



HSS Registered

Clinical Nurse Specialist – Mental Health

Position Details

Position Number: 601833
Classification: SRN Level 3
Agreement: Nurses and Midwives Agreement
Directorate: Mental Health
Department: Inpatient Adult
Location: SCGH Mental Health Unit

Reporting Relationships

These positions report to:

008580	Nurse Manager Mental Health	SRN Level 4
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Positions under direct clinical supervision:

Clinical Nurses
Registered Nurses
Enrolled Nurses
Assistant in Nursing

Primary Purpose of the Role

Co-ordinates clinical activity within the unit, under the direction of the Nurse Manager Mental Health (NMMH) to ensure delivery of safe, quality patient care, supporting a clinical governance model of interdisciplinary service delivery.



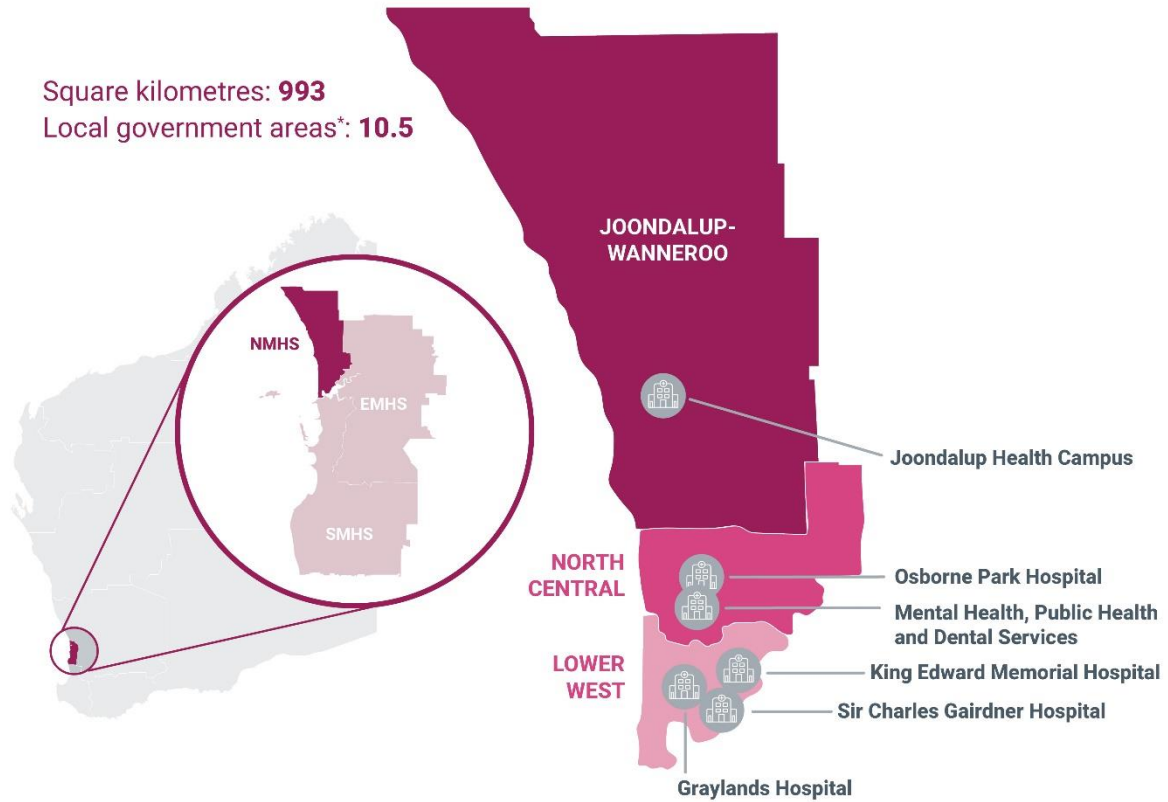
Vision

A trusted partner, delivering excellent health care for our people and our communities.



Mission

To promote and improve the health of our people and our communities.



North Metropolitan Health Service

Since our establishment in 2016, NMHS has embraced best practice to deliver improved clinical outcomes in the face of rising challenges for all healthcare providers. With a budget of \$2.16 billion and 8,917 full-time equivalent (FTE) staff, we serve a population of 736,907 people (about 28% of Western Australia’s total population) within a catchment area of almost 1,000 square kilometres. The population we serve is projected to increase by 17% between 2021 and 2031, and the number aged 65 years and older will increase by 41% over the same period. NMHS provides a comprehensive range of adult specialist medical, surgical, mental health and obstetric services in WA, delivered across three tertiary hospitals and two secondary hospitals, all fully accredited. NMHS oversees the provision of contracted public health care from Joondalup Health Campus operated under a public–private partnership. A range of statewide, highly specialised multidisciplinary services is offered from several NMHS hospital and clinic sites.

Our values



Care

We show empathy, kindness and compassion to all.



