

RAMS Generated (top of page):

Agency Name	Department of Education
Division	Independent Public School - North Metropolitan Education
Region	
Branch	Warwick Senior High School
Position Title	Head of Learning Area - Science
Position Number	00003891
Classification & Award	Level 3, \$118,626 - \$129,810 per annum (SEA GA 2019)
School Logo (URL)	

https://www.det.wa.edu.au/schoolsonline/display_image?schoolID=4134&type=SCH_LO

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Manually Generated (body of advertisement):



Advertised Vacancy Number: IPS/SA741910

is a permanent full-time position commencing Term 3, 2022

Warwick Senior High School (SHS) is seeking a highly focused and enthusiastic individual to lead their Science department. This position requires a committed leader who can manage staff and contribute to the school's strategic and operational plans.

In collaboration with the Principal and members of the senior leadership team, the Head of Learning Area (HoLA) - Science will provide educational leadership in the school and the community by developing and promoting the school vision and encouraging school staff to share in the school's strategic targets which includes a commitment to instructional improvement. By using effective change management strategies, the Science HoLA will lead and develop opportunities for staff, students, and our feeder primary schools.

The successful applicant will ideally have well developed team leadership skills and will be able to lead the delivery of the Science curriculum in Lower and Senior school. The Science HoLA will also ideally have an understanding of data analysis and demonstrated skills in evidence-based planning to improve student learning programs and results. Leadership and inter-personal skills will be a strong focus, along with excellence in teaching and learning and a commitment to STEAM and the school's Academic Extension program.

As the Science HOLA you would provide an active leadership role in the ongoing development and implementation of a positive and caring learning environment across the school. This will include following our PBS model by providing help to promote the self-esteem of students and nurture their social and emotional well-being, facilitating problem-solving mechanisms involving student welfare and modelling exemplary classroom practice.

Warwick SHS is an Independent Public School located in the northern suburbs of Perth. Ideally situated, it is a school with a strong tradition of academic excellence. Surrounded by natural bushland, Warwick SHS is a school with a growing population of students coming from a number of different locations in the northern suburbs. The school provides a mix of traditional and innovative programs. It offers courses leading to tertiary studies, TAFE traineeships and apprenticeships and the workplace. Warwick's specialist programs include Department of Education Approved Netball and Australian Rules Football, school based Academic Excellence, Dance Elite and Music, as well as a number of vocational education and training (VET) certificates. A growing number of our senior students are choosing to undertake studies that combine school, TAFE and employment.

Warwick SHS is a school that has improved student results through building the capacity of staff within a culture of support and by creating a learning environment where students can aspire,

learn and grow. As Warwick is a Positive Behaviour Support (PBS) school, the desire to invest in developing positive working relationships with students, parents, local primary schools and colleagues is a key focus for Warwick SHS staff. We encourage staff to share knowledge, and a culture of reflection and self-improvement is promoted amongst our staff through our Instructional Program and Professional Learning Communities. Staff and students are supported to access a broad range of opportunities to realise their potential.

This selection process will initially be used to fill the above vacancy. Applicants assessed as suitable during this selection process may be considered for other similar vacancies that occur throughout our school for up to 12 months following this initial appointment. This includes circumstances where this position becomes subsequently vacant should the successful applicant decline or vacate the advertised position.

To be suitable for this role, you will need to demonstrate the following work related requirements:

- Capacity to provide effective leadership in a diverse range of educational settings;
- High level of interpersonal and public relations skills that demonstrate the ability to establish and maintain effective working relationships to achieve planned outcomes;
- Professional knowledge and the ability to apply this knowledge to ensure a high level of educational outcomes for all students (e.g. Aboriginal students, students from diverse ethnic backgrounds and students with special needs);
- Capacity to manage staff, physical and financial resources.

Applications will be assessed against the work related requirements of the position. The business needs of the school may also be considered. It is therefore recommended that you consider all information contained in the advertisement and any other related information before applying for the vacancy.

The Department is an equal opportunity employer and encourages people with disability, Aboriginal and Torres Strait Islander people and persons from culturally diverse backgrounds to apply.

Further information about Warwick Senior High School can be found by visiting warwickshs.wa.edu.au or [Schools Online](#)

For further job related information:

Please contact Kirstie Giglia, Associate Principal by telephoning (08) 93456 430 or emailing kirstie.giglia@education.wa.edu.au

TO BE INCLUDED WHEN ADVERTISING OVER THE HOLIDAY PERIOD ONLY:

During the school holiday period, please contact [name] on [mobile number].

Application Instructions

All applications are submitted online. Select "Apply for Job", at either the top or bottom of this screen and follow the instructions on your screen.

Your application should include: **[red highlighted areas are optional]**

- A **[number of pages]** page statement addressing the Work Related Requirements **[optional to select specific WRR]**, in context of the role and business needs of the branch
- A CV of up to **[number of pages]** pages outlining your employment history and professional learning summary relevant to this position
- The contact details for **two (2)** work related referees who can attest to the claims made in your written application, preferably one being your current line manager.

It is recommended you have these documents completed and ready to attach before selecting "Apply for Job".

You are asked to complete an online application form and attach your documentation, please allow enough time to complete this process as applications cannot be accepted after the closing date and time.

After you have submitted your application online, you will receive an email confirming lodgement. If you do not receive a confirmation email, please telephone (08) 9264 4127.

If you are having difficulty submitting your online application, please telephone (08) 9264 8666 for assistance.

Eligibility and training requirements

Employees will be required to:

- hold a recognised qualification in teaching and be currently registered or eligible for registration to teach in Western Australia;
- obtain a current Department of Education Criminal Record Clearance prior to commencement of employment;
- obtain or hold a current Working with Children Check;
- complete the Department's induction program within three months of commencement;
- complete any training specific to this role required by Departmental policy;
- complete the Department's training in Accountability and Ethical Decision-Making within six months of appointment; and
- provide evidence of eligibility to work in Australia for the term of the vacancy.

COVID-19 REQUIREMENTS

Applicants are advised of the recently announced mandatory vaccination policy for various occupations and workforces in WA. Employees working in, or attending school sites are required to be vaccinated in accordance with the policy. More information can be found at [Mandatory COVID-19 vaccination policy for WA workforces \(www.wa.gov.au\)](http://www.wa.gov.au)

The Department applies a four (4) day breach period to this selection process.

Applications must be submitted before 4.30pm (WST) on Day, DD MMMM YYYY

APPLICATIONS MUST BE SUBMITTED ONLINE

PROFORMA, FAXED, HAND DELIVERED, POSTED, EMAILED AND LATE APPLICATIONS ARE NOT ACCEPTED