



HSS Registered May 2022

Consultant – Obstetrician and Gynaecologist

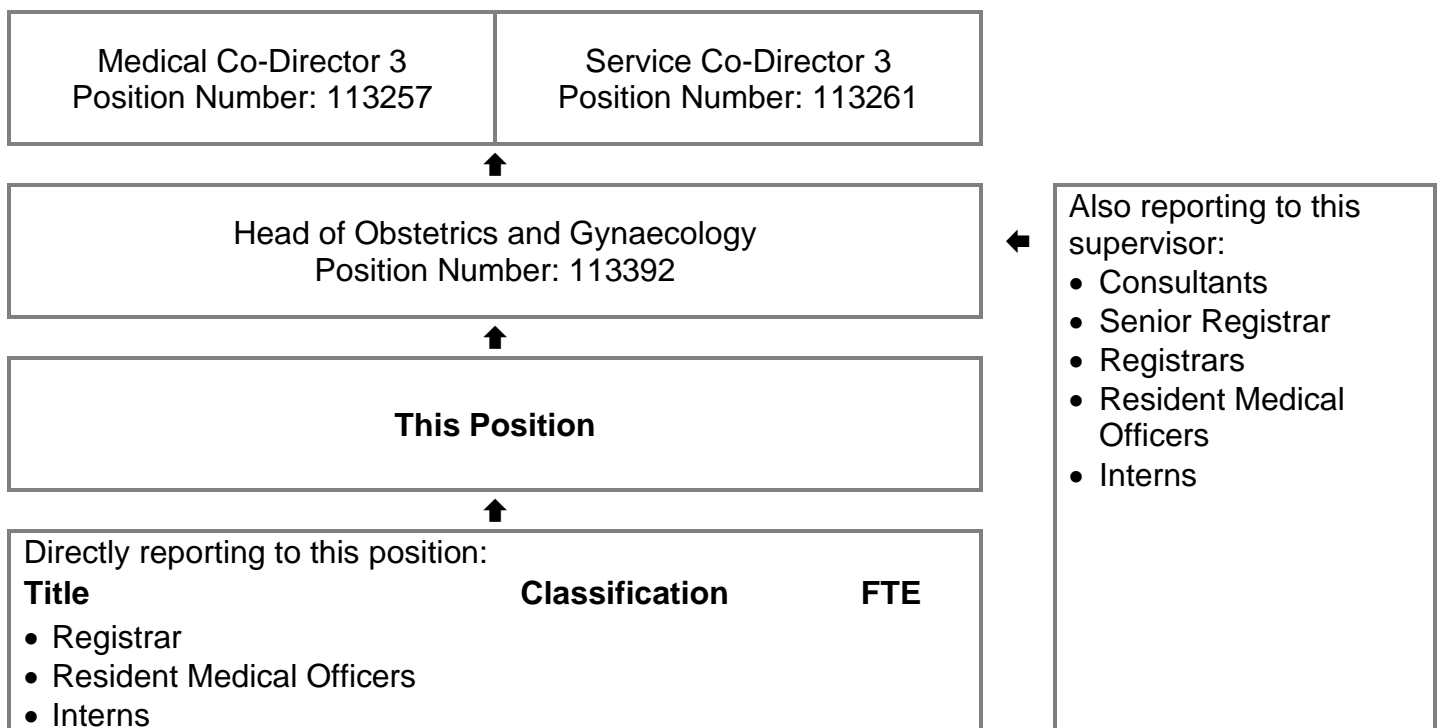
Medical Practitioners Agreement: MP Year 1- 9

Position Number: 114011

Obstetrics and Gynaecology / Service 3

Fiona Stanley Fremantle Hospital Group

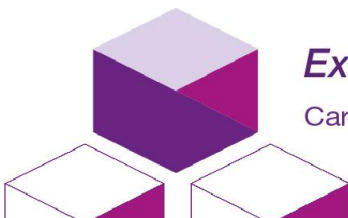
Reporting Relationships



Key Responsibilities

This is a joint appointment across both Fiona Stanley Hospital (FSH) and King Edward Memorial Hospital (KEMH) in the provision of MFM Services to these two tertiary obstetric units, with administrative oversight from FSH.

