



# Job Description Form



Community | Compassion | Quality



Integrity | Equity | Curiosity

## Position Title

Position number: Various

## Consultant Obstetrician and Gynaecologist

### WA Country Health Service

*Our mission is to deliver and advance high quality care for country communities.*

*We are here to improve country people's health and well-being, to care for the sick and to ensure that country communities can access high quality healthcare.*

*We aim to deliver services that meet or exceed standards and advance health outcomes for country communities. While we are proud of the services staff deliver, we know that there is scope for us to grow and improve. We want to be at the forefront of the new wave of healthcare, establishing ourselves as a global leader in regional and remote healthcare.*

### About the WA Country Health Service

#### Our Strategic Priorities



#### Our Vision

To be a global leader in rural and remote healthcare.

#### Our Values

##### Community

We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

##### Compassion

We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

##### Quality

We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

##### Integrity

We bring honesty, collaboration and professionalism to everything that we do.

##### Equity

We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

##### Curiosity

We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

#### Our Mission

To deliver and advance high quality care for country WA communities.

Position Title: Consultant – Obstetrician and Gynaecologist	Position Number: Various	Classification: MP Year 1-9 or Year 1 – 6 (depending on location)
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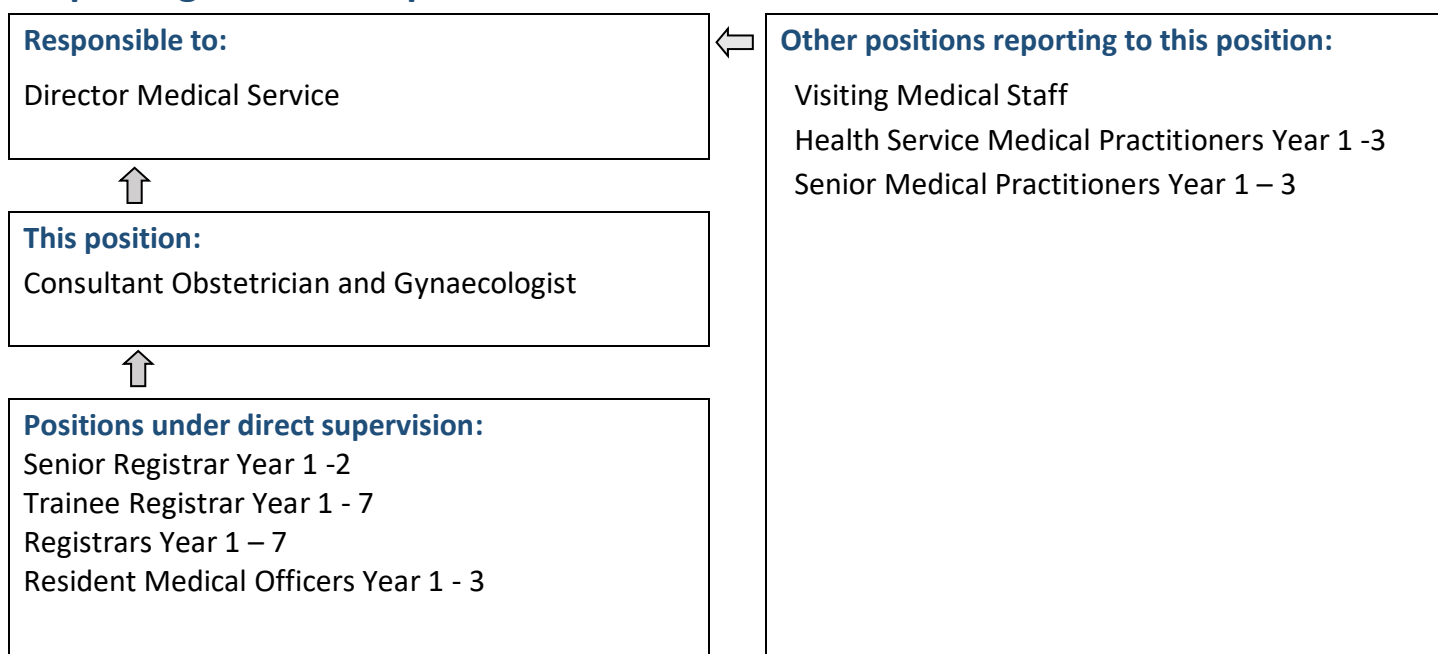
## Position Details

