



# Job Description Form



GOLDFIELDS

Landscape Photos: Tourism Western Australia

## Position Title

Position number: 616665

## Consultant Anaesthetist

### Regional Overview

The Goldfields region of the WA Country Health Service covers the Goldfields-Esperance Region of Western Australia. The region is located in the south eastern corner of Western Australia and covers 770,488 sq km (including offshore islands). The WA Country Health Service Goldfields consists of two main health campuses located in Kalgoorlie & Esperance, and three smaller hospitals located in Laverton, Leonora and Norseman. The Goldfields is a culturally rich region with a number of Aboriginal communities spread out across the region, 16 distinct Aboriginal language groups and an Aboriginal population that represents 12.3 per cent of our total population, with 1 in 10 people, on average, identifying as Aboriginal – this in comparison to the state average of 3.6 per cent. The region supports a wide range of industry, including mining, agriculture, aquaculture and tourism. Mining is the predominant sector in the central and northern parts of the region, with a well-established agricultural sector in the south.

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Mission

To deliver and advance high quality care for country WA communities.

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## Directorate Overview

This portfolio provides the region with medical leadership and governance. It also supports the following: medical and surgical specialities and visiting medical practitioners. This portfolio has a regional focus on medical workforce (engagement and clinical training), regional improvement, safety, quality and risk management.

Our Directorate actively supports and encourages diversity and inclusion across all occupational groups through the development and implementation of initiatives aimed at accessing and improving employment and mentoring opportunities for all people. Our strategies are located at [www.wacountry.health.wa.gov.au](http://www.wacountry.health.wa.gov.au)

## Position Details

Position Number:	616665	Registration Date:	December 2021
Classification:	MP Consultant Year 1-9	Location:	Kalgoorlie
Award / Agreement:	Medical Practitioners Agreement		
Organisational Context:	Regional		

## Position Overview

Provides a high standard of anaesthetic care to patients in Kalgoorlie Health Campus. Provides administrative leadership in combination with other Anaesthetists. Takes responsibility for policy development and review and provides training, supervision and education for GP Anaesthetists, Senior Medical Practitioners and Doctors in Training.

## Reporting Relationships

### Responsible to:

615743: Director Medical Services



### This position:

616665: Consultant Anaesthetist  
MP Consultant Year 1-9



### Positions under direct supervision:

Medical Interns



### Other positions reporting to this position:

601525: Consultant Physician General Medicine  
601558/616663/616664: Consultant Surgeon General Surgery  
601578/614289/614290: Consultant Paediatrician - General  
601592/616134/616660: Senior Medical Practitioner  
601595/616661/616662: Consultant Obstetrician and Gynaecologist  
601920/601921/616655/616656/616657: Health Service Medical Practitioner  
613198/615739/615740/616667/616668: Consultant Emergency Medicine  
613306/616666: Consultant Anaesthetist  
614287/614288: Consultant Physician – General Medicine  
614465: Director Clinical Training  
614492/616658/616659: Senior Registrar – General Medicine  
614493: Registrar Service - General  
614494: Resident Medical Officer - General  
616120: Consultant – Physician – Palliative Care





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## Key Duties/Responsibilities

### 1. CLINICAL

- 1.1. Provision of anaesthetic services for patients having surgical, medical, obstetric or investigational procedures, including continuous monitoring during such procedures.
- 1.2. Pre-operative assessment and early post-operative care of patients.
- 1.3. Supervision of anaesthesia trainees and other staff as appropriate.
- 1.4. Supervision of Recovery Room patients.
- 1.5. Provision of clinic services for assessment and preparation of day-surgery patients, day-of-surgery-admission patients and other patients as necessary.
- 1.6. Acute resuscitation services for medical, surgical and trauma emergencies.
- 1.7. Other clinical services as may be necessary and appropriate to the specialty.

### 2. CLINICAL ADMINISTRATION

- 2.1. Organisation and clinical management of acute pain service
- 2.2. Assistance with the management of patients in the High Dependency Unit.
- 2.3. Liaison with Surgical ward, Theatre and Special Care Unit Clinical Nurse Specialist and Nursing staff to facilitate patient management. Liaison with patients, family, community services and other representatives as required to facilitate patient management.
- 2.4. Liaises with other senior medical staff in Kalgoorlie and elsewhere, with allied health staff and with hospital managers to facilitate a high standard of patient care.
- 2.5. Attends to medico legal issues that arise concerning patients that have been under their care and advises the Operations Manager / Regional Director Medical Services about complaints received pertaining to themselves or other doctors in the hospital.
- 2.6. Promotes clinical governance and clinical risk management within the Anaesthetic Department.
- 2.7. Participates in data collection, clinical audit and other Quality Assurance Program activities.
- 2.8. Participates in clinical policy development and review.
- 2.9. Participates in departmental and doctors committee meetings as required or invited.

### 3. EDUCATION

- 3.1. Supervises doctors in training, including assessment of staff performance in relation to clinical competence, adherence to standards, timely and accurate documentation, and communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.
- 3.2. Participates in professional continuing educational activities, regular performance review and provides evidence of maintaining current knowledge and skills.
- 3.3. Participates in general continuing educational activities and postgraduate training programs for doctors in training medical staff, particularly trainees in general surgery.
- 3.4. Participates in Teaching Programs for undergraduate medical students.
- 3.5. Supervises guides and teaches nursing, allied health and other support staff as appropriate.
- 3.6. Participates in departmental academic activities.
- 3.7. Participates in clinical research where appropriate and active promotion of research activities wherever possible.

### 4. LEADERSHIP

- 4.1. In collaboration with other Anaesthetists and nursing staff, actively participates in the management of the Anaesthetic Department including equipment choice, staffing proposals and workplace redesign. Undertakes performance management of subordinate staff.
- 4.2. Undertakes strategic planning in conjunction with hospital and regional management.
- 4.3. Participates in relevant hospital, regional and state committees as required.



**5. OTHER**

- 5.1. Other duties as directed by the Regional Director or Regional Director Medical Services.
- 5.2. May be required to assist with regional duties.



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## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Royal Australian and New Zealand College of Anaesthetists or equivalent.
3. Demonstrated experience in Specialist Anaesthetics at a senior level.
4. Demonstrated contemporary knowledge of professional issues and trends in Anaesthetics.
5. Highly developed communication, interpersonal, negotiation and conflict resolution skills.
6. Demonstrated commitment to clinical governance within healthcare.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
8. Eligible for or in possession of a current C or C-A class driver's licence.

### Desirable

1. Significant experience in rural and remote Anaesthetic provision.
2. Sound understanding of remote area health service provision.

## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Evidence of fellowship with the Royal Australian and New Zealand College of Anaesthesia or equivalent
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Evidence of a current C or C-A Class driver's licence or other specialised licence class
- Participation in an on call roster

WA Country Health Service –  
GOLDFIELDS

14 January 2022

REGISTERED  
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