



HSS Registered

Aboriginal Mental Health Officer

Health Salaries Officers Agreement: G6

Position Number: 602882

Wungen Kartup Aboriginal Community Mental Health Service
Royal Perth Bentley Group / East Metropolitan Health Service (EMHS)

Project Manager
HSO Level G10
Position Number: 00603243



Team Leader
Award Level: G8
Position Number: 00602867



This Position



Directly reporting to this position:

Title	Classification	FTE
• Nil		



Also reporting to this supervisor:

- Senior Social Worker, HSO P2 2FTE
- Social Worker, HSO P1 1FTE
- Aboriginal Mental Health Liaison Officer, G6 7FTE
- Aboriginal Mental Health Worker, G4 7FTE
- Clinical Nurse Specialist SRN3, 4 FTE
- Administrative Assistant, G3 1FTE

Key Responsibilities

As an integral part of the culturally secure services provided by Wungen Kartup, liaises and negotiates with Aboriginal families, communities and health professionals in Western Australia for the development, planning and implementation of culturally appropriate mental health services. Provides support and cultural expertise to Wungen Kartup with counselling, support, community development, inreach support, education, training services, and clinical/cultural consultancy to health professionals, inpatient mental health services, community based mental health and other service providers. Co-case manages a caseload of Aboriginal and Torres Strait Islander clients.

EMHS Vision and Values

Our Vision

*Healthy people, amazing care.
Koorda moort, moorditj kwabadak.*

Healthy people refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

Amazing care reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.

Brief Summary of Duties (in order of importance)

1. Clinical Support (75%)

- 1.1 Enhances the accessibility of mental health services for Aboriginal and Torres Strait Islander adults and the wider Aboriginal and Torres Strait Islander community in the Perth metropolitan area.
- 1.2 Supports and advocates for Aboriginal clients/families when they access mental health services and other service providers.
- 1.3 Works cooperatively with other staff members of Wungen Kartup Specialist Aboriginal Mental Health Service and other service providers to enhance the provision of timely, culturally appropriate mental health assessments and treatment for individuals and families of Aboriginal descent.
- 1.4 Co-case manages a caseload of clients.
- 1.5 Provides support to Aboriginal and Torres Strait Islander adults admitted to inpatient facilities in the Perth metropolitan area and liaises with other Aboriginal and Torres Strait Islander workers and mental health professionals.
- 1.6 Conducts cultural assessments.
- 1.7 Develops culturally appropriate models of mental health practice and counselling for Aboriginal and Torres Strait Islander people.
- 1.8 Provides specialised cultural advice to other treating teams, within the service's referral guidelines.

2. Community Liaison/Consultation (10%)

- 2.1 Liaises with relevant community service providers regarding the provision of integrated and coordinated systems of care to individuals of Aboriginal descent.
- 2.2 Provides representation on professional and health advisory working parties and committees, as required. Participates in meetings and conferences, as required.

3. Education and Training (10%)

- 3.1 Provides specialist consultancy regarding cultural and mental health issues for/with Wungen Kartup staff to health professionals and the Aboriginal community in Western Australia.
- 3.2 Provides cross-cultural training for Wungen Kartup staff and other relevant Government, Non-Government agencies and Aboriginal communities, as required.
- 3.3 Contributes to the development of policy, procedures and resourcing in relation to Aboriginal mental health in Western Australia.
- 3.4 Maintains professional knowledge and skills including participation in staff development programs.

4. EMHS Governance, Safety and Quality Requirements (5%)

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Actively participates in the Peak Performance program.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

5. Undertakes other duties as directed

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

Essential Selection Criteria

1. Aboriginality is a genuine occupation qualification of this position under Section 50(d) of the Equal Opportunity Act 1984.
2. Possession of, or significant progress towards, a relevant tertiary qualification in social work, psychology, nursing, social sciences or related Indigenous tertiary qualification.
3. Demonstrated knowledge and understanding of Aboriginal and Torres Strait Islander family structure and culture and custom, including the holistic nature of Aboriginal and Torres Strait Islander health and wellbeing. An understanding of the related practical and emotional issues of working with Aboriginal individuals with mental health disorders and their families.
4. Demonstrated knowledge and experience of community based mental health programs within the Aboriginal community and the ability to develop collaborative partnerships.
5. Demonstrated ability to work as an effective member of a multidisciplinary team.
6. Demonstrated ability to communicate effectively with professionals and community members, both verbally and in writing.
7. Demonstrated computer literacy skills.
8. Demonstrated problem solving skills and negotiating skills.
9. Evidence of a current valid "C" or "CA" class Driver's Licence.

Desirable Selection Criteria

1. Knowledge of Mental Health Act 2014 and models of mental health delivery to Aboriginal and Torres Strait Islander adults.
2. The ability to conduct public speaking.
3. Experience in working with people with alcohol and/or other drug issues.
4. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current "C" or "C.A." class drivers licence.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

_____ Manager / Supervisor Name	_____ Signature	or	_____ HE Number	_____ Date
_____ Dept. / Division Head Name	_____ Signature	or	_____ HE Number	_____ Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____ Occupant Name	_____ Signature	or	_____ HE Number	_____ Date
_____ Effective Date				

HSS Registration Details (to be completed by HSS)
 Created on _____ Last Updated on July 2021