Position Number:	Various	Registration Date:	31/01/2021
Classification:	Consultant Year 1 - 9 or Consultant Year 1 – 6 (depending on location)	Location:	Various
Award / Agreement:	WA HEALTH SYSTEM – MEDICAL PRACTITIONERS – AMA INDUSTRIAL AGREEMENT 2016		
Organisational Context:	Medical Services		

## Position Overview

- Provides obstetric and gynaecology services, including outpatient clinics, ward services and participating in emergency on call services.
- Support District Medical Officer obstetricians with respect to their professional development, ongoing credentialing and obstetrics case management.
- Demonstrated leadership in combination with the clinical nurse specialist of Maternity.
- Take responsibility for policy development and review for clinical governance.

## Reporting Relationships



## Key Duties/Responsibilities

### 1. CLINICAL

- 1.1. Provides community based and acute clinical management of obstetric and gynaecological patients including outreach clinics.
- 1.2. In consultation with other, develops and provide an intergrated WA Country Health Service (WACHS) regional obstetric and gynaecological service including the provision of telephone/video consultation and advice. Service provision will need to be flexible and may vary from time to time depending on organisational needs and objectives.
- 1.3. Supervises junior medical staff including assiementn of staff performance in relation to clinical competence, adherence to standards, timely and accurate documentation, and communication with patients, relatives, peers, other staff and doctors in other hospitals and in the community.





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- 1.4. Demonstrates professional standards and ethics as is appropriate to the seniority and leadership role of clinical staff and according to WACHS Code of Conduct.
- 1.5. Demonstrates excellence in interpersonal skills when dealing with patients, colleagues, nursing, allied health and support staff.
- 1.6. Demonstrates a team-based approach to clinical care.
- 1.7. Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.8. Provides medical, insurance and legal reports and other management tasks as appropriated.
- 1.9. Provides services as directed by the site Director of Medical Services.

## 2. CLINICAL GOVERNANCE AND EDUCATION

- 2.1. Ensures the ongoing application of continuous quality improvement principles in systematically evaluating and meeting customer needs, including participation/undertaking clinical governance activity.
- 2.2. Ensures compliance with relevant standards, legislation and regulatory requirements.
- 2.3. Demonstrates willingness to achieve departmental and organisational objectives in a feasible and innovative manner.
- 2.4. Participates in professional continuing educational activities, regular performance review and provides evidence of maintaining current knowledge and skills.
- 2.5. Commits to developing WACHS region as a centre of excellence for provision of rural health in Western Australia.
- 2.6. Participates in WACHS region Emergency Management Program planning, strategy and practices.
- 2.7. Participates in general continuing educational activities and postgraduate training programs for junior medical staff, particularly obstetric and gynaecology trainees.
- 2.8. Participates in Teaching Programs for undergraduate medical students.
- 2.9. Supervises, guides and teaches nursing, allied health and other supports staff as appropriate.
- 2.10. Participates in Teaching Programs for undergraduate medical students.
- 2.11. Supervises, guides and teaches nursing, allied health and other support staff as appropriate.
- 2.12. Participates in departmental academic activities.
- 2.13. Participates in clinical research where appropriate and active promotion of research activities wherever possible.

## Work Related Requirements

The following criteria are to be read together with the Brief Summary of Duties and considered in the context of the WACHS Values.

### Essential

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Australasian and New Zealand College of Obstetrics and Gynaecology , or equivalent.
3. Demonstrated extensive experience in the specialist practice as an Obstetrician/Gynaecologist.

### Desirable

4. Knowledge and understanding of the rural obstetrics and Gynaecology setting.
5. Highly developed communication, interpersonal, negotiation and conflict resolution skills.



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## Appointment Pre-requisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement
- Evidence of fellowship with the Royal Australian and New Zealand College of Obstetrics and Gynaecology, or equivalent.
- Provision of the minimum identity proofing requirements
- Successful Criminal Record Screening Clearance
- Successful Pre-Employment Health Assessment
- Successful WA Health Integrity Check
- Successful Working With Children Check
- Completion of training for Mandatory Reporting of Child Sexual Abuse
- Evidence of a current C or C-A Class driver's licence or other specialised licence class Allowances
- Participation in an oncall roster

