



Job Description Form



GOLDFIELDS

Landscape Photos: Tourism Western Australia

Position Title

Position number: 613431

Director Clinical Services Mental Health

Regional Overview

The Goldfields region of the WA Country Health Service covers the Goldfields-Esperance Region of Western Australia. The region is located in the south eastern corner of Western Australia and covers 770,488 sq km (including offshore islands). The WA Country Health Service Goldfields consists of two main health campuses located in Kalgoorlie & Esperance, and three smaller hospitals located in Laverton, Leonora and Norseman. The Goldfields is a culturally rich region with a number of Aboriginal communities spread out across the region, 16 distinct Aboriginal language groups and an Aboriginal population that represents 12.3 per cent of our total population, with 1 in 10 people, on average, identifying as Aboriginal – this in comparison to the state average of 3.6 per cent. The region supports a wide range of industry, including mining, agriculture, aquaculture and tourism. Mining is the predominant sector in the central and northern parts of the region, with a well-established agricultural sector in the south.

About the WA Country Health Service

Our Strategic Priorities



Our Values

Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity

We bring honesty, collaboration and professionalism to everything that we do.

Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

Our Vision

To be a global leader in rural and remote healthcare.

Our Mission

To deliver and advance high quality care for country WA communities.

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Directorate Overview

This team provides specialist mental health services to the Goldfields Region for all age groups. The service aims to deliver a comprehensive range of high quality community focused mental health services to residence of and visitors to the Goldfields Region. Locally based, multi-disciplinary teams are located in regional centres; regular visits are made within the region to meet community needs.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at www.wacountry.health.wa.gov.au

Position Details

Position Number:	613431	Registration Date:	March 2022
Classification:	MP Year 1-9	Location:	Kalgoorlie
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Regional – Mental Health		

Position Overview

In partnership with the Regional Manager Mental Health, the Regional Director Medical Services has primary responsibility for clinical governance and leadership and is responsible for ensuring that all clinical practice in Mental Health in the Goldfields region is in accordance with the National Mental Health Standards and the WA Mental Health Act 2014 and all associated legislative, regulatory and policy frameworks. Provides line management for medical staff.

Reporting Relationships

Responsible to:

601358: Regional Manager Mental Health



This position:

613431: Director Clinical Services Mental Health
MP Year 1-9



Positions under direct supervision:

601575: Consultant - Psychiatrist
615838: RMO - Psychiatry
615959: Consultant - Psychiatrist
615876: Senior Medical Practitioner - Psychiatry
615960: Senior Medical Practitioner - Psychiatry
Visiting Medical Staff



Other positions reporting to this position:

601548: Clinical Nurse Manager - MH
601582: Clinical Psychologist
601593: Team Leader MH (Kalgoorlie)
601754: Team Leader MH (Esperance)
601873: Senior Health Professional MH
614173: Aboriginal MH Coordinator
614716: Team Leader MH Child & Adolescent
615206: MH Safety & Quality Officer
615412: Business Manager - MH



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Key Duties/Responsibilities

1. CLINICAL SERVICES

- 1.1. In partnership with the Regional Manager ensures staff and service systems compliance with the WA Mental Health Act (2014) and other relevant legislation and regulations.
- 1.2. Undertakes comprehensive psychiatric assessment, diagnosis and treatment that ensure best practice clinical interventions are provided by the service to clients and their relatives and carers.
- 1.3. Provides a broad range of therapeutic interventions in response to the range of clinical presentations.
- 1.4. Develops formal links with primary care providers, particularly general practitioners, to promote continuity of treatment, shared care management and provide ongoing education about psychiatric disorders and the provision of professional support.
- 1.5. Liaises and consults with specialist consultants, inpatient colleagues and relevant external agencies in regard to patient management.
- 1.6. Ensures that a comprehensive visiting psychiatric service is provided throughout the region, including consultation-liaison services to hospitals within the region.
- 1.7. Supervises Registrars in training and other medical officers as per RANZCP standards.
- 1.8. Participates in Continuing Professional Development.
- 1.9. Provides clinical supervision to staff as part of performance development programs as required.
- 1.10. Promotes and participates in the education and continued professional development of staff in the mental health service and related areas.
- 1.11. Participates in performance management.
- 1.12. Travels within the region as required.

2. LEADERSHIP

- 2.1. Participates as a senior member of the service management team.
- 2.2. Represents the Goldfields on the WACHS Mental Health Executive Advisory group and actively participates in that group to plan, develop, implement and evaluate Area wide strategic initiatives.
- 2.3. Works in partnership with the Regional Manager (Mental Health) to provide clinical leadership to the service, identifying and developing strategies to address priorities.
- 2.4. Participates in developing service strategic and business plans and supports strategies to achieve their outcomes.
- 2.5. Provides leadership for Clinical learning and development program and evaluates training and development requirement for the service.
- 2.6. Provides advice to the WACHS- Goldfields Regional Director, Regional Manager of the service and others about regional mental health services and associated issues.
- 2.7. Participates in recruitment and selection strategies.
- 2.8. Facilitates consumer and carer involvement in the planning, delivery and evaluation of the mental health service.
- 2.9. Promotes awareness in the community of mental health issues through education, training and promotion activities.
- 2.10. Performs duties in accordance with WACHS-region and program specific policy and procedures.

3. SAFETY AND QUALITY

- 3.1. Acts as the point of clinical accountability for the service, providing clinical leadership for all staff within the mental health service
- 3.2. Implements an effective clinical safety, quality and risk management system.
- 3.3. Fosters the development and implementation of research relevant to mental health service delivery in rural and remote areas of WA and to the specific needs of the region.



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3.4. Monitors standards of care, work priorities, policies and processes.

4. OTHER

4.1. Participates in regional reporting processes as required.

4.2. Provides representation on professional bodies and state-wide committees as required.

4.3. Other duties as directed.



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Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australian and New Zealand College of Psychiatrists (or equivalent).
3. Demonstrated highly developed clinical skills and experience working with people with Mental Health problems and co-morbidities in a variety of settings.
4. Demonstrated capacity to provide clinical leadership to a multi-disciplinary team.
5. Demonstrated ability in implementing, monitoring and evaluating clinical governance systems.
6. Able to provide accredited undergraduate and postgraduate teaching and supervision and demonstrate a commitment to Continuing Professional Development.
7. Highly developed communication and interpersonal skills, including the ability to work as an effective team member and promote positive peer and line management relationships.
8. Knowledge of the principles and application of the WA Mental Health Act (2014) and other relevant legislation.
9. Possession of a current WA C or C-A class driver's licence and ability to travel throughout the region including overnight stays.

Desirable

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Experience in the provision of transcultural mental health services including to indigenous people.
3. Experience working in a rural or remote environment.
4. Broad understanding of all specialty areas of mental health service delivery.

Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Evidence of a current C or C-A Class driver's licence or other specialised licence class

