



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Clinical Nurse Consultant (Infection Prevention and Control)

Position details

Position Number: 00012560
 Classification: SRN 4
 Agreement: Nurses and Midwives Agreement
 Directorate: CAHS Nursing Services
 Department: Infection Prevention and Control
 Location: Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

00016517	Coordinator of Nursing	SRN 7
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Positions under direct supervision:

00013099	Clinical Nurse	CN Level 2
00013099	Clinical Nurse	CN Level 2

Key Responsibility

This position coordinates the Infection Prevention Programs for Perth Children's Hospital in accordance with Department of Health policy and National Safety and Quality Healthcare Standards. The CNC provides leadership, expert advice and consultancy in all matters related to infection prevention and control and as a consequence, the position holder influences the practice of nursing in allocated clinical area/s, both within and external to their health service. Areas of accountability will include the provision of leadership, clinical standard setting and monitoring, policy development, and change management.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

Practices in accordance with the Australian Nursing & Midwifery Council Professional Practice Framework, in particular the ANMC National Competency Standards for the Registered Nurse.

- Provides clinical leadership and consultancy to nursing, medical, patient support services and allied health care professionals, and relevant stakeholders, both internal and external to Perth Children's Hospital.
- Facilitates the provision of advanced and complex patient care within Infection Prevention and Control at a Hospital and Health Service level working in a leadership with the interdisciplinary team members and external providers.
- Is responsible for the management of the allocated/available budgets and achieving national targets for the area of responsibility with in an ABF/ABM environment reporting against the agreed KPIs working in partnership with the Coordinator of Nursing.
- Contributes to the development and implementation of business plans and strategies in partnership with Coordinator of Nursing to facilitate effective utilisation of human, allocated financial and physical resources within the clinical service, division and organisational priorities.
- Responsible for ensuring that professional and practice concerns are communicated in timely manner to the Coordinator of Nursing for their service and/or to the Executive Director of Nursing Services.
- Analyses relevant research to determine clinical and management trends, initiates and implements best practice that supports the delivery of evidence based clinical care and management in area of speciality.
- Assists with allocation of staff mix according to analysis of clinical needs promoting optimal use of available resources within best practice guidelines.
- Maintains excellence in interpersonal skills and leadership to engage and guide the multi-disciplinary team and external customers to deliver effective patient care in relation to area of speciality.
- Initiates and participates in the development of formal Nursing quality improvement and risk management strategies for their area of speciality and Service wide.
- Promotes and facilitates nursing/midwifery compliance with National Safety & Quality Health Service Standards (NSQHS), in particular NSQHS Standard 3.
- Leads the implementation, adherence and monitoring of Nursing Sensitive Indicators for area of responsibility.
- Assists with developing standards and policies for the areas of speciality using an evidence based approach, developing innovative methods and techniques for effective practice and change internal and external to the area of responsibility.
- Implements and maintains performance management systems which support ongoing development of staff.

- In partnership with the Head of Specialty leads the establishment and maintenance of a culture of patient safety within their area of specialty and contributes to the Service wide initiatives.
- Researches issues of significance and maintains expert awareness of initiatives and innovations both internal and external to Perth Children's Hospital.
- Serves as a resource and mentor of evidence based practice through role modelling and support of Nursing practice changes.
- Incorporates Evidence Based Nursing Practice into patient care and leadership responsibilities and participates in/supports evidence based practice projects within unit/centre/service.
- Through strategic planning, monitors the internal and external environment and influences to ensure that nursing services, and other services under area of responsibility are able to meet the changing needs of the health care industry.
- Maintains open and collaborative communication with relevant key stakeholders demonstrating advanced written and verbal skills.
- Responsible for addressing patient complaints ensuring compliance with legal requirements governing the Hospital.
- Provides a public relations function for the area including investigation and management of ministerial enquires.
- Complies with and demonstrates a positive commitment to the following legislation;
 - Nursing and Midwifery Board of Australia – Code of Conduct
 - Poisons Act
 - National Safety and Quality Health Service Standards

CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and*

Health Act (WA) 1984, Disability Services Act (WA) 1993 and the Equal Opportunity Act (WA) 1984.

- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated significant knowledge, experience and leadership in area of specialty.
3. Advanced interpersonal and communication skills (written and verbal).
4. Demonstrated computer literacy, in particular, competence with office productivity applications.
5. Demonstrated significant knowledge & application of research and best practice principles and an experience undertaking activities utilising the quality review cycle and aligned with the National Safety and Quality Health Services Standards.
6. Demonstrated commitment to self-development and the review and development of the performance of team members.
7. Demonstrated knowledge and application of human resource principles including legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable selection criteria

1. Possession of or significant progression toward the attainment of a post graduate qualification in area of specialty.

Appointment to this position is subject to the following:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on

Last Reviewed

HSS Registered

[Insert date](#)

[Insert date](#)

22/10/2021

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date