- Leads the multidisciplinary team to provide specialist medical/surgical services to patients.
- Promotes patient safety and quality of care.
- Provides leadership, orientation, training, supervision and education, where relevant, for doctors in training, Health Service Medical Practitioners and other health workers.
- In collaboration with the Medical/Service Co-Director/Head of Department/ Head of Specialty and other Consultants works to achieve national, state and SMHS performance standards and targets. Works within the scope of clinical practice as defined and recommended by the SMHS Area Medical Credentialing Committee.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

SMHS Values

The SMHS considers the values, attributes and attitudes of candidates along with the assessment of competency-based criteria of the position as part of employee recruitment and ongoing performance development.

SMHS is unified across its hospitals and services by its values and behaviours that provide a strong expectation of conduct for all SMHS staff no matter where they work.



Brief Summary of Duties (in order of importance)

- The Hospital Executive Director holds each bedcard Consultant responsible for the care of all patients assigned to them, understanding that after hours, the responsible Consultant is the Consultant on duty/on-call unless the patient has recently undergone a procedure.
- Each Consultant is responsible for the orientation, education and supervision of the junior medical staff allocated to them. Supervision is especially important during procedures.

1. Clinical

- 1.1 Leads the provision of specialist consumer centred medical care to inpatients and outpatients and provides a consultation service on request for other patients.
- 1.2 Undertakes clinical shifts at the direction of the Medical/Service Co-Director/Head of Department/Head of Specialty including participation in the on-call/after hours/weekend rosters.
- 1.3 Consults, liaises with and supports patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.4 Responsible for ensuring patients are involved in decision making regarding their care.
- 1.5 Conducts regular clinical reviews of patients at appropriate intervals with junior doctors and coordinates patient care with a focus on actively addressing unnecessary delays in patient admissions, treatment or discharge.
- 1.6 Reviews patients who deteriorate or whose condition is causing concern to hospital staff, or if requested by the patient or relatives as soon as possible.
- 1.7 Authorises and supports registrar/s in conducting clinical review of all inpatients daily and to facilitate appropriate early discharges and is generally available for discussion by phone to assist registrars when necessary.
- 1.8 Provides preliminary advice to doctors both internal and external to SMHS and refers requests for interhospital transfers to the appropriate governance manager advising if transfer is time critical.
- 1.9 Works with the Medical/Service Co-Director/Head of Department/Head of Specialty and other Consultants to distribute planned and unplanned patient demand across the specialty and other hospital sites and champions clinical service redesign to improve systems of care.
- 1.10 Ensures clinical documentation, including discharge summaries, are completed on time and undertakes other administrative/management tasks as required.
- 1.11 Participates in departmental and other meetings as required to meet organisational quality and service objectives.
- 1.12 Works within the scope of clinical practice as approved by the SMHS Area Medical Credentialing Committee.
- 1.13 Champions the CanMED values and complies with appropriate guidelines for medical staff.

2. Education/Training/Research

- 2.1 Engages in continuing professional development/education and ensures continuous eligibility for the relevant specialist medical registration.
- 2.2 Educates doctors in training, medical students and other members of the multidisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 2.3 Develops and participates in evidence based clinical research and audit activities relevant to specialty.
- 2.4 Participates in mandatory training activities to ensure compliance with South Metropolitan Health Service policy.
- 2.5 Completes an annual professional development review of their performance with the Head of Department/Head of Specialty.
- 2.6

SMHS Job Description Form

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the role and the SMHS Values.

Essential Selection Criteria

1. Eligible for registration with the Medical Board of Australia and Fellowship of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) or equivalent.
2. Demonstrated recent extensive knowledge, clinical experience, skills and judgement in the practice of obstetrics and gynaecology, and in associated diagnostic and therapeutic procedures in a high acuity, complex hospital environment.
3. Demonstrated high level skills in all aspects of the CanMEDS competency framework.
4. Demonstrated experience in clinical teaching, audit and clinical research.
5. Demonstrated knowledge and application of quality improvement principles and practices.
6. Demonstrated ability to provide leadership, facilitate effective multidisciplinary teamwork and provide patient centric care.
7. Demonstrated high level communication, interpersonal, negotiation and conflict resolution skills.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Post final fellowship subspecialty, education, research or quality improvement training or qualifications i.e. dual trained physicians (e.g. general medicine/gastroenterology; general medicine/cardiology etc).
2. Knowledge of current clinical governance systems.
3. Current "C" or "C.A." class drivers licence.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia being provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor

Signature or

HE Number

Date

Dept. / Division Head Name

Signature or

HE Number

Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or

HE Number

Date

Effective Date

HSS Registration Details (to be completed by HSS)

Created on

Last Updated on

May 2022