



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Consultant – Paediatric – Clinical Haematology

Position details

Position Number:	00011969
Classification:	SMP Year 1 - 9
Agreement:	Medical Practitioners (Metropolitan Health Services) Agreement
Directorate:	Operations – Service Unit 4 - Medical
Department:	Haematology and Oncology
Location:	Perth Children's Hospital (QEII Nedlands)

Reporting relationships

This position reports to:

00011903 Head of Department Medical Oncology and Haematology

SMP Year 1 - 9

Positions under direct supervision:

Nil

Key Responsibility

As part of a multidisciplinary team provides specialist services to patients in Haematology Promotes patient quality and safety and provides leadership, training, supervision and education, where relevant, for doctors in training and other health workers in collaboration with other Consultants and the Clinical Director/Head of Department. Commitment to Organisation's Vision and Organisational Values of Excellence, Equity, Compassion, Integrity and Respect. Works within the scope of clinical practice as defined and recommended by the Health Service Credentialing Committee.

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical

- Provides specialist services in all aspects of Paediatric Clinical Haematology within the department and provides a consultation service and advice on request, accepts appropriate referrals from doctors for internal and external patients.
- Takes a leadership and mentoring role for doctors in training and others within the Department including assessment of staff performance in relation to clinical competence, adherence to departmental protocols, timely and accurate documentation, communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.
- Conducts regular clinical review of patients at appropriate intervals with doctors in training with a focus on discharge planning, ensuring that the medical record (including discharge summaries) is accurately up dated after review of each patient.
- Participates in professional continuing educational activities, regular performance review and maintains and updates own knowledge and skills.
- Actively participates in quality improvement activities within the department and organisation.
- Clinically reviews or assess patients within 24 hours of admission when on-call or admitted under their care.
- Conducts clinical review and clinical management of patients referred to outpatient services.
- Support and liaises with patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- Provides medical reports and undertakes other administrative/management tasks as required.
- Actively Participates in departmental and other meetings as required to meet organisational and service objectives.
- Undertakes clinical shifts in the Department at the direction of the Clinical Director/Head of Department including participation on the on-call/after-hours/weekend roster.

2. Education/Training/Research

- Engages in continuing professional development/education of the department and organisation and ensures continuous eligibility for relevant specialist medical registration.
- Participates in regular peer review and case review meetings.
- Develops, participates and promotes clinical research activities relevant to speciality.
- Participates, supervises, guides and assists in the continued medical educational activities of medical students, doctors in training, non-specialist medical officers, visiting medical practitioners, nurses and other health workers (including formal presentations and/or tutorials as required).
- Participates in departmental academic activities, Performance Planning and Review
- Promotes involvement in and collaboration with other affiliated institutions.

3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct; the CAHS Vision and Values; and CAHS commitment to protecting children and promoting their safety.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration by the Medical Board of Australia
2. Fellowship of Royal Australasian College of Physicians (FRACP)
3. Demonstrated ability to provide clinical leadership and facilitate effective patient centred care in a complex multidisciplinary team environment.
4. Demonstrated training and experience in all aspects of Paediatric Clinical Haematology and in the management of these patients in a complex hospital environment.
5. Ability to initiate, undertake and supervise clinical research in Paediatric Haematology
6. Demonstrated ability to implement sustainable change to improve patient safety and reduce unnecessary delays in patient management.
7. Demonstrated participation and experience in continuing medical education
8. Demonstrated experience and commitment to clinical teaching and research in Clinical Haematology.
9. Demonstrated excellent interpersonal, communication, negotiation and conflict resolution skills with an ability to liaise effectively with patients, individuals and the multidisciplinary team.

Desirable selection criteria

1. Demonstrated research based degree in a subspecialty of Paediatric Haematology
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment to this position is subject to the following:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	HSS Registered
Insert date	Insert date	24/03/2022

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date