Respect

We are inclusive of others and treat everyone with courtesy and dignity.



Innovation

We strive for excellence and are courageous when exploring possibilities for our future.



Teamwork

We work together as one team in a spirit of trust and cooperation.



Integrity

We are honest and accountable and deliver as promised.

Please refer to [NMHS Values – Organisational/Individual Behaviours](#) for information on individual behaviours that reflect the organisation's values.

Our strategic priorities

We are focussing on six strategic priorities for the 2020-2025 period:

 <p>Enabling healthy communities We build healthy and engaged communities</p>	 <p>People-centred care We will place our consumers' and their carers' best interests and experience at the core of all we do</p>
 <p>Integration and connection We will build strong connections and partnerships</p>	 <p>Innovation and adaptive models of care We will use research and technology to improve outcomes</p>
 <p>Trusted, engaged and capable people We will invest in our people and our culture</p>	 <p>Sustainable and reliable We will reduce harm, waste and unwarranted variation</p>

Key Accountabilities

1. Leadership

- 1.1 Demonstrates effective leadership, decision making qualities and participates in the effective functioning of the multidisciplinary team.
- 1.2 Acts as a consultant to nursing and multi-disciplinary health care professionals to facilitate a high standard of quality care in an area of speciality.
- 1.3 Participates in the development and review of nursing policies and procedures and supervises nurses to evaluate their practice and confirm that it is in accordance with relevant policies and procedures.
- 1.4 Liaises with the NMMH when physical and /or financial resources are needed within a designated area.
- 1.5 Participates in staff selection and recruitment processes.

2. Clinical

- 2.1 Provides high level nursing consultancy and acts as a resource to nursing and the multidisciplinary team.
- 2.2 Provides a range of therapeutic interventions including: education, counselling and care coordination with other services for mental health consumers, carers and family.
- 2.3 In consultation with the NMMH ensures that an appropriate skill mix of nursing staff is rostered to meet the requirements of the unit.
- 2.4 Ensures evidence-based practice is used to support the delivery of safe, quality patient care.
- 2.5 Ensures appropriate clinical risk management processes are used in the assessment, management, care planning and review of patients.
- 2.6 Participates in clinical reviews, undertakes investigations and monitors compliance with the Clinical Incident Management System (CIMS).
- 2.7 Liaises with patient flow in the coordination of bed management within the designated area of responsibility. Monitors and tracks patient movement using Electronic Bed Management (EBM).
- 2.8 In collaboration with the NMMH responds to requests for investigations regarding patient, family/carer concerns or complaints.

3. Professional / Education

- 3.1 Completes all mandatory training and other specialist training as required.
- 3.2 Participates in clinical supervision and professional development identifying professional goals to evaluate own achievement.
- 3.3 Takes a lead role in identifying the professional development requirements for nursing staff in the unit.
- 3.4 Collaborates with Education and Research Centre to identify learning needs for nursing staff in the service and facilitates nursing attendance at professional development programs delivered on-site or at a central location.
- 3.5 Attends and participates in relevant staff meetings as a clinical nursing leader.

4. NMHS Values: Care, Respect, Innovation, Teamwork, Integrity

- 4.1 Reflects the NMHS values in the way you work, behave and make decisions.

5. NMHS Governance, Safety and Quality Requirements

- 5.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 5.2 Responsible for providing reports to NMMH on clinical Key Performance Indicators (KPI's).
- 5.3 Initiates and participates in Quality Improvement and research activities to promote evidence based best practice in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards and other recognised health standards.
- 5.4 Supports the delivery of safe, quality patient care by ensuring that practices meet the requirements of the Mental Health Act 2014, the NSQHS. V2 Standards and the National Standards for Mental Health Services (NSMHS) that require engagement and collaboration with patients, family and carers.
- 5.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service (NMHS) and Mental Health Public Health & Dental Services (MHPHDS) specific policies and procedures.
- 5.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.
- 5.7 Responsible for the compliance and coordination of emergency responses and procedures within their clinical area, providing nursing leadership for the Emergency Response Team (ERT) and facilitating post incident documentation and review.

6. Undertakes other duties as directed.



Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrates expertise as a Mental Health Nurse Clinician in an area of Clinical Speciality.
3. Demonstrates nursing leadership skills in a supervisory role.
4. Demonstrates highly developed communication, consultation and negotiation skills and the ability to work as part of a team with other Health Professionals.
5. Demonstrates highly developed conceptual and analytical skills, together with innovative problem-solving skills.
6. Demonstrates knowledge and application of the research process in evidence-based nursing practice.
7. Demonstrates knowledge and application of the Mental Health Act 2014, Carer Recognition Act 2010 and Health Practitioner Regulation National Law (WA) Act 2010.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Possession of (or progression towards) a relevant tertiary qualification.
2. Understanding of current issues affecting nursing.
3. Evidence of continuing professional development that may include participation in a professional group/organisation.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date:

