focused approach in patient care.
4. Coordinate multidisciplinary services to ensure a high standard of customer focused health care delivery.
5. Identify patient education needs and implement appropriate teaching, including coordination of patient education programs.
6. Plan and facilitate clinical activities and perform role of shift coordinator (commensurate with experience) as required.
7. Fulfil National governing Safety and Quality Health Service Standards requirements including but not limited to:
 - Participating in continuous safety and quality improvement actions, such as audits, reviews and drills that result in improvements to patient care, staff knowledge or the consumers experience and that align with actions described within the standard
 - Participating with the development, implementation, reporting and monitoring of quality assurance measures and activities
 - Ensuring records and statistics are kept in accordance with established procedures
 - Undertaking annual employee development review
8. Participate in unit based decision-making and support the achievement of unit, hospital, regional and WA Country Health Service objectives.
9. Facilitate others in their development of competencies and organisational skills, including the performance management of designated personnel.
10. Be accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit.
11. Promote education activities including but not limited to orientation, preceptorship, supervision and validation.
12. Participate in the on-call from a location that is deemed appropriate for safe delivery of care to patients.

Other

Undertake other duties as requested by the line manager and other delegates.

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and experience in the delivery of evidence based nursing care within the relevant practice setting.
3. Demonstrated competence in planning, coordination and decision making, within the practice setting.
4. Demonstrated ability to function as a team leader and team member.
5. Demonstrated effective communication (written and verbal) and interpersonal skills; including negotiation, problem solving and conflict resolution skills.
6. Demonstrated incorporation of quality and risk management principles within practice.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment, people management and service delivery.
8. Demonstrated computer skills.
9. Demonstrated understanding and knowledge of the Aboriginal cultural respect framework.
10. Evidence of current C or C-A Class drivers' licence.

Desirable

1. Possession of or progression towards an appropriate post-graduate qualification e.g. Emergency Nursing.
2. Knowledge of current health issues and the organisational culture of rural health services.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current Registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment (including vaccination status)
- Successful WA Health Integrity Check
- Successful Working with Children Check
- Successful Aged Care Criminal Record Clearance – if applicable for working area
- Evidence of a current C or C-A class driver's licence and ability to travel within the region as required including overnight stays

Allowances

Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26th parallel, air conditioning subsidy.

**WA Country Health
Service
Pilbara**

