



HSS Registered April 2022

## Clinical Nurse

### Nurses and Midwives Agreement; Level 2

**Position Number: 114806**

**Fremantle Mental Health Community Adult/Service 5**  
**Fremantle Hospital and Health Service/South Metropolitan Health Service**

### Reporting Relationships

Program Manager  
 HSO Level G-10  
 Position Number: 113630

Clinical Nurse Specialist  
 RN SRN Level 3  
 Position Number: 114804

Also reporting to this supervisor:

- various

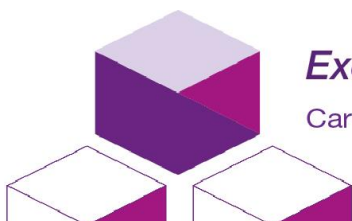
**This Position**

Reporting to this position:

Title	Classification	<u>FTE</u>
• Nil		

### Key Responsibilities

As part of a multidisciplinary team provides clinical and professional expertise to ensure comprehensive evidence-based nursing care is delivered to patients. Facilitates and promotes patient safety and quality of care. The Clinical Nurse practices within their scope of practice considerate of the Nursing and Midwifery Board’s Nursing Practice Decision Flowchart.



*Excellent health care, every time*

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

# Clinical Nurse | RN Level 2 | Position Number: 114806

## SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



## Brief Summary of Duties (in order of importance)

### 1. Clinical

- 1.1. Provides comprehensive evidence-based nursing care and individual case management to a specific group of patients/clients including assessment, intervention and evaluation.
- 1.2. Undertakes clinical shifts at the direction of senior staff and the Nursing Director including participation on the on-call/after-hours/weekend roster if required.
- 1.3. Responsible and accountable for patient safety and quality of care through planning, coordinating, performing, facilitating, and evaluating the delivery of patient care relating to a particular group of patients, clients or staff in the practice setting.
- 1.4. Monitors, reviews and reports upon the standard of nursing practice to ensure that colleagues are working within the scope of nursing practice, following appropriate clinical pathways, policies, procedures and adopting a risk management approach in patient care delivery.
- 1.5. Participates in ward rounds/case conferences as appropriate.
- 1.6. Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 1.7. Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.8. Completes clinical documentation and undertakes other administrative/management tasks as required.
- 1.9. Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.10. Develops and seeks to implement change utilising expert clinical knowledge through research and evidence based best practice.
- 1.11. Monitors and maintains availability of consumable stock.
- 1.12. Complies with and demonstrates a positive commitment to the Registered nurse standards for Registered Nurses together with the Nursing and Midwifery Board of Australia (NMBA) standards, codes and guidelines and the Medicines and Poisons Act 2014.
- 1.13. Promotes and participates in team building and decision making.
- 1.14. Responsible for the clinical supervision of nurses at Level 1 and/or Enrolled Nurses/ Assistants in Nursing under their supervision.

### 2. Education/Training/Research

- 2.1. Engages in continuing professional development/education and ensures continuous registration in the category of Registered Nurse with the Nursing and Midwifery Board of Australia as per essential criterion 1.
- 2.2. Undertakes supervision and development of undergraduate nursing students.
- 2.3. Plans, develops and implements education programs for patients/colleagues/consumers.
- 2.4. Participates in evidence based clinical research activities where applicable.

### 3. SMHS Governance, Safety and Quality Requirements

- 3.1. Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the SMHS Vision and SMHS Values of Care, Integrity, Respect, Excellence and Teamwork.
- 4.2 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 4.3 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 4.4 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement

activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

- 4.5 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.6 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures, and applicable legislative obligations under the Public Sector Management Act, the Health Services Act, Occupational Safety and Health Act, the Disability Services Act and the Equal Opportunity Act.

#### 4. Undertakes other duties as directed.

### Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

#### Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence-based nursing care within the practice setting/specialty.
3. Demonstrated high level interpersonal, negotiation and conflict resolution skills.
4. Ability to plan and conduct patient/staff education.
5. Demonstrated ability in the development, implementation and evaluation of new and existing policies/procedures/programs/services.
6. Current "C" or "C.A." class drivers licence.
7. Demonstrated understanding and the ability to integrate the key concepts of quality improvement, research and best practice principles in delivering mental health nursing care.
8. Demonstrated knowledge and understanding of the Western Australian Mental Health Act 2014 and National Mental Health Standards.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

#### Desirable Selection Criteria

1. Post registration qualification in the area of specialty or evidence of significant progression towards one.
2. Knowledge of current clinical governance systems.

#### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Evidence of current "C" or "C.A." class drivers licence.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.