



Job Description Form (JDF)

Position details

Position title: Project Manager (Environmental)
Position number: 70220071
Classification: Level 7
Physical location: Broome/Kununurra (or other suitable location)
Award: PSA 1992
Agreement: PSCSAA 2021
Pillar: Industry and Economic Development
Directorate: Regional Business Development
Branch: Northern Agricultural Development

Reporting relationships

Reports to: Director (70190881), Level 8

This position

Direct reports: Nil

Role summary

Manages, coordinates and delivers projects, activities and tasks necessary to meeting the Department's statutory and other environmental obligations associated with agricultural development, and de-risking and enabling sustainable development. Conducts research and analysis of complex information and data and recommends and implements agreed solutions.

Leads development of new projects where opportunities are identified that support regional development and investment in Western Australia. Provides the advocacy, facilitation and policy input required to drive successful regional business development project outcomes.

About us

The Department of Primary Industries and Regional Development's (DPIRD) role is to ensure that primary industries and regions are key contributors to the Government's agenda for economic growth and diversification, job creation, strong communities and better places. Our goals are to:

- **Protect:** to manage and provide for sustainable use of our natural resources and soils, and to protect Western Australia's brand and reputation as a reliable producer of premium, clean and safe food, products and services.
- **Grow:** to enable the primary industries sector and regions to increase international competitiveness, grow in value and social amenity and become a key pillar of the State's economy.
- **Innovate:** to support a culture of scientific enquiry, innovation and adaptation across primary industries and regions to boost industry transformation, economic growth and employment.

Our values

Our values are critical in creating a healthy and dynamic culture that helps each and all of us to make our best contribution, to develop a workplace where we feel excited about our work and results and where other people will increasingly want to join our team. Our values underpin how we operate:

- We value **relationships** - Our relationships with our clients, colleagues and stakeholders are at the heart of everything we do
- We are **resilient** - We recover from setbacks, embracing and adapting to change because we have a clear focus on the big picture and long term impact
- We are **responsive** - We understand the needs of our clients, colleagues and stakeholders and add value by tailoring our solutions accordingly
- We focus on **results** - We strive to develop and provide excellent services that delivers meaningful results to the community we serve.

Key responsibilities

The key responsibilities of the role include, but are not limited to, the following:

Project Management

- Manages the development and implementation of project and contract management strategies, policies, plans and frameworks to deliver the highest value outcomes.
- Manages and participates in project teams as required and take a proactive approach to the achievement of team objectives.
- Provides briefings, reports, advice and recommendations to the executive and other key stakeholders on project development and delivery.
- Liaises with external departments and the State Solicitors Office to ensure good governance and protection of state investments.
- Implements agreed project management methodologies, principles and templates.
- Supports team members to develop the required competencies to deliver high productivity project service delivery.

- Maintains professional skills to an appropriate standard and undertake continuous knowledge improvement of contract, project management concepts, techniques and standards.
- Contributes to the administration and management of procurement processes in accordance with established policies and guidelines.
- Applies agreed evaluation and measurement frameworks to monitor effectiveness of investments against outcome based objectives.
- Monitors contracts and agreements for compliance with project deliverables and government policy and processes.
- Works with the Manager to address identified non-compliance issues.
- Collates required indicator data and provide reports in an accurate and timely manner.

Policy Development and Strategic Advice

- Leads the design, development and coordination of strategic policy initiatives to identify and address priority issues and develops responses and recommendations that informs policy advice for the Department, Minister and Government.
- Provides strategic policy advice to the Executive, Minister and Government regarding current, evolving or emerging policy issues to facilitate executive decision-making.

Corporate Responsibilities

- Establishes, maintains and effectively manages strategic partnerships, collaborative working relationships and effective communication networks with key stakeholders and agencies.
- Works cooperatively with other Departmental and staff to ensure collaboration and consultation on project management.
- Represents the Department as required.
- Develops teamwork among staff to produce quality outcomes based on customer service principles and practices.
- Promotes and actively advocates for a high performing work environment and culture to empower, motivate and develop staff
- Models, promotes and demonstrates a genuine commitment to DPIRD's values.
- Other duties as required.

Work related requirements

In the context of the role:

Essential criteria

Role specific

1. Substantial experience in complex project management; including the ability to lead, manage, take the initiative, deliver agreed outcomes within specified timeframes.

Core capabilities

2. *Build effective relationships*: Highly developed communication skills including negotiation and facilitation skills; and the ability to develop and maintain effective stakeholder relationships.
3. *Challenge for innovation*: Demonstrated ability to develop and deliver innovative and responsive improvements, which underpin the Department's strategic objectives.
4. *Think strategically*: Well-developed conceptual and analytical skills including the ability to provide innovative solutions to complex problems.
5. *Deliver in a changing environment*: Demonstrated high-level project management and organisational skills including the ability to plan and coordinate high-level projects in a complex environment.
6. *Lead and empower others*: Highly developed management skills with the ability to negotiate with, motivate and influence people.

Desirable criteria

1. Bachelor of Science in a relevant discipline or an approved equivalent qualification
2. Extensive/specialist knowledge of environmental management methods used in agriculture/horticulture and/or water resource development and management.
3. Experience in regional development or related environments.

Special requirements/equipment

- An acceptable National Police Certificate (police clearance) is required. If not currently held, must be acquired prior to commencement at applicant's expense
- Occasional travel to and from metropolitan and regional offices may be required.
- The contract of employment specifies terms and conditions relating to this position

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and requirements of this position.

Delegated authority

Endorsed by: Liam O'Connell
Position title: Deputy Director General, Industry and Economic Development
Endorsement Date: 13 April 2022