



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Clinical Psychologist

Position details

Position Number:

Classification: HSO Grade 2

Agreement: Health Salaried Officers Agreement

Directorate: Operations - Service Unit 2 - Mental Health

Department: Child and Adolescent Mental Health Service

Location: CAMHS Various

Reporting relationships

This position reports to:

00000000 Service Manager

Level G9

Positions under direct supervision:

Nil

Key Responsibility

- Performs a clinical, consultant, education and research psychology service with individuals, couples, families, groups, other professionals, and organisational systems within a multidisciplinary and professional team context, and provides supervision to clinical psychology Registrars/Trainees. Practices as a Clinical Psychologist and ensures practice is in accordance to the Psychology Board of Australia Registration Standards, the Australian Psychological Society Code of Ethics and CAHS policies and guidelines.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical Services

- Undertakes individual, couple, group, community, and/or hospital interventions i.e. cognitive behaviour therapy, behaviour therapy, psychotherapy, family therapy, systems interventions and counselling.
- Performs psychological assessments to appraise cognitive, emotional, behavioural and family functioning, i.e. interviews, behavioural observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made.

2. Consultation, Education, Supervision and Research

- Provides consultation on psychological matters to colleagues.
- Liaises with community agencies regarding clinical management of clients.
- Supervises Clinical Psychologist Registrars for endorsement in Clinical Psychology with the Psychologists Board of Australia as required in consultation with the Consultant Clinical Psychologist.
- Supervises Clinical Psychology trainees as required.
- Provide education and training on psychological matters within the discipline and across disciplines.
- Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision. Participates in research of an applied clinical and evaluative nature.

3. General Administration

- Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- Provide feedback and reports on training and educational activities.
- Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.

4. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.

- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function with a high degree of initiative and experience, under general to limited direction, in a variety of roles such as clinician, consultant, teacher, researcher/evaluator, and agent of change in a multidisciplinary team environment.
3. Demonstrated proficiency in clinical psychological assessment, therapy and interview techniques.
4. Thorough knowledge of research, evidence-based theory, and clinical practice applicable to children, adolescents and families.
5. Highly developed communication and interpersonal skills including demonstrated ability to liaise effectively with other health professionals and external agencies both on individual client management matters and on general services issues.
6. A thorough knowledge of the laws and ethical standards governing psychological practice.
7. Current knowledge and commitment to legislative obligations for Equal Opportunity, Disability Services, Occupational Safety and Health, and quality-related activities, and how these impact on employment and service delivery

Desirable selection criteria

1. Experience in the delivery of community, clinic and/or in-patient services
2. Board approved supervisor.
3. Research and computing skills.

Appointment to this position is subject to the following:

- Evidence of current full registration by the Psychology Board of Australia and endorsement in Clinical Psychology must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current and valid driver's licence.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	HSS Registered
Insert date	Insert date	15/12/2020

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date